



United States Department of State

Washington, D.C. 20520

25-032

CONGRESSIONAL NOTIFICATION TRANSMITTAL LETTER

Consistent with sections 7015 and 7063 of State, Foreign Operations, and Related Programs Appropriations Act, 2024 (Div. F, P.L. 118-47), as carried forward by the Full-Year Continuing Appropriations Act, 2025 (Div. A, P.L. 119-4), and section 34 of the State Department Basic Authorities Act of 1956 (22 U.S.C. 2706), the Department of State (the Department) is notifying its intent to undertake a reorganization of its domestic operations and functions by July 1, 2025.

In order to more closely align resources with core U.S. national security and foreign policy objectives, the Department intends to restructure or eliminate certain bureaus and offices that no longer advance such Department and Administration priorities. The Department will also restructure certain bureaus and offices that would implement programs and functions realigned from USAID.

The planned changes are explained further in the attached enclosure.

Recipients:

House Foreign Affairs Committee

Senate Foreign Relations Committee

House Appropriations Committee

House Subcommittee on National Security, Department of State, and Related Programs

Senate Appropriations Committee

Senate Appropriations Subcommittee on State, Foreign Operations, and Related Programs

We hope this information is helpful. Please do not hesitate to contact us with questions.

Sincerely,

A handwritten signature in blue ink that reads "Paul Guaglianone". The signature is written in a cursive style with a large, stylized 'P' and 'G'.

Paul Guaglianone
Senior Bureau Official
Bureau of Legislative Affairs

Enclosure:

As stated.

CONGRESSIONAL NOTIFICATION

Introduction

The Department of State is notifying Congress of its intent to reorganize the Department's domestic operations, including more than 300 bureaus and offices, to refocus on core U.S. foreign policy objectives and the needs of contemporary diplomacy. The planned changes are also reflective of the Administration's and Secretary's broader efforts to streamline government functions, eliminate redundancy, and enhance accountability. To execute on and conform with the reorganization, the Department is also notifying that certain bureau managed funds will be reprogrammed to new bureaus. While funding changes may be fluid, the Department is committed to continuing to work with Congress to provide additional budgetary information as it becomes available.

Background

The Department is the primary arm of American diplomacy across more than 200 nations. Although its primary mission is representing the United States abroad, the Department's domestic operations have grown considerably over the last 25 years. The resulting proliferation of bureaus and offices with unclear, overlapping, or duplicative mandates has hobbled the Department's ability to rapidly respond to emerging threats and crises, or to effectively advance America's affirmative interests across the world. The Secretary believes that effective modern diplomacy requires streamlining this bloated bureaucracy, and this reorganization is calibrated to ensure that the Department's operations, from its regional diplomatic core to its foreign assistance capacities, are maximally efficient and fully aligned with and support core U.S. national security and foreign policy objectives. The Secretary expects this exercise will result in a nimbler and more proactive Department that is better able to advance the Administration's foreign policy priorities. Moreover, our embassies and diplomats in the field will be newly empowered to advance America's interests abroad.

Modernizing and Streamlining the Department's Structure

To address these structural problems of bureaucratic overgrowth and overlapping office mandates, the Department will eliminate non-statutory offices whose roles do not align with core U.S. national security or foreign policy objectives, or whose functions overlap with or duplicate those of other offices. Where appropriate, these offices' functions and associated positions will be realigned elsewhere in the Department. Other offices and their associated positions will be realigned to other bureaus in the Department to streamline reporting chains. These changes, reflected in the organizational chart at Tab 1 and described in detail in Tab 2, are summarized here.

The Department's regional bureaus – which are responsible for overall management of U.S. bilateral relationships around the world – are at the center of U.S. foreign policy. Functional and assistance considerations must be “mainstreamed” in their decision-making to ensure that local

SENSITIVE BUT UNCLASSIFIED

and regional equities are considered, and that functional and assistance decisions are consistent with overall diplomatic strategy. To the maximum extent possible, existing regional bureau offices that handle cross-cutting issues will take over management of functional policies from other bureaus and offices in the Department. Further, in their new or expanded assistance offices, regional bureaus will take over policy management of almost all non-security foreign assistance.

Management of security assistance and related policy will generally be consolidated under the Under Secretary (U/S) for Arms Control and International Security (T) so it can be managed comprehensively. The T family will also consolidate most of the Department's defense and national security related functions: the Bureau of Counterterrorism (CT) and Bureau of International Narcotics and Law Enforcement Affairs (INL) will be realigned to report to the T U/S, and a new Bureau of Emerging Threats (ET) reporting to T will be formed to address novel and emerging security challenges.

As management of functional policy issues and foreign assistance will be returned to the regional bureaus, many functional bureaus and offices under the U/S for Civilian Security, Human Rights, and Democracy (J) will become redundant. These offices, which have proven themselves prone to ideological capture and radicalism, will be either eliminated, with their statutory functions realigned elsewhere in the Department, or restructured to better reflect their appropriate scope and the Administration's foreign policy priorities. Reflecting the overriding principle that regional diplomacy should reside with the regional bureaus, regional offices within J family bureaus will be eliminated, and these bureaus will shift to a more focused issue-oriented organizational structure.

Reflecting the Administration's emphasis on American prosperity, fairness in trading relationships, technological leadership, and management of economic and commercial issues will be unified under the renamed U/S for Economic Growth, Energy, and Environment (E), along with their closely associated science, technology, and health issues. For example, the Bureau of Global Health Security and Diplomacy (GHSD), which will manage complex commercial medical supply chains to support life-saving aid programs, will be realigned to report to the E U/S.

Finally, the Department will consolidate management and administrative support functions to drive uniformity and efficiency. The Department has long had a duplicative and incoherent distribution of management and administrative functions, with bureaus and offices each responsible for their own payments, finance, procurement, hiring, technology management, press and legislative affairs, and administrative support. Where possible, the Department will consolidate these functions at either the family level or within the U/S for Management (M) family. For example, critical management functions – including hiring, procurement, finance, and IT – will generally be consolidated in M family bureaus and offices including the Bureau of the Comptroller and Global Financial Services (CGFS), the Bureau of Diplomatic Technology (DT), the renamed Bureau of Personnel and Training (PERT), and the new Bureau of Global Acquisitions (GA), which will be broken out from the Bureau of Administration (A). Generally, administration

functions performed by bureau-level Executive Director (EX) offices will be consolidated into more efficient family-level EX offices.

Family, Bureau, Office, and Staff Realignments

As part of the reorganization of the Department, bureaus within each of the organizational “families” will be realigned as outlined below and in the attached organizational charts.

Office of the Secretary – “(S) Family”

Executive Secretary (S/ES)

Office of the Executive Director (EX) functions from bureaus in the S family, including the Office of the Legal Adviser (L) and Bureau of Global Health Security and Diplomacy (GHSD) will be realigned to the EX office of the Executive Secretary (S/ES-EX). The Office of Presidential Travel Support (A/PRI/PTS) will also be realigned to S/ES-EX, reflecting the Executive Secretary’s existing responsibilities vis-à-vis Presidential and Secretarial diplomatic travel.

Bureau of Intelligence and Research (INR)

- The Office of Analytic Outreach (INR/AO) will be eliminated.
- The Office of Technical Collection Affairs (INR/TCA) will assume the duties performed by the current Policy Sharing Center (INR/PSC), which will be eliminated.
- The Offices of Analysis of Europe (INR/EUR) and Analysis for Russia and Eurasia (INR/REA) will merge into a new Office of Analysis for Europe and Russia (INR/EUR).
- Positions from INR/REA will be realigned to the Office of Analysis for South Asia (INR/SA) to form the Office for Analysis for South and Central Asia (INR/SCA).
- INR’s Watch (INR/Watch), which is responsible for providing alerts on breaking intelligence, and the Office of Analytic Integration (INR/INT) will merge to form the Office of the Watch and Executive Support (INR/WES). The National and Nuclear Risk Reduction Center currently in the ADS Bureau (ADS/NNRRC) will be realigned into the new INR/WES.
- The three INR Deputy Assistant Secretaries (DASes) and Chief Information Officer (CIO) will report to the INR Principal Deputy Assistant Secretary (PDAS) instead of the INR Assistant Secretary.

Office of the Legal Adviser (L)

- The Office of the Executive Director (L-H/EX) will be eliminated, with five finance positions realigned to CGFS, four IT positions realigned to DT, and twelve positions realigned to S/ES-EX. S/ES-EX will assume primary responsibility for accepting domestic service of legal process on behalf of the Department.
- The Office of the Assistant Legal Adviser for Private International Law (L/PIL) will be eliminated and its functions will be realigned to the Office of the Assistant Legal Adviser for Economic and Business Affairs (L/EB).

- The Office of the Assistant Legal Adviser for Human Rights and Refugees (L/HRR) will be renamed the Office of Human Rights and Migration (L/HRM) to reflect an increased focus on border security issues.

Bureau of Legislative Affairs (H)

The Office of Global Functional Affairs (H/RGF/GF) and the Office of Regional Affairs (H/RGF/R) will be merged into a new consolidated office: the Office of Regional, Global, and Functional Affairs (H/RGF/RGF).

Other S Family Offices

In addition, certain offices formerly directly reporting to the Secretary will either be eliminated or consolidated under an Under Secretary. For example, the Office of Global Women's Issues (S/GWI) will be eliminated. This change will dissolve siloed reporting lines and ensure that promoting women's rights and empowerment is a priority across the full scope of the Department's diplomatic engagement. Special Envoy offices previously reporting directly to the Secretary will instead be realigned under a set of relevant bureaus and offices to ensure that they are fully aligned with the activities and perspectives of relevant regional and functional bureaus. Several Special Envoy offices which are redundant will be either eliminated or merged into bureaus/offices with primary responsibility over their areas of work. For example, the Office of the Special Envoy for Critical and Emerging Technologies (S/TECH) will be eliminated, and its functions will be realigned to the Bureau of Cyberspace and Digital Policy (CDP). Separately, the Bureau of Global Health Security and Diplomacy (GHSD) will be realigned to report to the E U/S to better integrate it with the E family's existing foreign assistance capacities and to better reflect the Bureau's focus on ensuring the security of the global health commodities supply chain and other critical commercial healthcare relationships.

Under Secretary for Political Affairs (P) Family

Bureau of African Affairs (AF)

- The Office of Regional Peace and Security (AF/RPS) will be realigned to a new Office of Assistance (AF/A).
- The Office of South Sudan and Sudan (AF/SSS) will be realigned to the Office of East African Affairs (AF/E). The Special Envoy for Sudan will continue to report directly to the Secretary for statutory functions and will report to the AF Assistant Secretary (A/S) on a day-to-day basis for routine matters.
- AF will divide the Office of Economic and Regional Affairs (AF/ERA) into two separate offices, Commercial and Economic Affairs (AF/CE) and Regional and Multilateral Affairs (AF/RMA).

Bureau of East Asian and Pacific Affairs (EAP)

- The Office of Multilateral Affairs (MLA) will be eliminated. MLA responsibilities with respect to coordinating America's engagements with ASEAN will be realigned to the U.S. Mission to ASEAN in Jakarta, with domestic EAP offices handling other functions.

- The Office of Mainland Southeast Asia (EAP/MTS) and the Office of Maritime Southeast Asia (EAP/MLS) will be merged into a new Office of Southeast Asian Affairs (EAP/SEA). It will also be responsible for current MLA responsibilities for South China Sea coordination, primarily focused on the Philippines and Vietnam, in addition to managing bilateral relations with ASEAN member states.
- The Office of Regional Assistance and Security Programs (EAP/RASP) will be responsible for EAP's foreign assistance functions and lead coordination on regional security issues and the Quad. One position will be realigned from CT to EAP/RASP to serve as an advisor for the region.

Bureau of European Affairs (EUR)

- EUR will reduce six DAS positions to five. One DAS will focus on multilateral functions and offices, three DAS positions will cover bilateral offices, and one DAS will cover cross-cutting offices. The Special Envoy for Belarus will also serve as the DAS responsible for Belarus.
- The Office of Caucasian Affairs (EUR/CARC) will be eliminated, moving coverage of these issues to the Office of Russian Affairs (EUR/RUS), which will be renamed the Office of Russian Affairs and the Caucasus (EUR/RuCas).
- The Office of East European Affairs (EUR/EE) and the Office of Central European Affairs will merge to form a new Office of Eastern and Central European Affairs (EUR/ECE).
- The Office of South Europe (EUR/SE) will be merged into the Office South Central Europe (EUR/SCE).

Bureau of International Organizations Affairs (IO)

- IO will shift to a more field-oriented operation, providing a DAS as a direct point of contact for each of the bureau's 10 ambassadors or senior officers at IO posts. IO will reduce from five DASes and 10 offices to four DASes and seven offices.
- A new Office of Economic and Civil Affairs (IO/ECA) will support IO missions in New York, Rome, Paris, and Nairobi, as well as regional officers working from the U.S. Missions in Addis Ababa, Santiago, and Bangkok. Positions from other IO offices will be realigned to staff this new office.
- A new Office of Security Affairs (IO/OSA) will be established to perform the functions of the existing offices of UN Peacekeeping Operations (IO/PKO) and Sanctions and Counterterrorism (IO/SCT). Positions from CT's Office of Multilateral Affairs (CT/MA) will be realigned to IO/OSA.
- IO/MPR's UN reform and strategic planning unit will be realigned to the office of Multilateral Strategic Affairs (IO/MSA).
- A new Office of Planning, Finance, and Oversight (IO/OPF) will be established to perform the functions of the current IO/Conferences office and the finance unit of IO/MPR, which will be realigned to IO/OPF.
- The former IO Office of Public Affairs and Outreach (IO/PAO) will be renamed Office of Public and Congressional Affairs (IO/PCA).

Bureau of Near Eastern Affairs (NEA)

- NEA will reorganize reporting lines and reduce eight DAS positions to four.
- The Iran and Iraq offices within NEA will be merged to establish an Office of Iranian and Iraqi Affairs (NEA/IIR).
- CT Advisor positions will be realigned from CT to NEA, which will be embedded within regional desks covering Israel, the Levant, North Africa, Iran/Iraq, and the Arabian Peninsula.

Bureau of South and Central Asian Affairs (SCA)

- SCA will reduce four DAS positions to three.
- The Coordinator for Afghan Relocation Efforts (CARE) Office will be eliminated and its functions will be realigned to the Afghanistan Affairs Office.
- The legacy Special Representative for Afghan Reconstruction (SRAR) will be eliminated.
- The Office of Security and Transnational Affairs (SCA/STA) will be eliminated, with its functions assumed by a new Office of Foreign Assistance (SCA/FA), which will manage all regional foreign assistance activities.
- Four positions will be realigned from CT to SCA to support regional counterterrorism programming.

Bureau of Western Hemisphere Affairs (WHA)

- The functions and personnel of the Office of Haitian Affairs (WHA/HA) will be merged into the Office of Caribbean Affairs (WHA/CAR).
- A WHA Office of Assistance Coordination will be established to manage foreign assistance activities in the region.
- Positions will be realigned from CT to WHA to support regional counterterrorism programming, particularly in the narco-terrorism space.

Under Secretary for Economic Growth, Energy, and the Environment (E) Family

- The Bureau of Energy Resources (ENR) will be eliminated. ENR's statutory functions, and other critical activities, including those performed by the Office of Critical Minerals and Energy Technology (ENR/ETR/CMET), will be realigned to the Bureau of Economic, Energy and Business Affairs (EEB). Reflecting its enhanced energy responsibilities, the EEB bureau will return to its pre-2011 nomenclature.
- The Office of the U.S. Coordinator for the Partnership for Global Infrastructure and Investment (PGI) will be realigned to report to the Assistant Secretary for Economic and Business Affairs.
- The Bureau of Cyberspace and Digital Policy (CDP) will be realigned to report to the E U/S. See Tab 4. The offices of the Special Envoy for Critical and Emerging Technology (S/TECH), OES Office of Science and Technology Cooperation (OES/S/STC), and the Science and Technology Adviser (STAS) will be eliminated, with their functions realigned to CDP. These offices will report to a new DAS for Critical & Emerging Technologies (CET).

- The Bureau of Global Health Security and Diplomacy (GHSD) will report to the E U/S. The Ambassador-At-Large for Global Health Security and Diplomacy will continue to report directly to the Secretary for statutory functions but will report to E on a day-to-day basis for routine matters. As noted, this shift will better reflect the bureau's critical engagement on health supply chains and commercial matters. Within GHSD, the Office of Strategy, Communications, and Health Engagement (GHSD/SCE) will be eliminated, and its functions and positions will be realigned to other offices within GHSD.
- Within the Bureau of Oceans and International Environmental and Scientific Affairs (OES) the Office of Science and Technology Cooperation, the Office of Global Change, and the Office of Policy and Public Outreach will be eliminated, and their functions will be realigned to other offices in OES as appropriate.
- The Department's sanctions authorities will also be consolidated into one vertical to enhance the coherence and responsiveness of sanctions policy. The Office of Sanctions Coordination (SC) will continue to report directly to the Secretary for statutory functions but will report to E on a day-to-day basis for routine matters. The Head of the Office of Sanctions Coordination will also serve as the EEB DAS for Counter Threat Finance and Sanctions, reporting to EEB Assistant Secretary in that capacity.
- The non-centralized functions of the four bureau EX offices will be consolidated into one office (E/EX). Positions from the OES-DRL/EX office will be realigned to the new F/EX to continue to support DRL functions.

Under Secretary for Arms Control and International Security (T) Family

- The Bureau of International Security and Nonproliferation (ISN) and the Bureau of Arms Control, Deterrence, and Stability (ADS) will be merged into a new Bureau of Arms Control and Nonproliferation (ACN) to streamline and rationalize the Department's efforts on nuclear policy and nonproliferation.
- The Special Advisor on AUKUS (T/AUKUS), who will align AUKUS Pillar I and II with broader security cooperation efforts, will report directly to the Secretary for statutory functions, but will report to the T U/S on a day-to-day basis for routine matters.
- The EX offices for ISN and CT will be consolidated in a new T/EX office, which will serve the entire family. Financial functions will be realigned from ISN/EX and CT/EX to CGFS.
- The public affairs and congressional functions from all T family bureaus will be consolidated into a new T/Outreach office.

Bureau of Arms Control and Nonproliferation (ACN)

- The new ACN bureau will be led by a PDAS and 4 DAS positions overseeing:
 - Four offices responsible for counterproliferation, sanctions, technology protection, and export control efforts;
 - Four offices that will implement nonproliferation and other security assistance programs; and
 - Two offices and senior advisors that will lead nonproliferation policy; and

- Three offices that manage arms control, verification and compliance, and extended deterrence and reassurance initiatives.

Bureau of Counterterrorism (CT)

- CT will continue to be led by the Coordinator for Counterterrorism, subject to Senate advice and consent, and will report to the T U/S to allow better coordination with the interagency on sensitive security matters.
- CT's regional functions, offices, and personnel will be realigned to the relevant regional bureaus, and the CT office will be refocused on its intra-agency and inter-agency coordination role.
- Functions and positions of the Office of Multilateral Affairs (CT/MA) will be realigned to the Bureau of International Organizations (IO).
- Functions and positions of the Office of the Executive Director (CT/EX) will be realigned T/EX and CGFS, and public affairs positions will be realigned to T/Outreach.
- The Office of the Special Envoy for the Coalition to Defeat ISIS (CT/SECI), the Deputy Coordinator for Regional and Multilateral Affairs, and the Deputy Special Envoy will be consolidated into the new Office of CT Coordination (CT/CC).
- The Office of Terrorist Detentions will be merged into the Office of Military Coordination and Crisis Response (CT/MCCR).
- The Office of Countering Violent Extremism (CT/CVE) and the Office of Strategy, Plans, and Initiatives (CT/SPI) will be eliminated, and their functions will be realigned to other offices in CT.

Bureau of International Narcotics and Law Enforcement Affairs (INL)

- The Bureau of International Narcotics and Law Enforcement Affairs (INL) will report to the T U/S to refocus its operations on core national security matters and to improve coordination on global law enforcement and security coordination.
- INL will reduce four DAS positions to three.
- The Knowledge Management (INL/KM), Global Policy and Programs (INL/GPP), and Aviation (INL/A) offices will be consolidated into a new Office of Aviation and Cross-Border Programs (INL/ACB) and a new Office of Program Impact and Criminal Deterrence (INL/ICD).
- The Coordinator on Global Anti-Corruption (CGAC) within the INL Front Office will be eliminated, and related statutory functions will be realigned to the Office of Program Impact and Criminal Deterrence (INL/ICD).
- The Office of the Executive Director (EX) will be renamed as the Office of Security Assistance and Operations (INL/SAO), which will also include training functions realigned from the Office of Knowledge Management. Contracting functions and personnel of INL/EX will be realigned to GA.
- The Office of Afghanistan and Pakistan Programs (INL/AP) will be eliminated, and its functions realigned to other INL offices.

Bureau of Emerging Threats (ET)

SENSITIVE BUT UNCLASSIFIED

- A Bureau of Emerging Threats (ET) will be established, combining elements realigned from CDP and ADS. ET will have dedicated teams to address emerging security threats such as lethal autonomous weapons, AI, the militarization of space, and engineered bioweapons.
- The new ET bureau will include:
 - The Office of Global Policy, Plans and Negotiations, realigned from CDP.
 - The Office of International Engagement and Capacity Building, realigned from CDP.
 - The Office of Threat Management and Operational Coordination, realigned from CDP.
 - The Office of Emerging Security Challenges, realigned from ADS.

Bureau of Political-Military Affairs (PM)

- The Bureau of Political-Military Affairs (PM) will be reorganized to centralize security assistance and consolidate advisors to and from the Department of Defense in a single team. In particular, the Military Advisor (MILAD) and Political Advisor (POLAD) offices will be merged into a new Office of State-Defense Exchange (PM/SDE) to consolidate interagency engagement with the Department of Defense.
- The functions of the Office of Global Programs and Initiatives (PM/GPI) will be realigned to the Office of Security Assistance (PM/SA) to consolidate security assistance authorities into a single office.

Under Secretary for Public Diplomacy (R) Family

Under the planned reorganization:

- The 30 offices currently in the R family will be consolidated to 21 offices.
- The Bureau of Global Public Affairs (GPA) will merge the Office of Creative (GPA/DC/CR) and the Office of Audience Distribution and Strategy (GPA/DC/ADS) to form a single Office of Content Strategy (GPA/DC/CS).
- Functions related to the National Museum of American Diplomacy will be realigned to the A Bureau.
- GPA/EX and ECA/EX will be eliminated, with their functions either transferred to the M family shared services offices or assumed by the family-level consolidated EX function within the Office of Policy, Planning and Resources (R/PPR).
- The Office of Global Partnerships (E/GP) and the Coordinator for Digital Freedom (CDP/CDF) will be also realigned to the policy support function in R/PPR.

Bureau of Educational and Cultural Affairs (ECA)

- ECA will eliminate its New York City-based staff within the Office of International Visitors, which will also allow the Department to eliminate leased space in the high-cost New York market.
- ECA will eliminate the Office of the Speakers Program (ECA/PE/S) and transfer its functions to the Office of International Visitors (ECA/PE/V).

- ECA will eliminate the Office of Global Educational Programs (ECA/A/S) and transfer its functions between the Office of Academic Exchanges (ECA/A/E) and Office of American Spaces (ECA/P/AS).
- ECA will consolidate the Office of Private Sector Program Administration (OPA) and the Office of Exchange Coordination & Compliance (ECC) into a single office to manage private sector exchange program administration and compliance, streamlining operations.

Under Secretary for Management (M) Family

The M family plan is focused on consolidating core functions into a new shared services model for payments, human resources, IT and other critical services. Within that framework:

- IT professionals from 7 bureaus will consolidate within Diplomatic Technology (DT) to reduce duplicative services and ensure enterprise-wide solutions to technology requirements.
- A new Bureau of Global Acquisitions (GA) will improve efficiency and harness greater buying power and leverage. GA will be responsible for most procurement functions across the Department.
- Finance positions from multiple bureaus will be consolidated in the Bureau of the Comptroller and Financial Services (CGFS), centralizing accounting and finance functions.
- The Bureau of Global Talent Management will be renamed the Bureau of Personnel and Training (PERT) and will centralize most personnel support functions.
- The Foreign Service Institute (FSI) will return to using the George P. Shultz National Foreign Affairs Training Center (NFATC) name. Its component offices will be realigned into PERT to create a holistic approach to personnel recruitment, training, retention, and exits.
- The Office of Management Strategy and Solutions' (M/SS) will be eliminated, and its functions will be realigned to M/EX, DT, and CGFS.
- Policy, compliance, and other support services for the M family will be consolidated into a new EX office (M/EX). M/EX will also be responsible for Advanced Projects and Policy and Global Presence teams realigned from M/SS, as well as language services.

Bureau of Administration (A)

- The Office of Global Acquisition (A/GA) will be established as a separate Bureau of Global Acquisition (M/GA), led by an A/S who will perform the functions of the Chief Acquisition Officer (CAO).
 - A DAS for Acquisition & Assistance Policy will be responsible for centralized acquisition and federal assistance policy, training and oversight functions.
 - A DAS for Federal Assistance Management will be responsible for a shared services federal assistance and grant-making operation.
 - A DAS for Acquisition Management will be responsible for a centralized, shared services procurement operation.

- The Director of the Office of Small and Disadvantaged Business Utilization will be realigned from the A bureau and will continue to report to the Deputy Secretary for statutory functions.
 - GA will include positions realigned from A bureau, DS, FSI, INL, and PM
- The Office of the Historian (OH) will be realigned from FSI to A Bureau and report to the DAS for Shared Knowledge Services.
- Responsibility for the National Museum of American Diplomacy (NMAD) will be realigned from R/PPR to the A Bureau.
- Responsibility for Permanent Change of Station functions, which were previously split between PERT and the A Bureau, will be consolidated in one office in A/GO.
- Functions and positions associated with the Art Bank and the Diplomatic Reception Rooms will be realigned from the A Bureau to M/FA.
- The Office of Commissary and Recreation (A/GO/PST/CR) will be eliminated, with certain positions realigned to CGFS.
- The Office of Planning Resources and Innovation will be eliminated, and the human resources, procurement, IT, and financial positions and functions in A/PRI will be realigned to PERT, GA, DT, and CGFS, respectively. The remaining functions and positions in A/PRI will be realigned to M/EX.
- The Bureau Chief Data Officer function will be realigned to the A Bureau Front Office. The Office of Planning and Customer Experience (A/PRI/PCX) will be eliminated, and its functions will be transferred to DT.
- The Office of Language Services (A/PRI/LS) will be consolidated in M/EX.
- The Office of Global Printing Services (A/DOES/ES/GPS) will be eliminated, and its financial services functions and positions will be realigned to CGFS. The printing plants at Embassy Manila and Springfield, VA will close and any remaining functions will be realigned to the Office of General Services Management (A/DOES/GSM).
- The Office of Emergency Management (A/DOES/OEM) will report to the Managing Director for Real Property (A/DOES/RP) rather than the DAS for Domestic Operations and Emergency Services to more closely align emergency services with facilities.
- The Office of Information Access Liaison (A/SKS/IAP/IAL) will be eliminated and its functions will be realigned to the Office of FOIA Case Processing (A/SKS/IAP/FCP) to consolidate FOIA processing into one office.
- The Office of Classification Policy and Declassification Review (A/SKS/IAP/CD) will be eliminated and the functions and related personnel will be realigned to the Office of the Historian and the existing Office of Privacy, Policy, and Knowledge Management. (A/SKS/PPKM).
- The Privacy Office (A/SKS/PPKM/PRV) and Office of Organizational Policy (A/SKS/PPKM/OP) will merge into a new Office of Privacy and Organizational Policy (A/SKS/PPKM/POP) to align information security and policy.
- The Managing Directorate for Strategy and Policy will be eliminated, which will include: eliminating the Office of Policy, Planning, and Analysis; eliminating the Global Fleet Office (A/GO/SP/GF) and realigning its functions and personnel to the Office of Personal Property (A/GO/SP/PP); realigning functions and personnel of the Office of Personal

Property (A/GO/SP/PP) and the Office of Critical Environment and Risk Management (A/GO/SP/CERM) to the existing Post Support and Travel Managing Directorate (A/GO/PST); and realigning certain positions and related functions to DT.

Bureau of the Comptroller General and Financial Services (CGFS)

- The Deputy Comptroller for Financial, Audit, and Technology Management will become the Deputy Comptroller for Policy, Controls, and Technology Management, who will be responsible for financial technology services, establishing financial policies, internal controls, and supporting audit and oversight.
- A new deputy comptroller for Bureau Financial Support Services will be established that will report to the Comptroller and oversee the direct delivery of bureaus' unique needs with specialized services while also standardizing and streamlining common shared financial services.
- The Financial Policy, Reporting, and Analysis directorate, which includes the office of Financial Policy, the office of Financial Reporting and Analysis, and the office of Federal Assistance Financial Management, and the office of Management Controls, will be eliminated. The functions and some of the positions of these offices will be realigned to other CGFS offices.
- A new Office of Financial Policy and Standards and a new Office of Governance and Oversight will be established to provide Department-wide financial policies and standards and oversight of internal controls.
- A new Office of Financial Accounting and Reporting will be established to focus on establishing and implementing policies to meet legal financial reporting requirements, ensuring the accuracy and timeliness of financial data, and recommending improvements to accounting systems.
- The Government Accountability Office Liaison will be eliminated and its functions will be realigned to the new M/EX.
- The Office of Technology Operations, office of Analytics, Cyber, and Government Systems and the Office of Program and Customer Management within the CIO directorate will be eliminated, and its functions and positions will be realigned to a new Office of Financial Technology Services and a new Office of Financial Technology Infrastructure.
- The Center of Excellence for Financial Analysis and Reporting will be established, which will report to the Deputy Comptroller for Policy, Controls, and Technology and will serve as the central hub for advanced financial analysis and improved reporting.
- A new Foreign Assistance and Public Diplomacy directorate will be established, which will include the establishment of the Office of Foreign Assistance Financial Services, Office of Public Diplomacy Financial Services, Office of Economic Growth Financial Services, and Office of International Security Financial Services. Financial positions from other bureaus will be realigned to these new offices.
- A new Consular, Security, and Building Operations directorate will be established, which will include the establishment of the Office of Diplomatic Security Financial Services, Office of Consular Affairs Financial Services, and Office of Overseas Buildings Financial Services. Financial positions from other bureaus will be realigned to these new offices.

- A new Management and Support directorate will be established, which will include the establishment of the office of Administration and Budget Financial Services, Office of Technology Financial Services, and Office of Management Financial Services. Financial positions from other bureaus will be realigned to these new offices.
- The Office of Emergencies in the Diplomatic and Consular Service will be eliminated, and its functions and positions will be realigned to the new office of Management Financial Services.
- The Office of Reports and Reconciliation within the Global Financial Operations directorate will be eliminated, and its functions and positions will be realigned to other CGFS offices.
- A Global Working Capital Fund directorate will be established to provide oversight of the Department working capital fund (WCF). The directorate will include the existing office of the International Cooperative Administrative Support Services and a new office of Working Capital Funds Management that consolidates working capital positions realigned from other bureaus.

Bureau of Consular Affairs (CA)

- The 1CA Leadership, Management, and Innovation Unit will be eliminated.
- The functions of the Office of Career Management in the Passport Services Directorate (CA/PPT/S/CM) and 13 positions in CA/EX will be realigned to PERT.
- The functions of the Office of the Comptroller (CA/C) will be realigned to CGFS.
- There will be no changes to offices or personnel responsible for passports.

Bureau of Diplomatic Security (DS)

- Within the Office of the Executive Director (DS/EX):
 - The Office of the Chief Financial Officer (DS/EX/CFO) will be eliminated, and its functions and most positions will be realigned to CGFS.
 - The Office of Human Resources Management (DS/EX/HRM) will be eliminated, and its functions and most positions will be realigned to PERT.
 - The Office of Management Services (DS/EX/MGT) will be eliminated, and its functions and most positions will be realigned to the new GA.
 - The Office of the Chief Technology Officer (DS/EX/CTO) will be eliminated, and its functions and most positions will be realigned to DT.
 - Remaining positions from these offices will be realigned within DS/EX.
- The Directorate of Cyber and Technology Security (DS/CTS) will be renamed as the Directorate of Cyber Adversary Analysis (DS/CAA). Within that directorate:
 - Responsibility for the security operations center (SOC) and the Cyber Incident Response Team (CIRT) will be realigned to DT and the related positions will be realigned to DT and the Office of Cyber Threat and Investigations (DS/CTS/CTI).
 - The Office of Cyber Monitoring and Operations (DS/CTS/CMO) will be eliminated.
- The High Threat Programs Directorate (DS/HTP) and the International Programs Directorate (DS/IP) will be consolidated and renamed as the Directorate of International and High-Threat Programs (DS/IHP).

SENSITIVE BUT UNCLASSIFIED

- The DS Resident Offices in St. Albans, VT and Bridgeport, CT, the pilot offices in Las Vegas, NV, Orlando, FL, and Salt Lake City, UT will be closed.
- The Office of Intelligence and Threat Analysis (DS/TIA/ITA) and the Overseas Security Advisory Council (OSAC) will be consolidated into a new Office of Threat Intelligence Analysis and Liaison (DS/TIA/TIAL).
- The Office of Rewards for Justice (DS/TIA/RFJ), the Office of Open-Source Intelligence (DS/TIA/OSN), and the Office of Protective Intelligence and Investigations (DS/TIA/PII) will be consolidated into a new Office of Protective Intelligence (DS/TIA/PI).
- The Office of Protection (DS/DO/P) and the Office of Domestic Facilities Protection (DS/DO/DFP) will be consolidated into a new Office of Protective Services (DS/DO/PS).
- The Office of Investigations (DS/DO/INV) and the Office of Counterintelligence (DS/DO/CI) will be consolidated into a new Office of Investigations and Counterintelligence (DS/DO/ICI).
- The Office Insider Threat Program (DS/SI/ITP) will be eliminated, and the functions and positions associated with the Insider Threat Program will be realigned to the Office of the Director for Security Infrastructure (DS/SI), which will be led by a Director for Security Infrastructure (DS/SI).
- There are no expected changes to DS field offices outside of the Washington, DC metro area. Planned Reduction-In-Force will not affect federal DS Special Agents whose responsibilities include an active law enforcement and security role.

Bureau of Diplomatic Technology (DT)

- The following seven DT offices will be eliminated, with their functions and some positions realigned to other offices within DT: Diplomatic Telecom Service, Strategic Communications Management, External Affairs, Strategy, Planning, and Budget, E-Diplomacy, Infrastructure Strategy and Finance, and Service Strategy and Finance.
- Functions and positions in DT offices related to acquisition, financial, and human resources will be realigned, respectively, to GA, CGFS, and PERT.
- Functions and positions related to information technology, cybersecurity, artificial intelligence, and data functions will be realigned to DT from the bureaus of Administration, DS, Exchanges and Cultural Affairs, Global Health Security and Diplomacy, Global Public Affairs, Medical, PERT, FSI, and the Offices of the Legal Adviser, Foreign Missions, Management Strategy and Solutions, and Policy, Planning, and Resources (within the Office of the Undersecretary for Public Diplomacy).
- The Center for Analytics (M/SS/CfA) will be realigned from M/SS to DT.
- The Office of Consular Systems & Technology (CA/CST) will be realigned to Diplomatic Technology. This will represent a key step in the centralization and integration of the Department's disparate IT systems and will facilitate greater efficiency and interoperability between consular systems and other Department systems and infrastructure.

Bureau of Global Talent Management (GTM)

- GTM will be renamed the Bureau of Personnel and Training (PERT).

SENSITIVE BUT UNCLASSIFIED

- FSI will return to using the George P. Shultz National Foreign Affairs Training Center (NFATC) name and its component offices will be realigned into PERT.
 - The Provost will report directly to the NFATC Director.
 - FSI's Congressional, strategic communications, and OIG and GAO liaison functions and personnel will be realigned into the PERT Office of Policy, Planning, and Communications.
 - Positions from FSI/EX will be realigned to DT, GA, CGFS, and PERT, and the Office of the Historian will be realigned from FSI to the Bureau of Administration (A).
- Some Civil Service human resources functions from A, CA, DS, ECA, EUR, and FSI will be realigned into PERT Talent Services Office.
- The functions and positions of the CA Passport Services Career Management Office will be realigned to PERT's Directorate of Diplomatic Tradecraft and Emerging Technology.
- The functions and positions of the DT Strategic Workforce Planning Division will be realigned to the PERT Offices of Organization and Talent Analytics, Civil Service Talent Management, Talent Acquisition, and Diplomatic Tradecraft and Emerging Technology.
- The GTM Office of the Executive Director (EX) will be eliminated, and the relevant functions and positions will be realigned to M/EX, CGFS, and DT. The International Domestic Support Division (IDSD) will be realigned to A Bureau.
- The Systems Oversight Division (SOD) will be realigned to the Office of Organization and Talent Analytics.
- The Records and Information Management Division (RIM) will be realigned to a new Office of Operations.
- The remaining GTM and FSI operational functions, including FSI campus operations, will be realigned into the Office of Operations.

Bureau of Medical Services (MED)

- The MED Information Technology unit will be realigned to DT.
- The functions and positions of the Office of the Executive Director will be realigned to M/EX, CGFS
- Consistent with the recommendations of the Office of Inspector General in 2023, MED will:
 - Consolidate management of all medevacs, including mental health and medical cases, under Foreign Programs.
 - Realign Foreign Programs to the Directorate of Operational Medicine, which will be renamed the Directorate of Operations, Readiness, and Security (MED/ORS).
 - Split the Directorate of Mental Health Services into two offices: one for domestic programs, which will be led by a senior psychologist, and one for overseas mental health support, which will be led by a Regional Medical Officer Psychologist.

Bureau of Overseas Building Operations

- OBO's comptroller (OBO/COMP) functions will be realigned to CGFS, along with associated personnel.

- The Office of the Executive Director (OBO/EX) will be eliminated, with support functions performed by the new consolidated M/EX office.
- The Planning and Real Estate Group will centralize planning and advisory functions reducing four offices into three. Specifically, OBO Strategic Planning (OBO/PRE/OSP) will be eliminated, and its functions will be realigned to a centralized Planning Office (OBO/PRE/PO), which will also include the functions and personnel from the Office of Master Planning and Evaluations (OBO/PRE/MPE). The Office of Acquisitions and Disposals will be renamed as the Advisory Office (OBO/PRE/AO) and the Office of Real Property Leasing will be renamed as the Transaction Office (OBO/PRE/TO).
- Art and diplomatic culture functions will be consolidated under a new Managing Director for Cultural Heritage (OBO/CUL), who will oversee the Office of Art in Embassies (OBO/CUL/ART), the Office of Cultural Heritage (OBO/CUL/CH), and the Office of Residential Design and Furnishing (OBO/CUL/RDF).

Office of the Executive Director (M/EX)

- An Office of the Executive Director (M/EX), reporting to the U/S for Management, will be established, comprised of positions realigned from A, CGFS, PERT, MED, and M/SS.

Office of Management Strategy and Solutions (M/SS)

- M/SS will be eliminated, the M/SS Center for Analytics (M/SS/CfA) will be realigned to DT, M/SS budget functions and a related position will be realigned to CGFS, and other M/SS functions and positions will be realigned to M/EX.

Office of Fine Arts (FA)

- The functions and personnel of the Diplomatic Reception Rooms will be realigned from the Events Management Division (A/DOES/GSM/EMH/EM) and the Art Bank Program (A/DOES/ES/GSM) in the Bureau of Administration to M/FA.

Office of Foreign Missions (OFM)

- The Office of Operations will be eliminated, and its functions and positions will be realigned to other offices.
- The Accreditation, Services, and Benefits Division will be realigned to report to the Office of Policy and Reciprocity.
- The Office of the Executive Director (OFM/EX) will be eliminated, and the relevant functions and positions will be realigned to M/EX and CGFS.
- The Information Services Division will be eliminated, and its functions and positions will be realigned to DT.
- The functions and positions of the Office of the Chief of Protocol (S/CPR) Domestic Worker Oversight Program will be realigned to OFM.
- The functions and positions of the USUN Host Country Affairs team will be realigned to OFM's New York Regional Office.

Under Secretary for Civilian Security, Democracy, and Human Rights (J) Family

SENSITIVE BUT UNCLASSIFIED

- The under Secretary for Civilian Security, Democracy, and Human Rights (J) will be eliminated.
- An Under Secretary for Foreign Assistance and Humanitarian Affairs (F) will be appointed by the President, subject to Senate advice and consent. We anticipate that the President would also designate the F U/S as the Special Coordinator for International Disaster Assistance.
- Existing J front office positions will be realigned to the new F front office.
- The Bureau of Conflict and Stabilization Operations will be eliminated. The statutory functions of the Coordinator for Reconstruction and Stabilization and the related office will be realigned to PRM. The new Coordinator will also be responsible for critical disaster response functions inherited from USAID.
- The Office of Global Criminal Justice (GCJ) will be eliminated, and its statutory functions will be realigned to the Office of the Legal Adviser.
- The F family will have a consolidated EX function (F/EX). This office will be comprised of positions consolidated from the EX offices for PRM and DRL-OES, as well as administrative positions from the existing Office of Foreign Assistance.
- F will have a family-level consolidated press and legislative affairs office, the Office of External & Legislative Affairs (F/ELA). The office will be comprised of certain positions realigned from DRL's Office of Policy Planning and Public Diplomacy (DRL/PPD) and the Office of Foreign Assistance.
- The Office of Global Food Security (GFS) will be realigned to F in order to ensure close coordination with PRM on humanitarian assistance.

Bureau of Democracy, Human Rights and Labor (DRL)

- DRL's existing functions will move from a regionalized model to a leaner subject-matter model.
- The Office to Monitor and Combat Trafficking (J/TIP), the Office of the Ambassador At Large for Int'l Religious Freedom (J/IRF) and the Office to Monitor and Combat anti-Semitism (J/SEAS) – will report on a day-to-basis to the DRL A/S, although IRF and SEAS will continue to report directly to the Secretary for statutory functions.
- The majority of DRL's regional offices will be eliminated, although some personnel from DRL regional offices will be realigned to DRL's new functional offices.
- DRL's remaining functions will be focused on advancing the Administration's affirmative vision of American and Western values. Consequently, DRL's former functions will be consolidated into three offices under a new DAS for Democracy & Western Values.
 - The Office of Natural Rights (DRL/NR) will ground the Department's values-based diplomacy in traditional western conceptions of core freedoms and advance the Department's affirmative vision of civil liberties. For example, the office will build the foundation for criticisms of free speech backsliding in Europe and other developed nations. DRL/NR will be staffed by positions realigned from DRL's regional EUR and EAP offices, as well as positions realigned from DRL's Policy Planning and Public Diplomacy office (DRL/PPD).

- The Office of Free Markets and Free Labor (DRL/MNL) will refocus existing international labor policy engagement toward the promotion of free market principles and efforts to ensure that American works compete in a fair and open global labor playing field. DRL/MNL will be staffed by positions realigned from the DRL Office of International Labor Affairs (DRL/ILA), along with personnel realigned from DRL/EAP.
- The Office of Sanctions & Reporting (DRL/REP) will oversee DRL's functions related to report coordination and human rights sanctions authorities and will ensure effective implementation of high-profile statutory reports and the appropriate utilization of available sanctions authorities in line with Administration priorities (e.g. the Global Magnitsky Act). DRL/REP office will be staffed by personnel realigned from DRL's existing Security & Human Rights Office (DRL/SHR), DRL's Office of Reports (DRL/REP) and positions realigned from the EUR and EAP regional offices within DRL.
- The Office of Multilateral and Global Affairs (DRL/MLGA) and Office of Global Programming (DRL/GP) will be eliminated. Continued program management responsibilities for DRL managed funds will be assumed by the DRL Assistant Secretary and DRL front office, with support from the expanded shared services payments and grant-making functions being created in the M family (M/CGFS and M/GA) and by the F/EX and F Program Management offices.
- The Office to Monitor and Combat Trafficking in Persons (J/TIP) will report to the DRL A/S and will be refocused on its core statutory report-writing function.

Bureau of Population, Refugees, and Migration (PRM)

- PRM will be substantially reorganized from a regional organizational model to a tailored functional structure.
- As part of the USAID integration, PRM will be responsible for the U.S. government's primary international disaster assistance (DART) functions. These functions will be consolidated under the Coordinator for Reconstruction and Stabilization, subject to Senate advice and consent. The Coordinator will directly report to the Secretary for statutory functions related to crisis response and will perform both disaster response and other crisis response functions previously performed by the Bureau of Conflict Stabilization Operations (CSO). Until a Coordinator is confirmed by the Senate, the Department anticipates the duties and functions of the office to be performed by a former USAID foreign service officer with extensive experience in disaster and humanitarian response.
 - PRM's global network of humanitarian coordinators will be reorganized under the Coordinator for Reconstruction and Stabilization to provide a global network of pre-positioned disaster and crisis response coordinators. The Coordinator will also be able to pull from the Office of Global Food Security (GFS) to consolidate disaster response resources as necessary.
 - Both PRM and GFS are receiving a considerable number of new positions in connection with the transition of programs from USAID. These positions have been carefully targeted to ensure adequate expertise in humanitarian aid, crisis

SENSITIVE BUT UNCLASSIFIED

mitigation, and disaster response. PRM and GFS personnel will cross-train on a regular basis to ensure close coordination during an emergency response scenario.

- PRM's existing migration functions will be consolidated into three new functional offices under a DAS for Migration Matters. Reflecting core Administration priorities, these offices will be substantially reorganized to shift focus towards supporting the Administration's efforts to return illegal aliens to their country of origin or legal status.
 - The Office of Remigration (PRM/REM) will serve as PRM's hub for immigration issues and repatriation tracking. It will provide a policy platform for interagency coordination with DHS and other agencies on removals/repatriations, and for intra-agency policy work to advance the President's immigration agenda. Using MRA funds, PRM/REM will also actively facilitate the voluntary return of migrants to their country of origin or legal status. PRM/REM will be initially staffed by personnel realigned from PRM's Office of Western Hemisphere Affairs (PRM/WHA) and portions of PRM's Office of International Migration (PRM/IM) with expertise in Temporary Protected Status and other relevant issues.
 - The Office of International Migration and Repatriation (PRM/IMR) will serve as PRM's consolidated office for the management of migration data tracking, policy work, and multilateral engagement. It will assume responsibility of PRM's PRISM migration data tracking system from PRM/PRP. PRM/IMR will be staffed by personnel realigned from PRM's Office of Multilateral and External Coordination (PRM/MEC) and Office of International Migration (PRM/IM).
 - The Office of Refugee Processing (PRM/RP) will be a renamed and rescoped version of the current Office of Refugee Admissions (PRM/A).
- Other existing PRM functional offices will be eliminated, with certain functions realigned to other offices.
- The Office of the Comptroller (PRM/C) will be realigned to F/EX to provide program support across the new family, with some financial positions being realigned to CGFS.
- The Office of Policy & Resource Planning (PRM/PRP) and Office of Public and Congressional Affairs (PRM/PCA) will be eliminated. Legislative and press affairs support for PRM will be provided by the new F/LEA.

Director for Foreign Assistance Oversight

- The existing Office of Foreign Assistance will be reorganized into four new consolidated verticals in a new Office of Foreign Assistance Oversight (F/FAO) to better deliver Department-wide monitoring, evaluation, budget and planning, oversight, and program management of foreign assistance.
 - The Office of Monitoring, Evaluation & Vetting (F/MEV) will represent the Department's first consolidated and specialized monitoring, evaluation, and vetting function. This office will be critical to deliver on the Secretary's promise of greater accountability in the delivery of foreign assistance in a post-USAID era. F/MEV will administer vetting and monitoring systems and integrate F's existing data and monitoring personnel.

- The Office of Foreign Assistance Budget & Planning (F/BP) will continue to provide critical Department and government-wide foreign assistance budget and planning support.
- The Office Foreign Assistance Policy (F/POL) will provide policy and strategic support for the Department's bureaus assuming new foreign assistance responsibilities. F/POL will also take on certain statutory policy and reporting duties, including responsibilities related to the Global Fragility Act currently performed by CSO.
- The Office of Foreign Assistance Program Management (F/GPM) will provide specialized program management support for foreign assistance programs across the Department.

The Department does not currently plan to propose legislative changes in connection with the organizational changes outlined in this notification, but will engage Congress if any legislative changes are identified as plans develop.

The Department plans to provide additional information regarding planned reallocations of personnel and the related reprogramming of funding in subsequent briefings and congressional notifications.

Planned Reductions to the Department's Domestic Workforce

The Department plans to reduce its Civil Service and Foreign Service domestic workforce by up to 3,448 personnel from baseline staffing levels as of May 4, 2025. These reductions include a planned Reduction-In-Force (RIF) of up to 1,873 personnel assigned to domestic offices and up to 1,575 already indicated voluntary departures, such as through employee participation in the Department's two previously offered Deferred Resignation Programs (DRP). These reductions, organized by family, are shown in the table below.

RIF plans have been carefully tailored, consistent with applicable law, to preserve core functions. Reductions will not impact personnel within Consular Affairs' passport or visa operations, federal DS Special Agents whose responsibilities include an active law enforcement and security role, or personnel assigned to a regional bureau country "desk." Rather, reductions will principally affect non-core functions, duplicative or redundant offices, and offices where considerable efficiencies may be found from centralization or consolidation of functions and responsibilities.

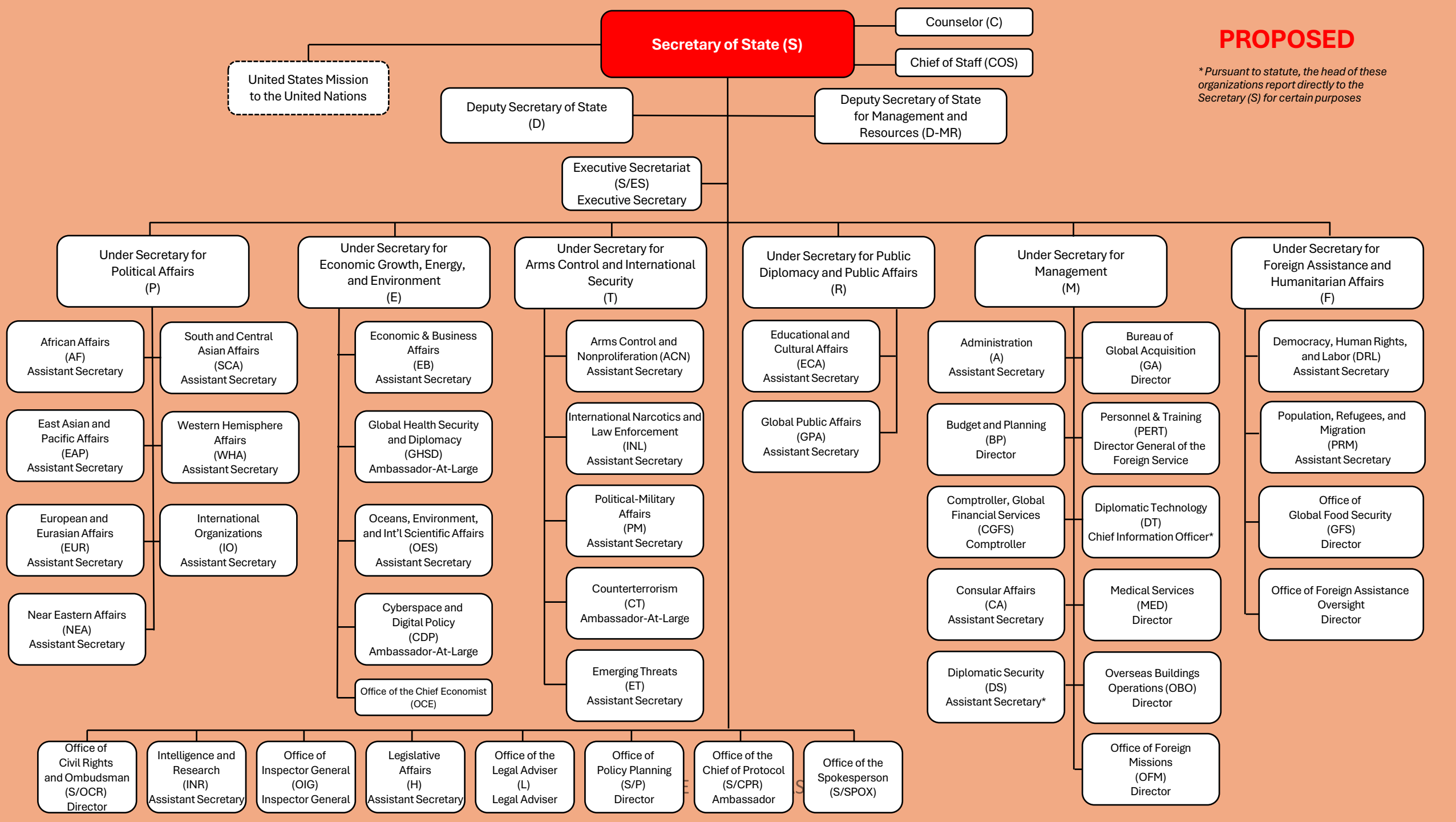
No RIFs are planned for locally employed staff or U.S. direct hire personnel posted overseas.

Family	Baseline	Planned RIFs	Voluntary Departures	Total Reduction
E Family	709	198	99	297
F/J Family	767	386	145	531

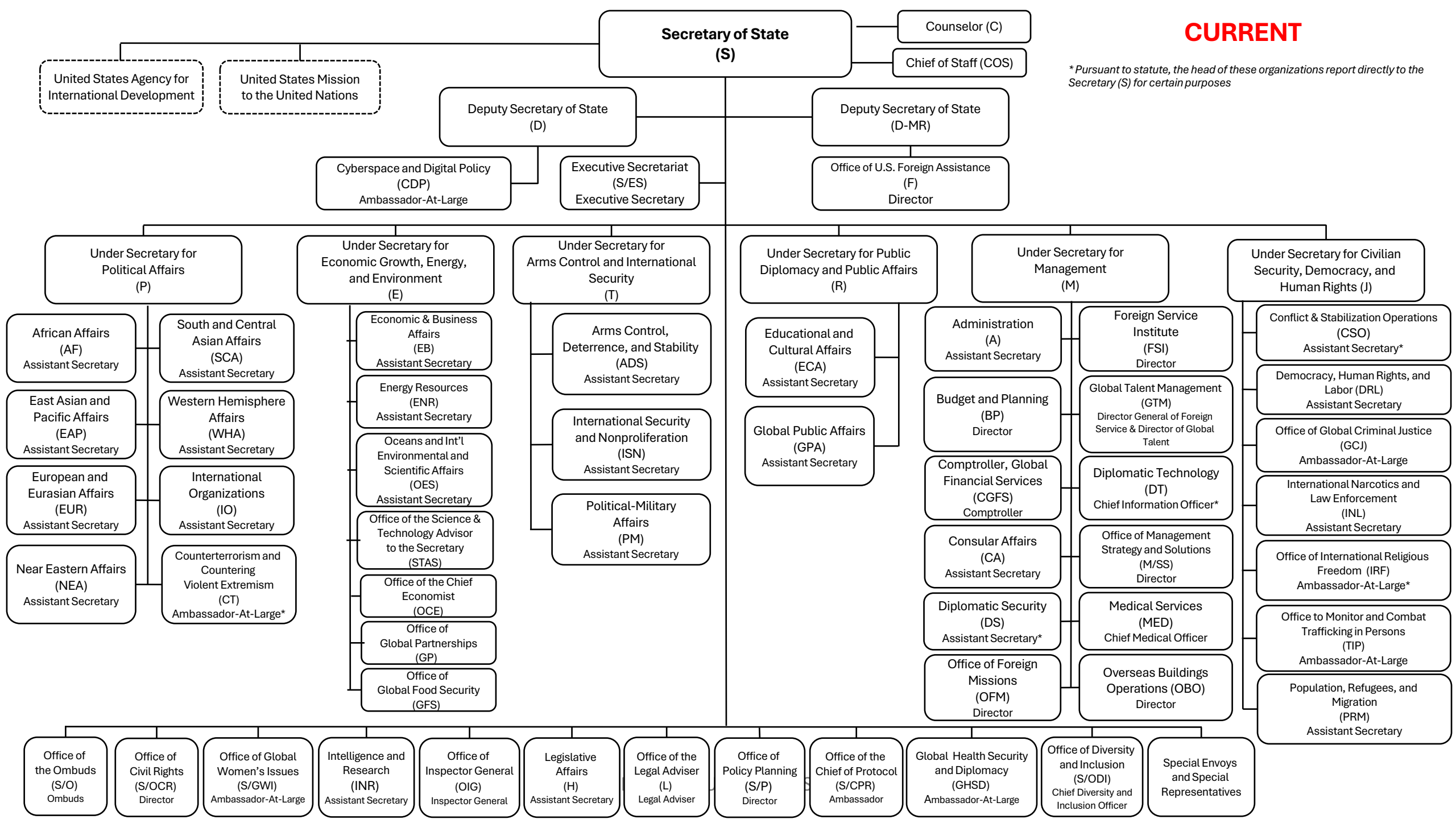
M Family	11,375	897	796	1,693
P Family	1,942	112	162	274
R Family	768	88	80	168
S Family	2,070	51	189	240
T Family	1,099	141	104	245
Total	18,730	1,873	1,575	3,448

Planned Reprogramming

The table in Tab 3 outlines the planned reprogramming of resources for the offices, functions and personnel realigned between bureaus. The amounts shown are based on full-year FY 2025 cost estimates for the salaries of US Direct Hire positions, associated support costs, and other necessary expenses to implement the reorganization. Most changes are within the Diplomatic Programs account, with selected bureau-specific changes for other appropriations and funding sources. No funds would be transferred between appropriations at this time. As Department implements this reorganization, it will continue to monitor any potential adjustments in bureau allocations, and notify as Congress as appropriate.



* Pursuant to statute, the head of these organizations report directly to the Secretary (S) for certain purposes



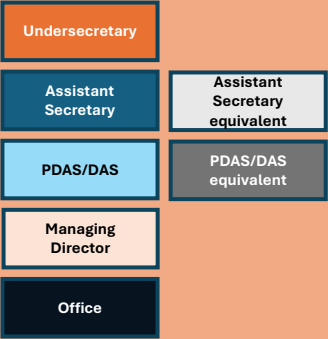


Undersecretary for Political Affairs

“P Family”

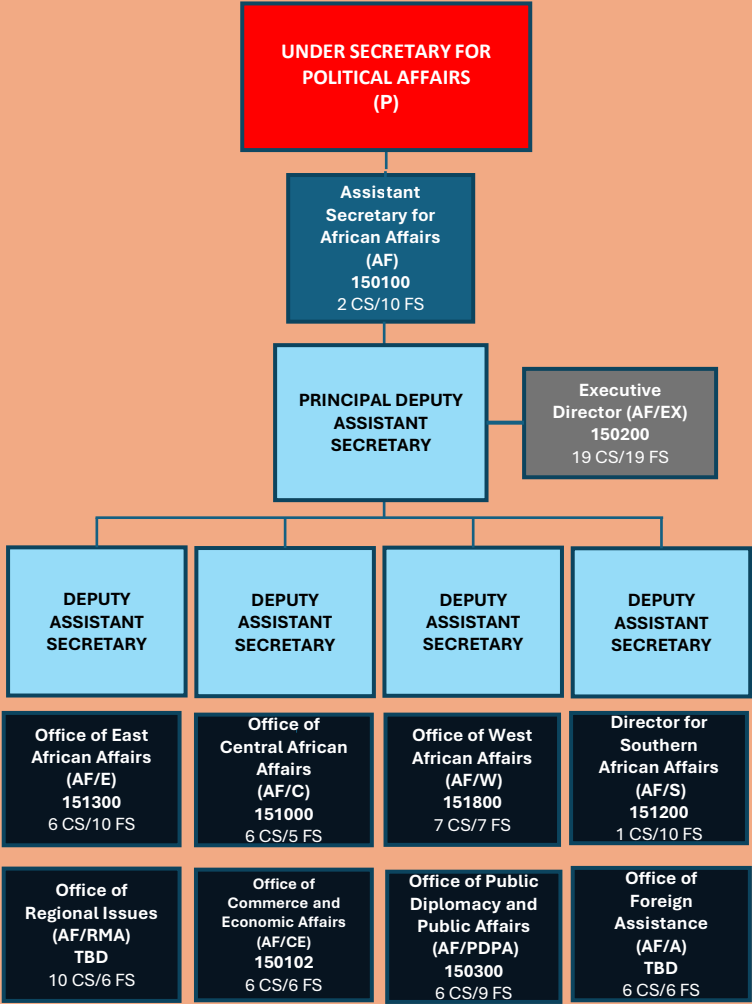


U/S Legend

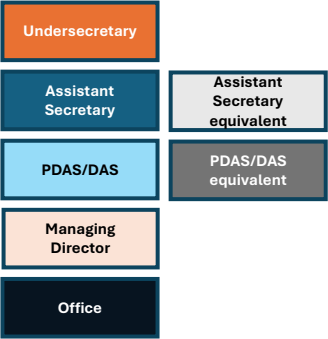


UNDER SECRETARY FOR POLITICAL AFFAIRS (P)
BUREAU OF AFRICAN AFFAIRS (AF – 150000)

PROPOSED

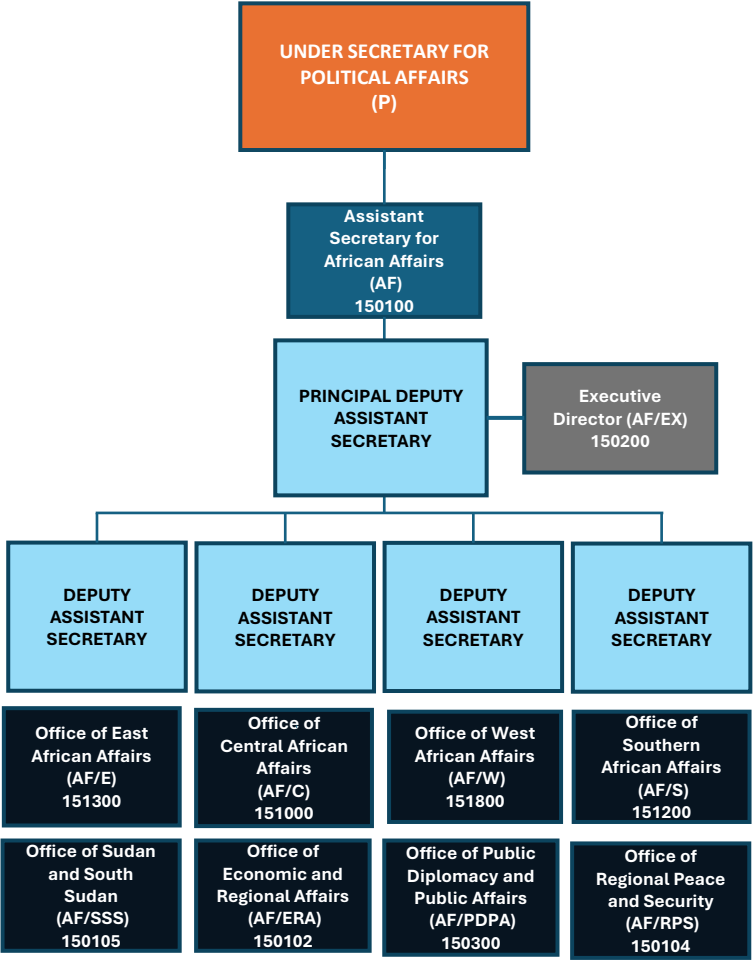


U/S Legend

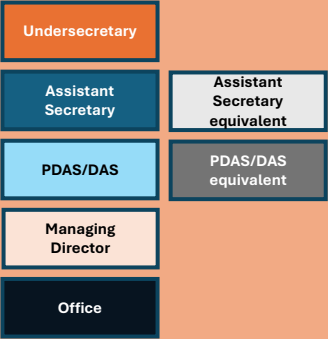


UNDER SECRETARY FOR POLITICAL AFFAIRS (P)
BUREAU OF AFRICAN AFFAIRS (AF – 150000)

CURRENT

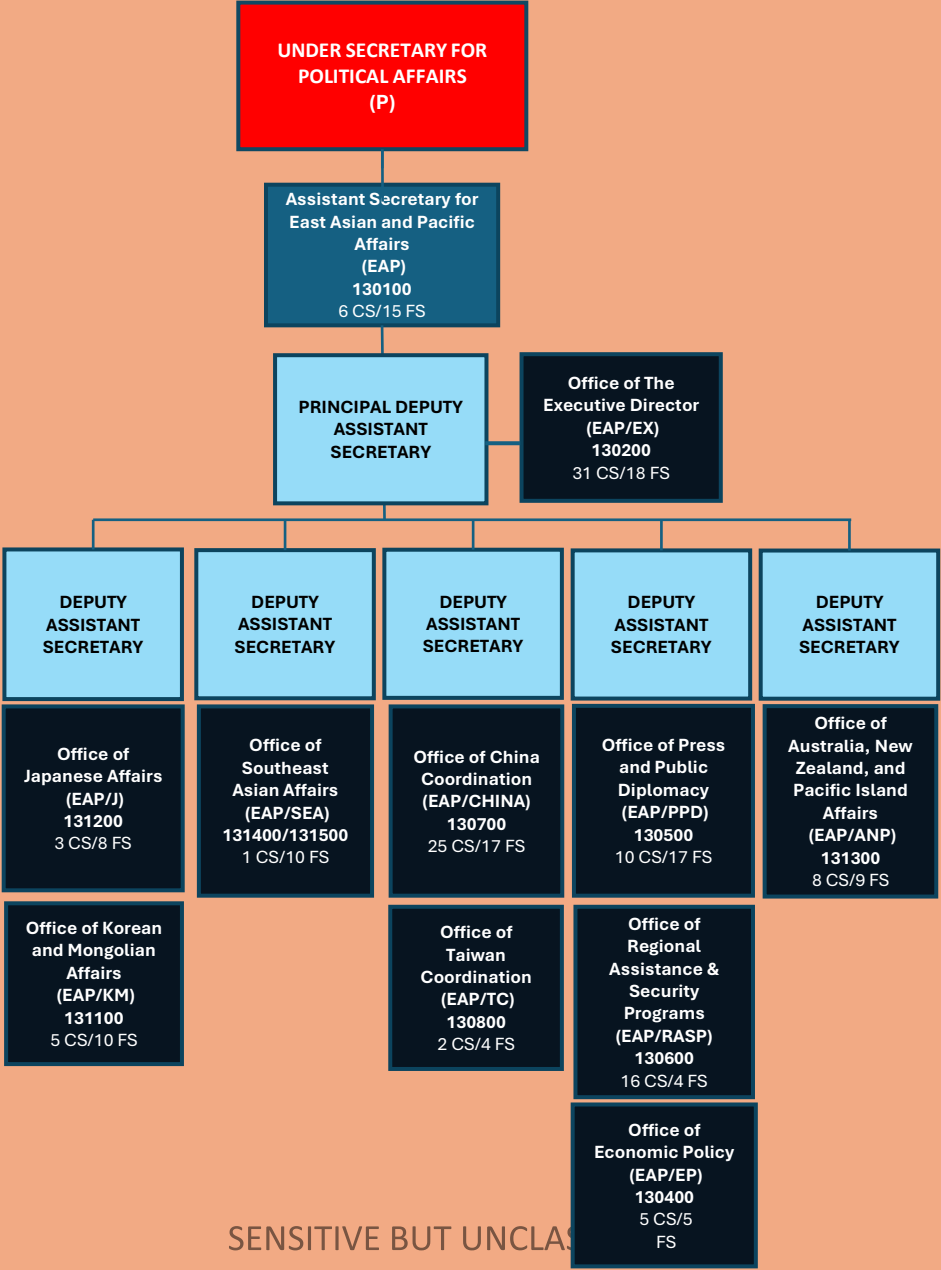


U/S Legend



UNDER SECRETARY FOR POLITICAL AFFAIRS (P)
BUREAU OF EAST ASIAN AND PACIFIC AFFAIRS (EAP – 130000)

PROPOSED

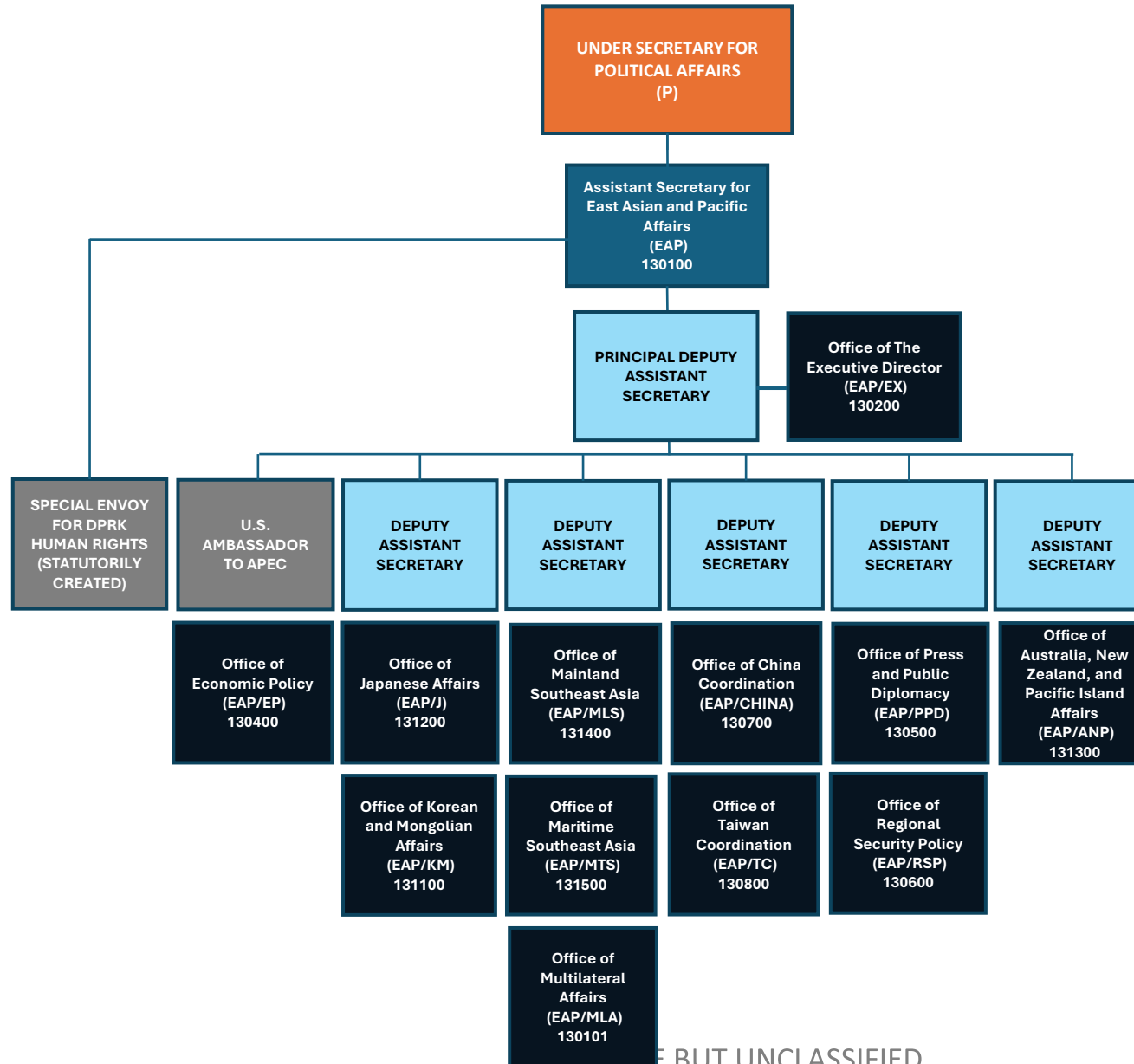


U/S Legend

Undersecretary	
Assistant Secretary	Assistant Secretary equivalent
PDAS/DAS	PDAS/DAS equivalent
Managing Director	
Office	

UNDER SECRETARY FOR POLITICAL AFFAIRS (P) BUREAU OF EAST ASIAN AND PACIFIC AFFAIRS (EAP – 130000)

CURRENT



SECRET BUT UNCLASSIFIED

Legend

Undersecretary

Assistant
Secretary

PDAS/DAS

Managing
Director

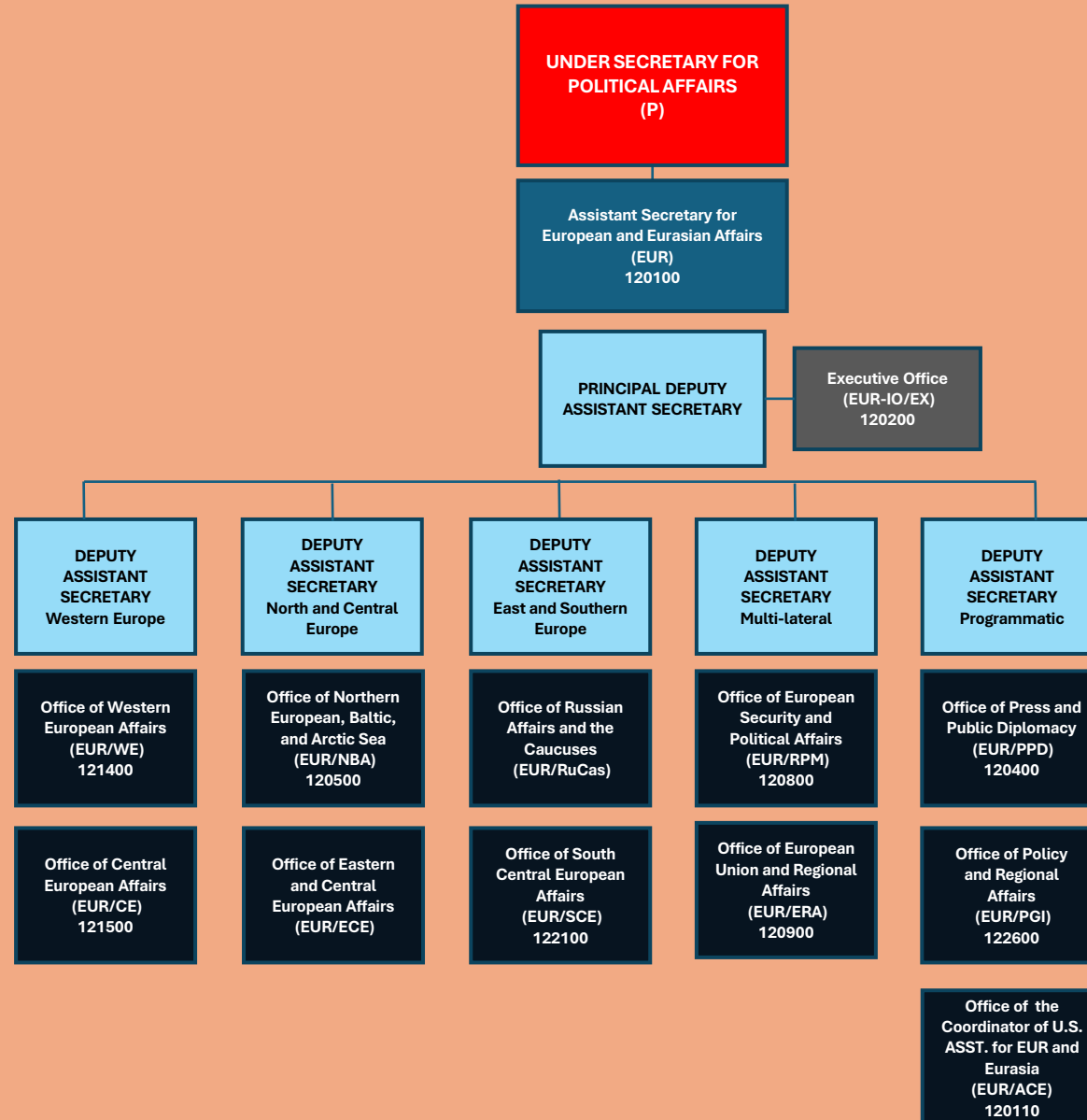
Office

Assistant
Secretary
equivalent

PDAS/DAS
equivalent

UNDER SECRETARY FOR POLITICAL AFFAIRS (P) BUREAU OF EUROPEAN AND EURASIAN AFFAIRS (EUR – 120000)

PROPOSED



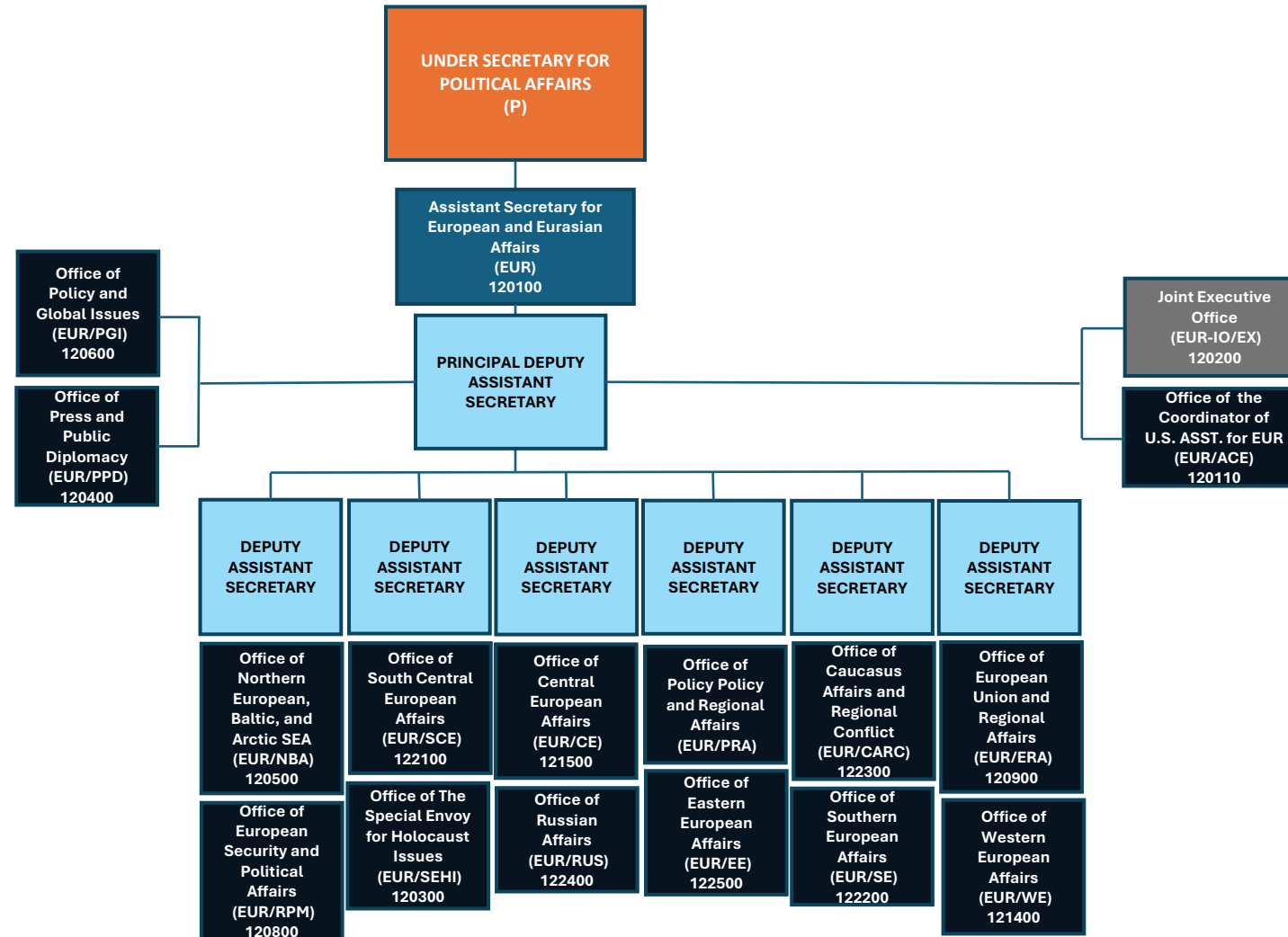
SENSITIVE BUT UNCLASSIFIED

U/S Legend

Undersecretary	
Assistant Secretary	Assistant Secretary equivalent
PDAS/DAS	PDAS/DAS equivalent
Managing Director	
Office	

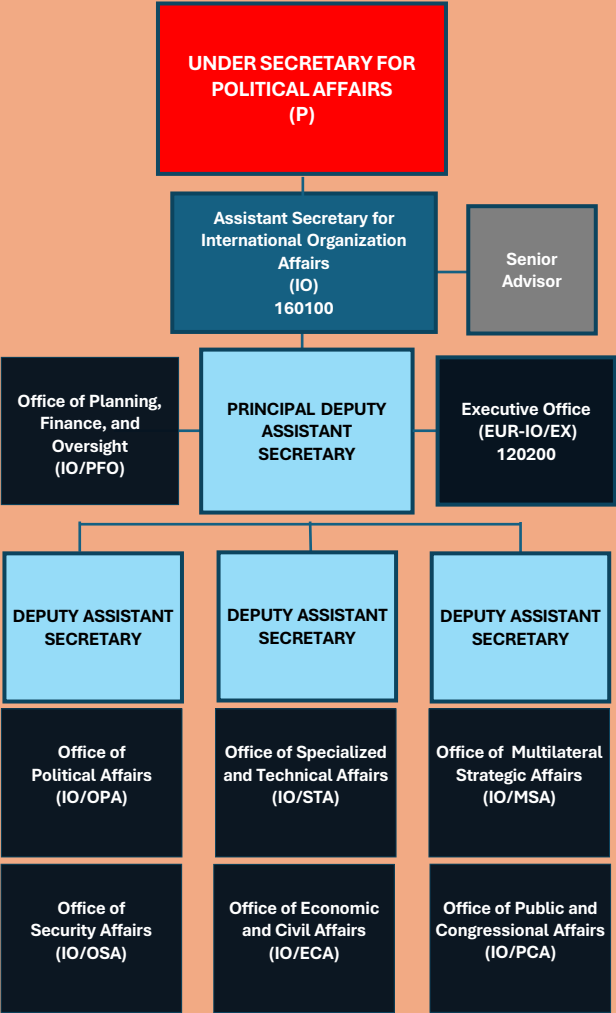
UNDER SECRETARY FOR POLITICAL AFFAIRS (P) BUREAU OF EUROPEAN AND EURASIAN AFFAIRS (EUR – 120000)

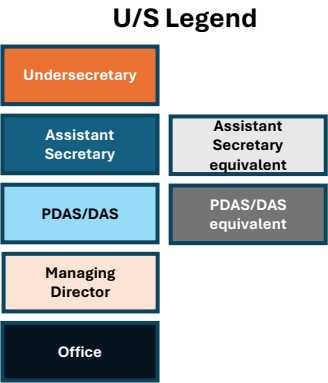
CURRENT



SENSITIVE BUT UNCLASSIFIED

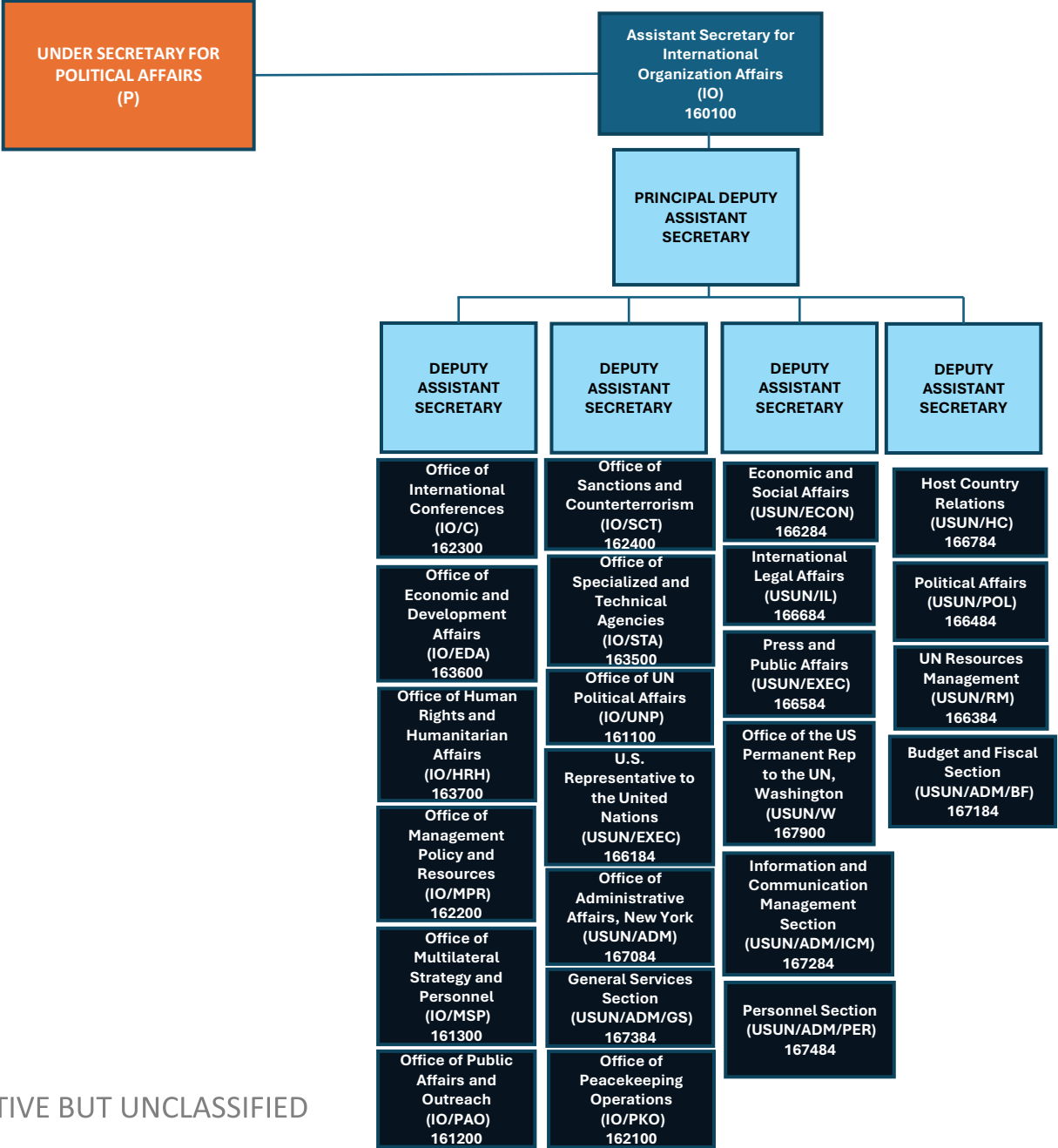
UNDER SECRETARY FOR POLITICAL AFFAIRS (P)
BUREAU OF INTERNATIONAL ORGANIZATIONS (IO – 160000)





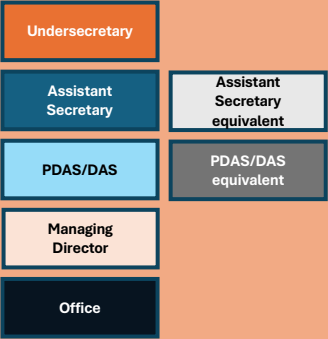
UNDER SECRETARY FOR POLITICAL AFFAIRS (P)
BUREAU OF INTERNATIONAL ORGANIZATIONS (IO – 160000)

CURRENT



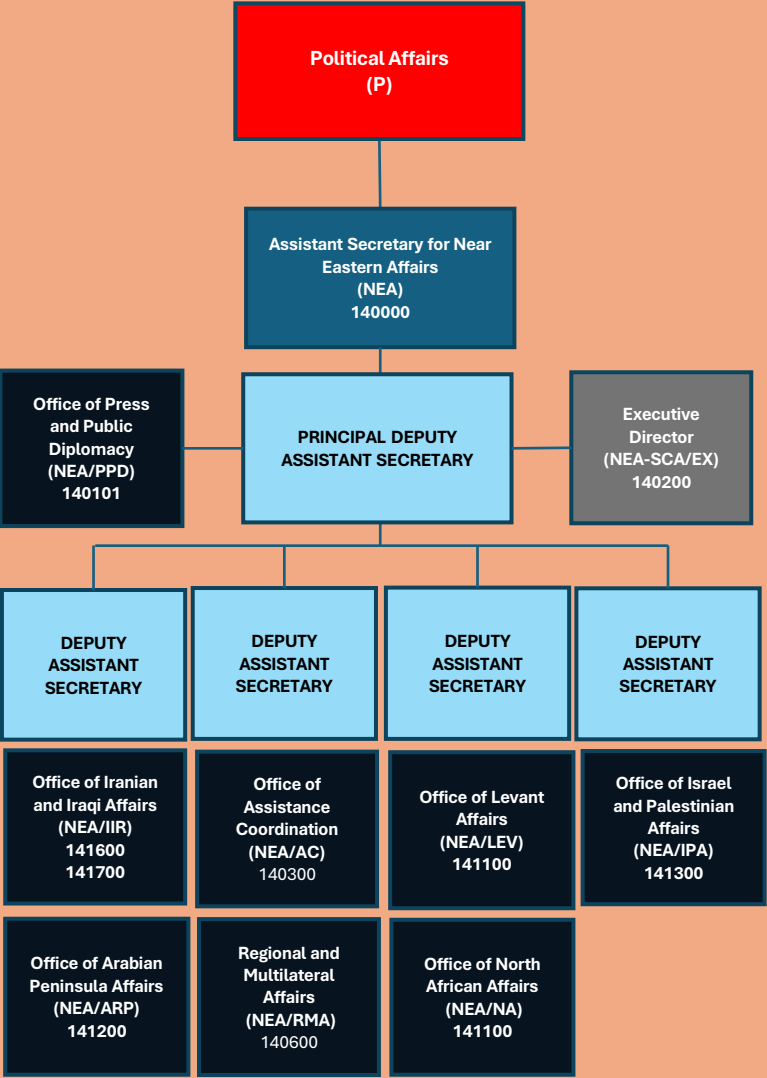
SENSITIVE BUT UNCLASSIFIED

U/S Legend

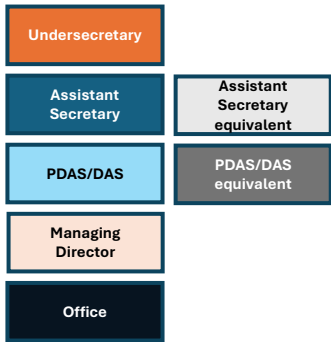


UNDER SECRETARY FOR POLITICAL AFFAIRS (P)
BUREAU OF NEAR EASTERN AFFAIRS (NEA – 140000)

PROPOSED

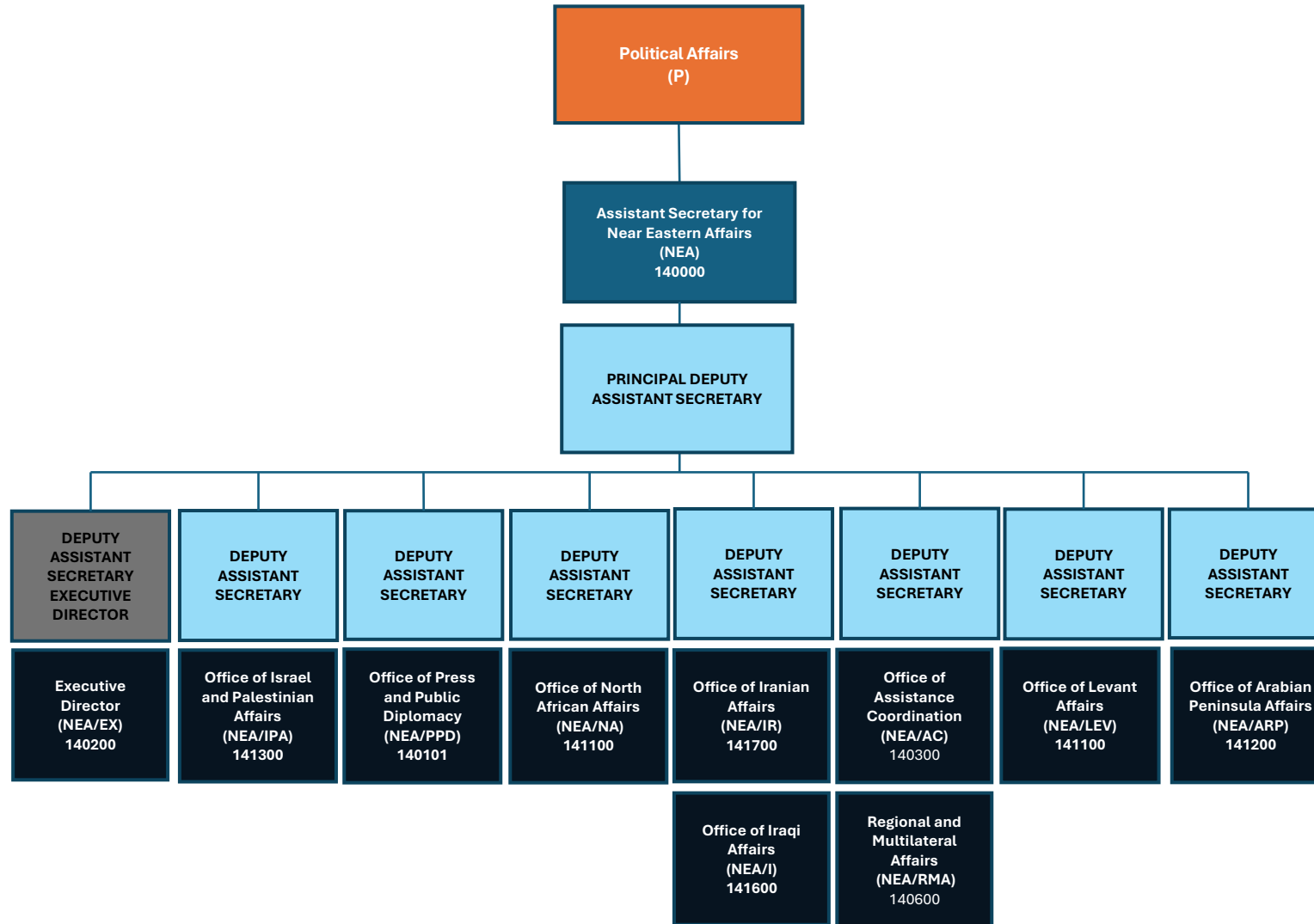


U/S Legend



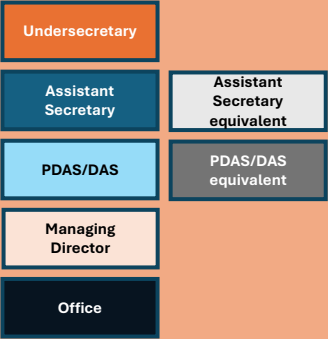
UNDER SECRETARY FOR POLITICAL AFFAIRS (P) BUREAU OF NEAR EASTERN AFFAIRS (NEA – 140000)

CURRENT



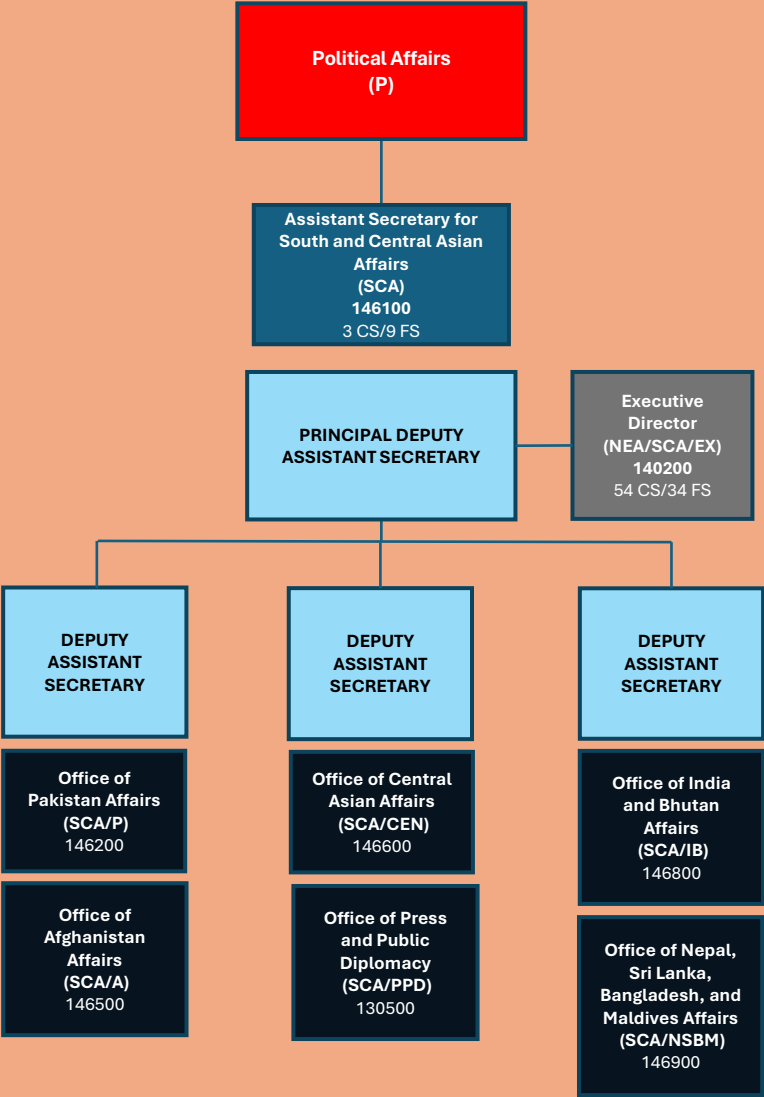
SENSITIVE BUT UNCLASSIFIED

U/S Legend

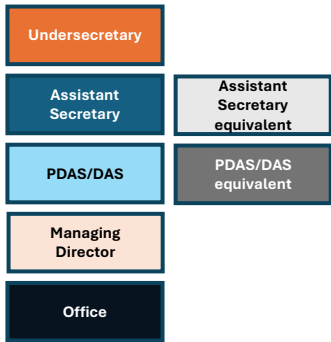


UNDER SECRETARY FOR POLITICAL AFFAIRS (P)
BUREAU OF SOUTH AND CENTRAL ASIAN AFFAIRS (SCA – 146000)

PROPOSED

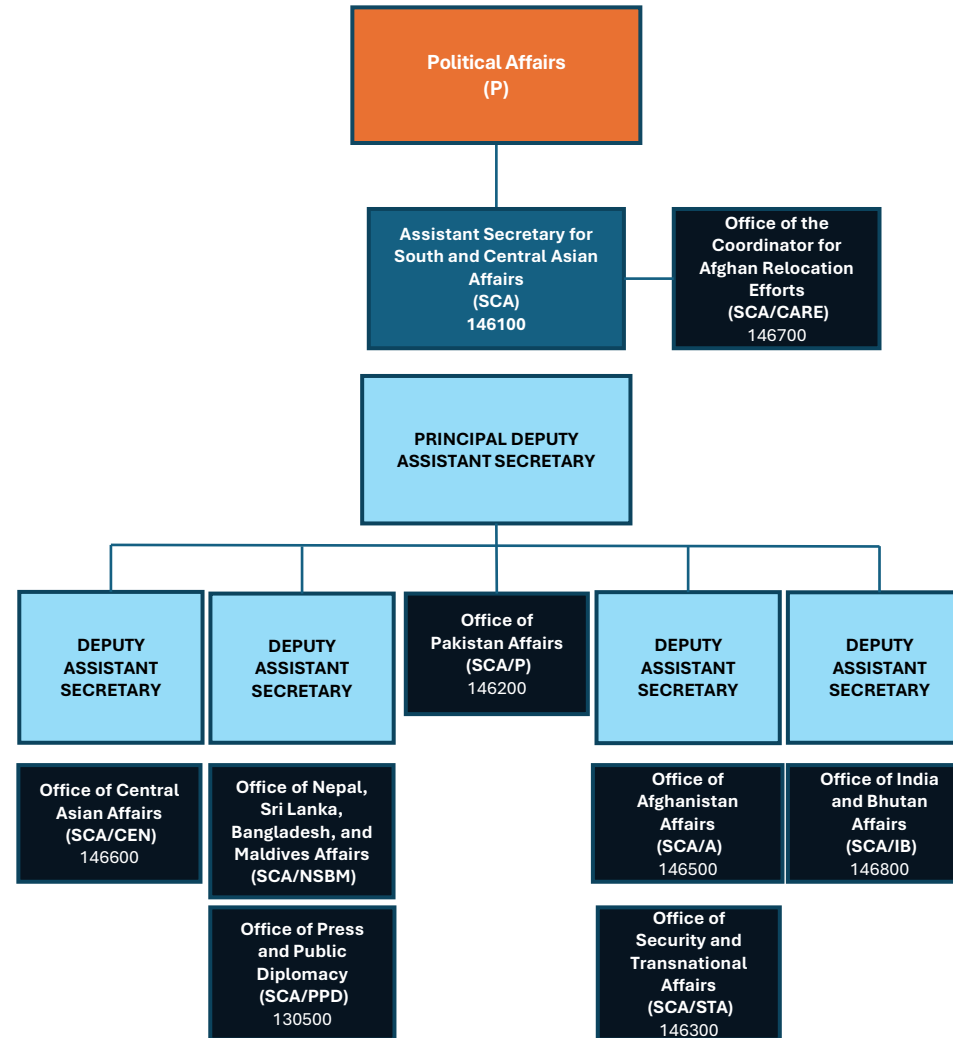


U/S Legend



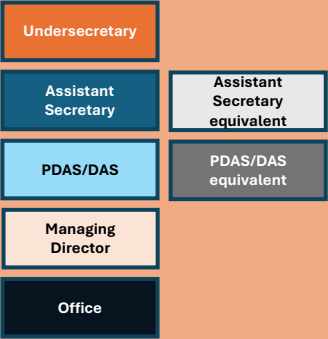
UNDER SECRETARY FOR POLITICAL AFFAIRS (P) BUREAU OF SOUTH AND CENTRAL ASIAN AFFAIRS (SCA – 146000)

CURRENT



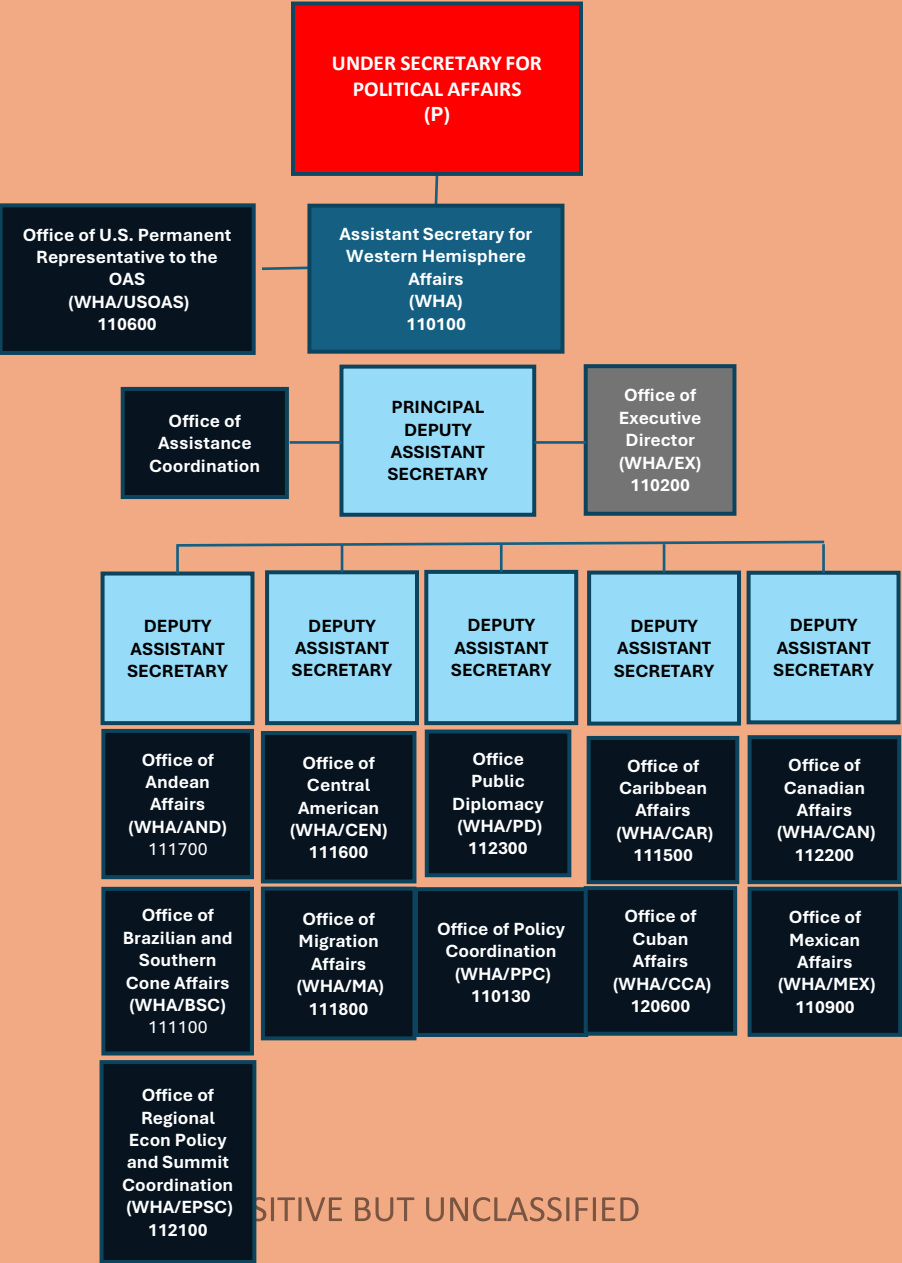
SENSITIVE BUT UNCLASSIFIED

U/S Legend

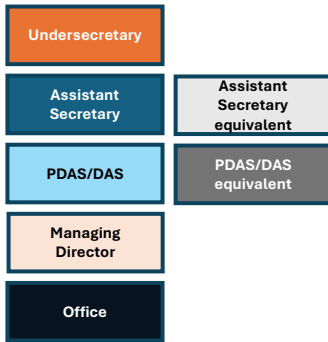


UNDER SECRETARY FOR POLITICAL AFFAIRS (P)
BUREAU OF WESTERN HEMISPHERE AFFAIRS (WHA – 110000)

PROPOSED

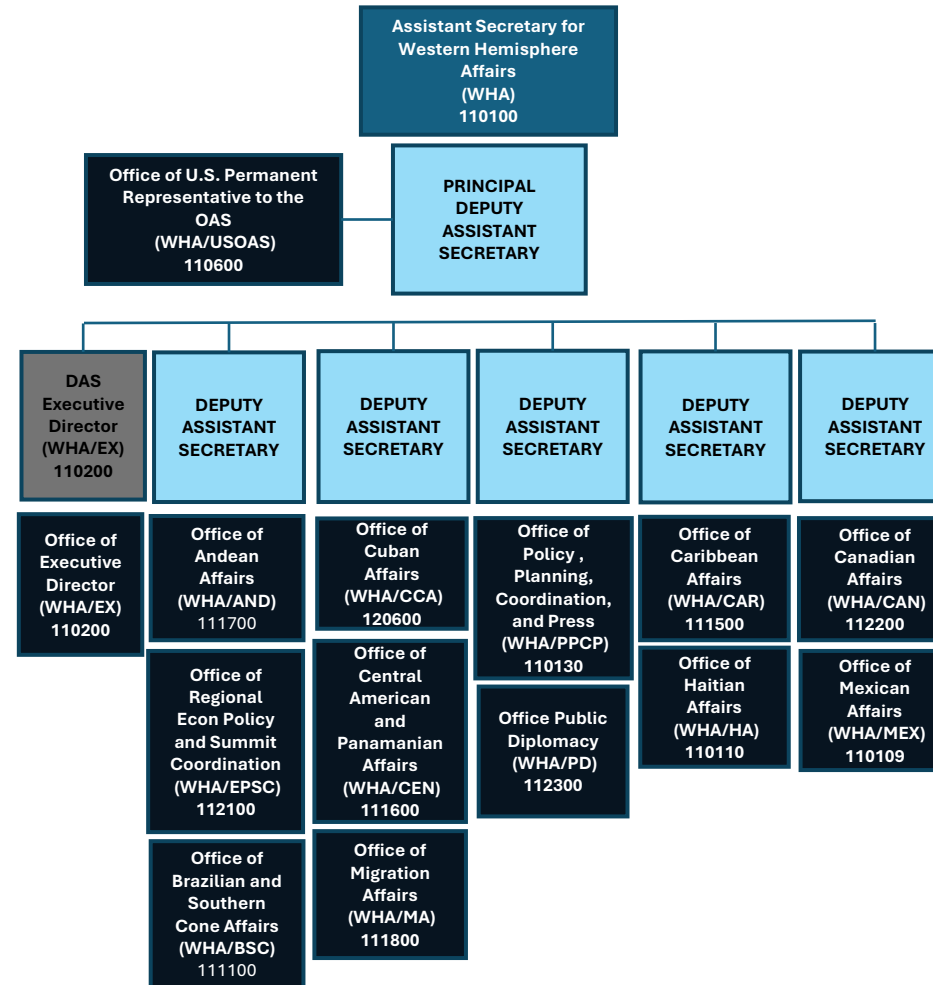


U/S Legend



UNDER SECRETARY FOR POLITICAL AFFAIRS (P) BUREAU OF WESTERN HEMISPHERE AFFAIRS (WHA – 110000)

CURRENT



SENSITIVE BUT UNCLASSIFIED



Undersecretary for Economic Growth, Energy & Environment

“E Family”



Legend

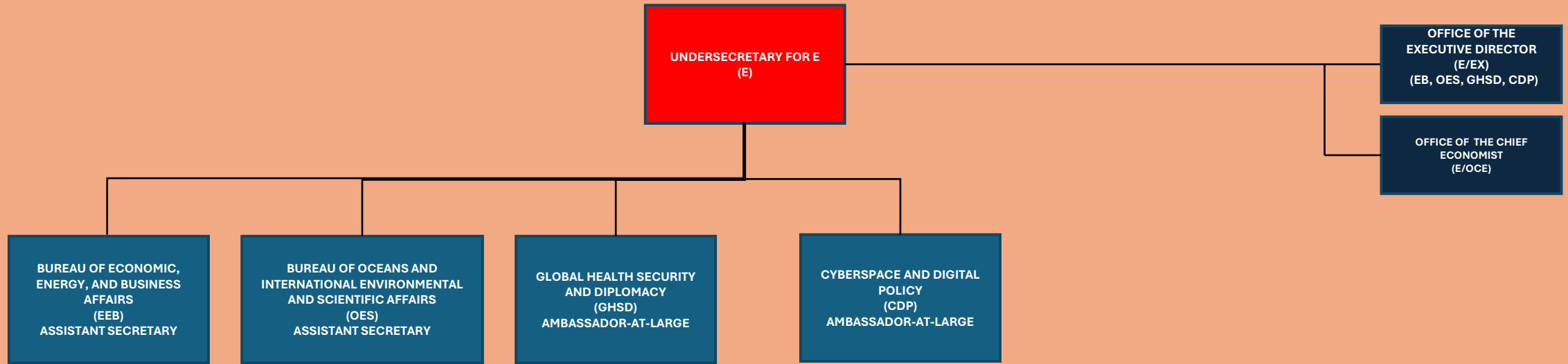
Undersecretary

Office

Assistant
Secretary

PROPOSED

UNDER SECRETARY FOR ECONOMIC GROWTH, ENERGY, AND THE ENVIRONMENT (E)



SENSITIVE BUT UNCLASSIFIED

Legend

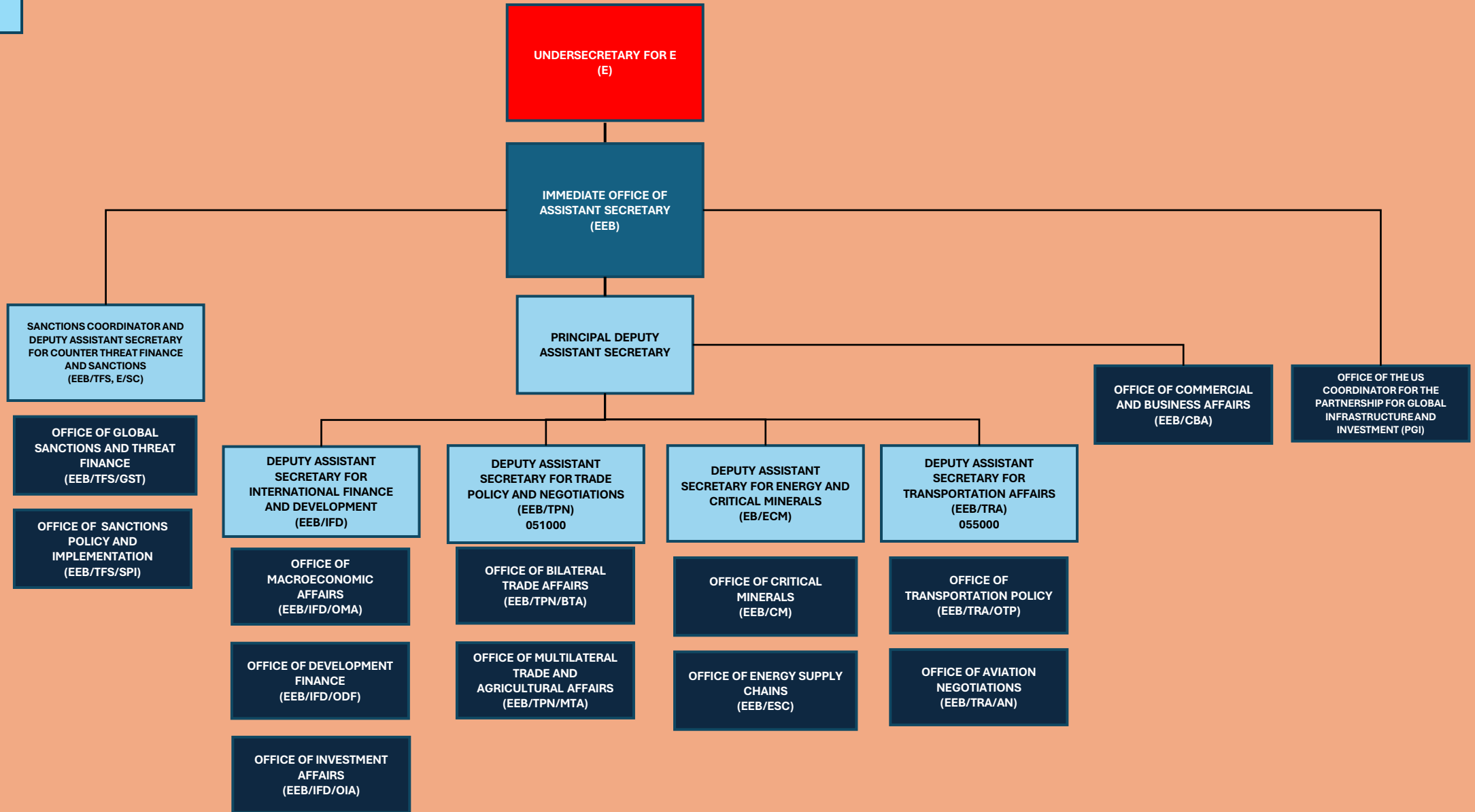
Assistant
Secretary

Office

PDAS/DAS

BUREAU OF ECONOMIC, ENERGY, AND BUSINESS AFFAIRS (EEB – 050000)

PROPOSED



SENSITIVE BUT UNCLASSIFIED

Legend

Assistant
Secretary

Office

PDAS/DAS

BUREAU OF OCEANS AND INTERNATIONAL ENVIRONMENTAL AND SCIENTIFIC AFFAIRS (OES – 020000)

BUREAU OF CYBERSPACE AND DIGITAL POLICY (CDP – 253000)

BUREAU OF GLOBAL HEALTH AND SECURITY DIPLOMACY (GHSD - 190000)

PROPOSED

**UNDERSECRETARY FOR E
(E)**

***IMMEDIATE OFFICE OF
AMBASSADOR-AT-LARGE, U.S.
GLOBAL AIDS COORDINATOR,
AND SENIOR BUREAU OFFICIAL
FOR GLOBAL HEALTH SECURITY
AND DIPLOMACY (GHSD)**

**Principal Deputy
Assistant Secretary**

**Deputy Assistant
Secretary for Health
Programs**

**OFFICE OF HEALTH
PROGRAMS**

**OFFICE OF
PROGRAM TRANSITION
AND SUPPLY CHAIN**

**Deputy Assistant
Secretary for Health
Policy and Diplomacy**

**OFFICE OF HEALTH
DIPLOMACY**

**OFFICE OF PROGRAM
PLANNING AND
EVALUATION**

**Deputy Assistant
Secretary for Global
Health Security**

**OFFICE OF OUTBREAK
DETECTION AND
RESPONSE**

**IMMEDIATE OFFICE OF
ASSISTANT SECRETARY
(OES)**

**PRINCIPAL DEPUTY
ASSISTANT SECRETARY**

**DEPUTY ASSISTANT
SECRETARY FOR OCEANS
AND FISHERIES
(OES/O)
022000**

**OFFICE OF OCEAN AND
POLAR AFFAIRS
(OES/O/OPA)
022100**

**OFFICE OF MARINE
CONSERVATION
(OES/O/OMC)
022200**

**DEPUTY ASSISTANT
SECRETARY FOR SPACE AND
ENVIRONMENT AFFAIRS
(OES/E)
024000**

**OFFICE OF ENVIRONMENTAL
QUALITY
(OES/E/ENV)
024100**

**OFFICE OF CONSERVATION
AND WATER
(OES/E/ECW)
024200**

**OFFICE OF SPACE AFFAIRS
(OES/E/SA)
023200**

**IMMEDIATE OFFICE OF
AMBASSADOR-AT-LARGE
CYBERSPACE AND DIGITAL
POLICY (CDP)**

**PRINCIPAL DEPUTY
ASSISTANT SECRETARY**

**OFFICE OF EMERGING &
CRITICAL TECHNOLOGY
POLICY**

**BILATERAL AND
MULTILATERAL AFFAIRS**

**OFFICE OF S&T
INVESTMENT,
INNOVATION, AND
COOPERATION**

SENSITIVE BUT UNCLASSIFIED

Legend

Undersecretary

Assistant
Secretary

PDAS/DAS

Managing
Director

Office

Assistant
Secretary
equivalent

PDAS/DAS
equivalent

UNDER SECRETARY FOR ECONOMIC GROWTH, ENERGY, AND THE ENVIRONMENT (E)

BUREAU OF OCEANS AND INTERNATIONAL ENVIRONMENTAL AND SCIENTIFIC AFFAIRS (OES – 020000)

BUREAU OF ENERGY RESOURCES (ENR – 025000)

OFFICE OF THE CHIEF ECONOMIST (E/CE – 011701)

OFFICE OF GLOBAL PARTNERSHIPS (E/GP – 011703)

OFFICE OF GLOBAL FOOD SECURITY (E/GFS – 011704)

CURRENT

UNDERSECRETARY FOR E
(E)

IMMEDIATE OFFICE OF THE
ASSISTANT SECRETARY
(ENR)
025100

OFFICE OF GLOBAL
PARTNERSHIPS
(E/GP)
011703

OFFICE OF THE CHIEF
ECONOMIST
(E/CE)
011701

OFFICE OF GLOBAL
FOOD SECURITY
(E/GFS)
011704

OFFICE OF SCIENCE
TECHNOLOGY ADVISER
TO SECRETARY
(OES/STAS)
021250

IMMEDIATE OFFICE OF
ASSISTANT SECRETARY
(OES)
020100

DEPUTY ASSISTANT
SECRETARY FOR ENERGY
DIPLOMACY
(ENR/EDP)
025300

PRINCIPAL DEPUTY ASSISTANT
SECRETARY FOR ENERGY
GOVERNANCE AND ACCESS
(ENR/EGA)
025200

DEPUTY ASSISTANT
SECRETARY FOR ENERGY
TRANSFORMATION
(ENR/ETR)
025400

OFFICE OF EUROPE, THE
WESTERN HEMISPHERE,
AND AFRICA
(ENR/EDP/EWA)
025310

OFFICE OF POLICY
ANALYSIS AND PUBLIC
DIPLOMACY
(ENR/EGA/PAPD)
025210

OFFICE OF ALTERNATIVE
AND RENEWABLE ENERGY
(ENR/ETR/ARE)
025410

OFFICE OF THE MIDDLE
EAST AND ASIA
(ENR/EDP/MEA)
025320

OFFICE OF ENERGY
PROGRAMS
(ENR/EGA/EP)
025220

OFFICE OF ELECTRICITY
AND ENERGY EFFICIENCY
(ENR/ETR/EEE)
025420

DEPUTY ASSISTANT
SECRETARY FOR OCEANS
AND FISHERIES
(OES/O)
022000

DEPUTY ASSISTANT
SECRETARY FOR SCIENCE,
TECHNOLOGY, AND SPACE
(OES/S)
023000

PRINCIPAL DEPUTY
ASSISTANT SECRETARY

DEPUTY ASSISTANT
SECRETARY FOR
ENVIRONMENT
(OES/E)
024000

OFFICE OF OCEAN AND
POLAR AFFAIRS
(OES/O/OPA)
022100

OFFICE OF SPACE
AFFAIRS
(OES/S/SA)
023200

EXECUTIVE DIRECTOR
(OES/EX)
021200

OFFICE OF
ENVIRONMENTAL
QUALITY
(OES/E/ENV)
024100

OFFICE OF MARINE
CONSERVATION
(OES/O/OMC)
022200

OFFICE OF SCIENCE AND
TECHNOLOGY
COOPERATION
(OES/S/STC)
023300

OFFICE OF COMMERCIAL
AND BUSINESS AFFAIRS
(EB/CBA)
050200

OFFICE OF
CONSERVATION AND
WATER
(OES/E/ECW)
024200

OFFICE OF ECONOMIC
POLICY ANALYSIS AND
PUBLIC DIPLOMACY
(EB/EPPD)
050300

OFFICE OF GLOBAL
CHANGE
(OES/EGC)
021100

OFFICE OF POLICY AND
PUBLIC OUTREACH
(OES/PPO)
021300

SENSITIVE BUT UNCLASSIFIED

Legend

Undersecretary

Assistant
Secretary

Assistant
Secretary
equivalent

PDAS/DAS

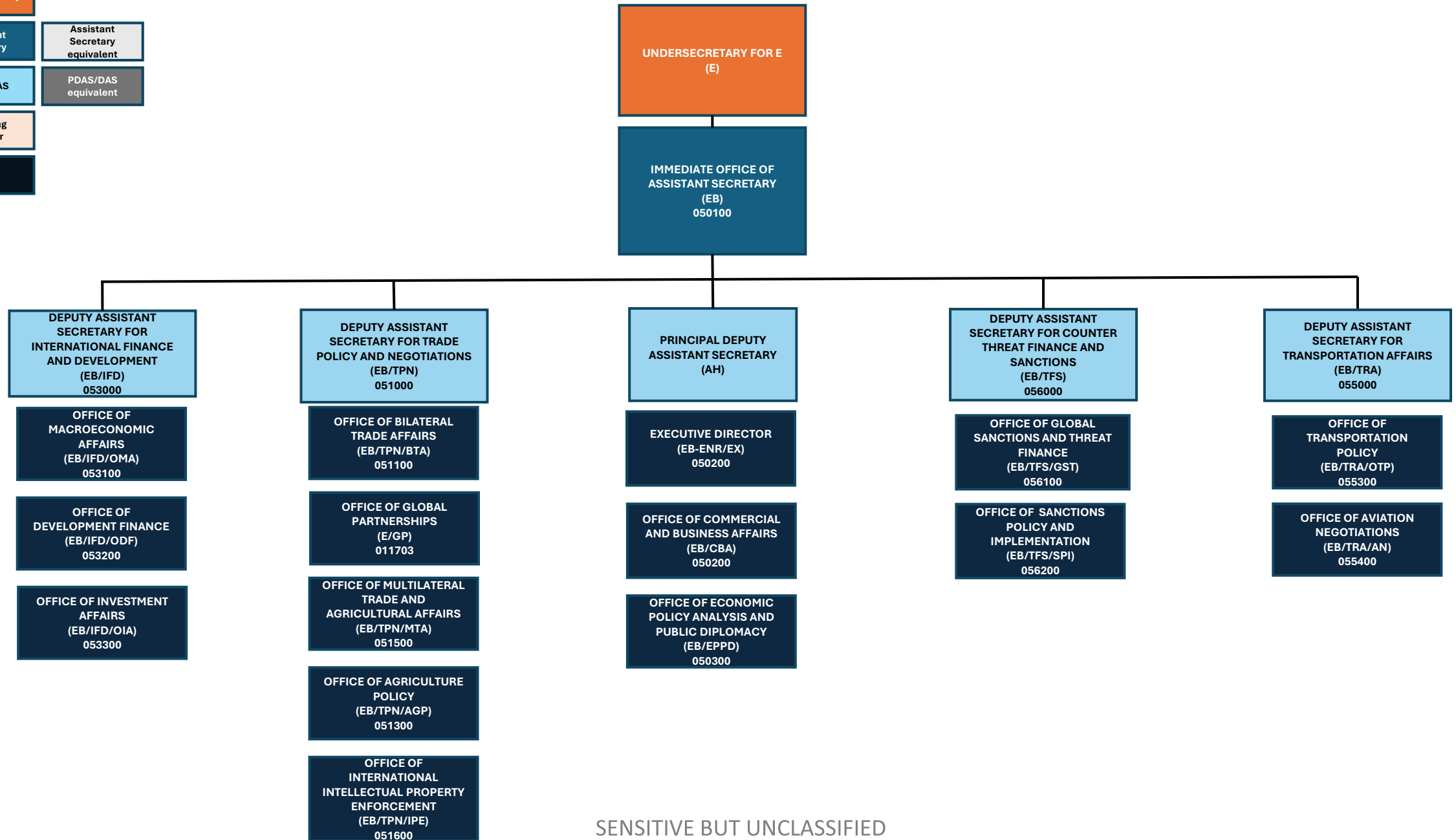
PDAS/DAS
equivalent

Managing
Director

Office

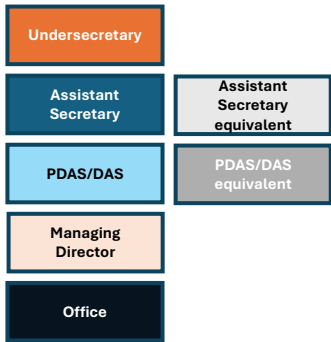
UNDER SECRETARY FOR ECONOMIC GROWTH, ENERGY, AND THE ENVIRONMENT (E) BUREAU OF ECONOMIC AND BUSINESS AFFAIRS (EB – 050000)

CURRENT



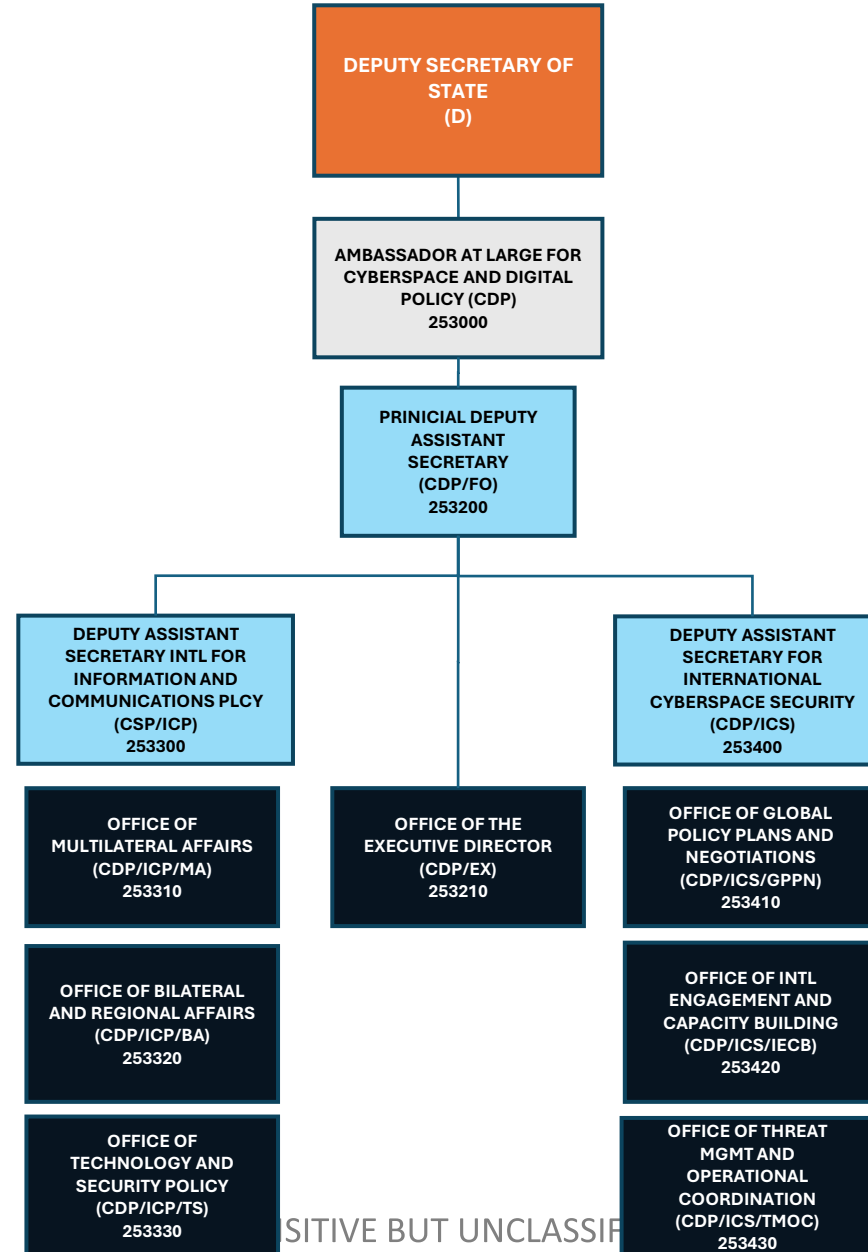
SENSITIVE BUT UNCLASSIFIED

Legend

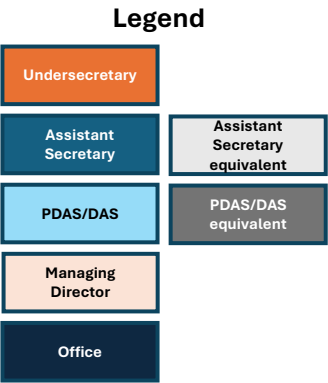


DEPUTY SECRETARY OF STATE (D) BUREAU OF CYBERSPACE AND DIGITAL POLICY (CDP – 253000)

CURRENT

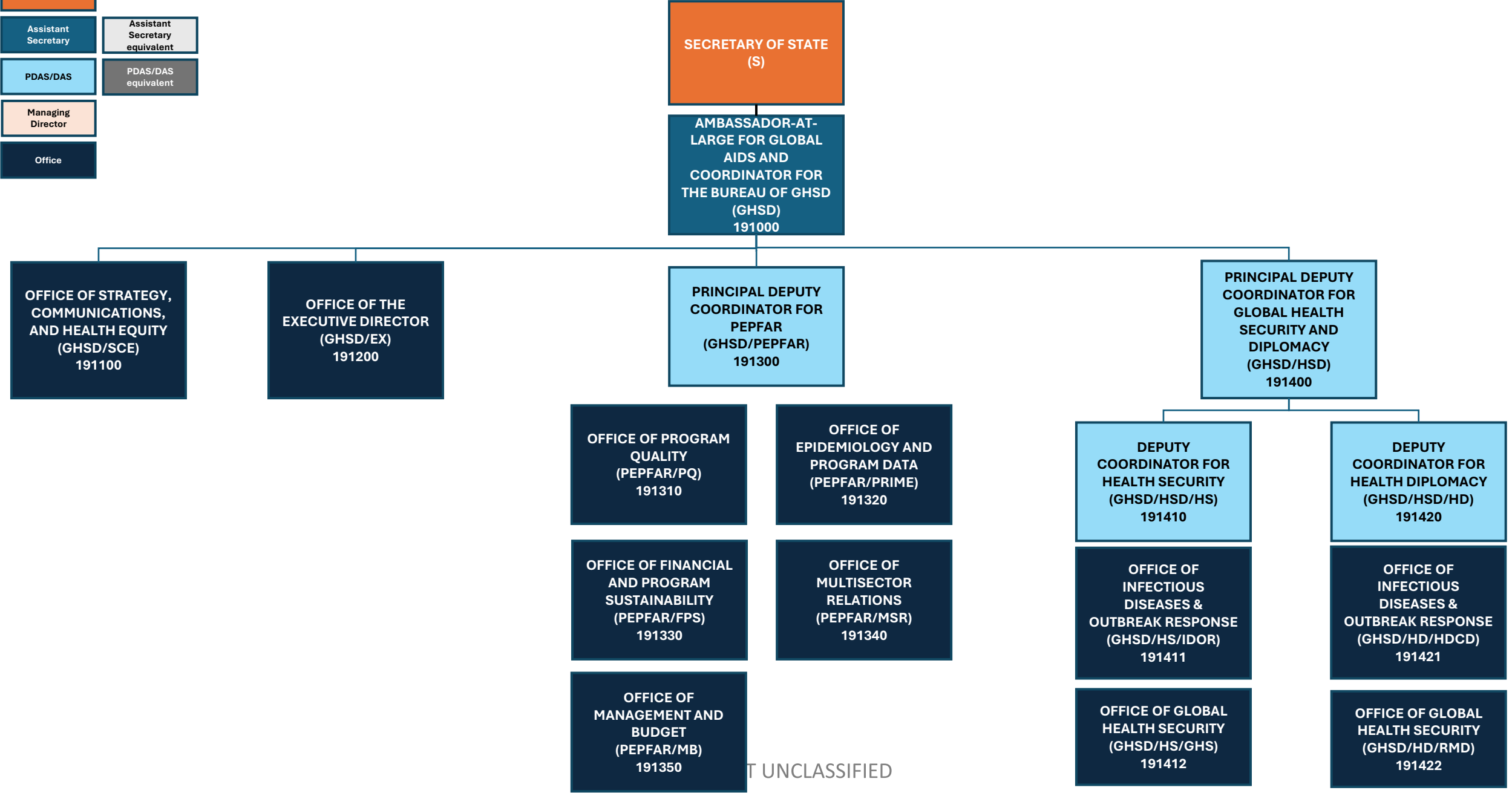


SITIVE BUT UNCLASSIFIED



SECRETARY OF STATE (S)
BUREAU OF GLOBAL HEALTH AND SECURITY DIPLOMACY (GHSD - 190000)

CURRENT



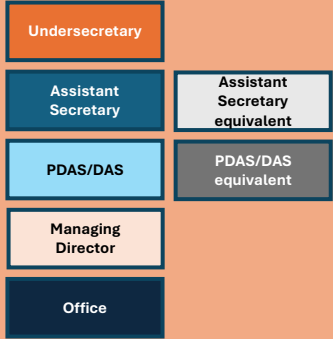


Undersecretary for Arms Control & International Security

“T Family”

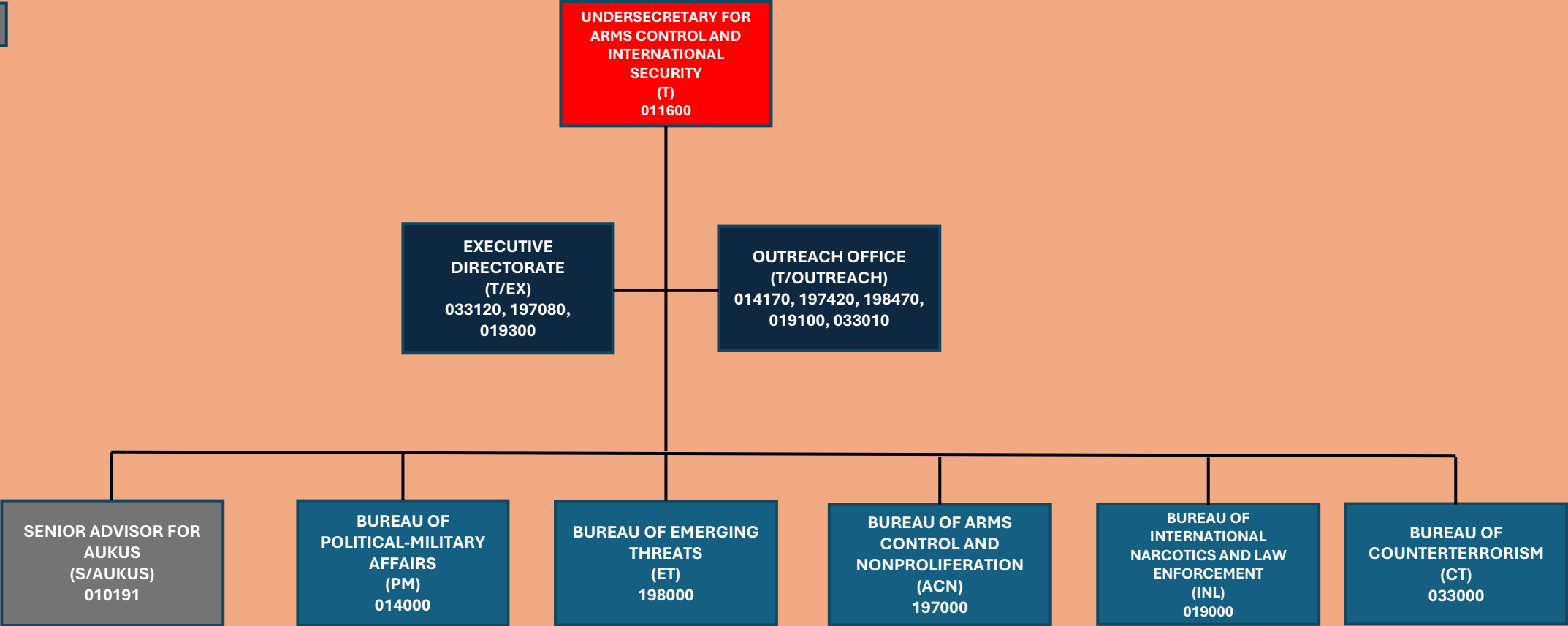


Legend

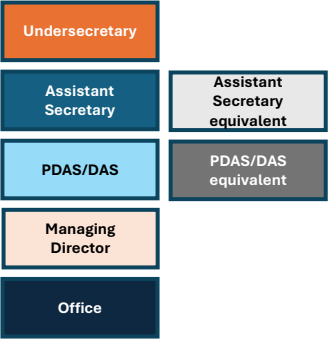


T Family (S - 011600)

PROPOSED

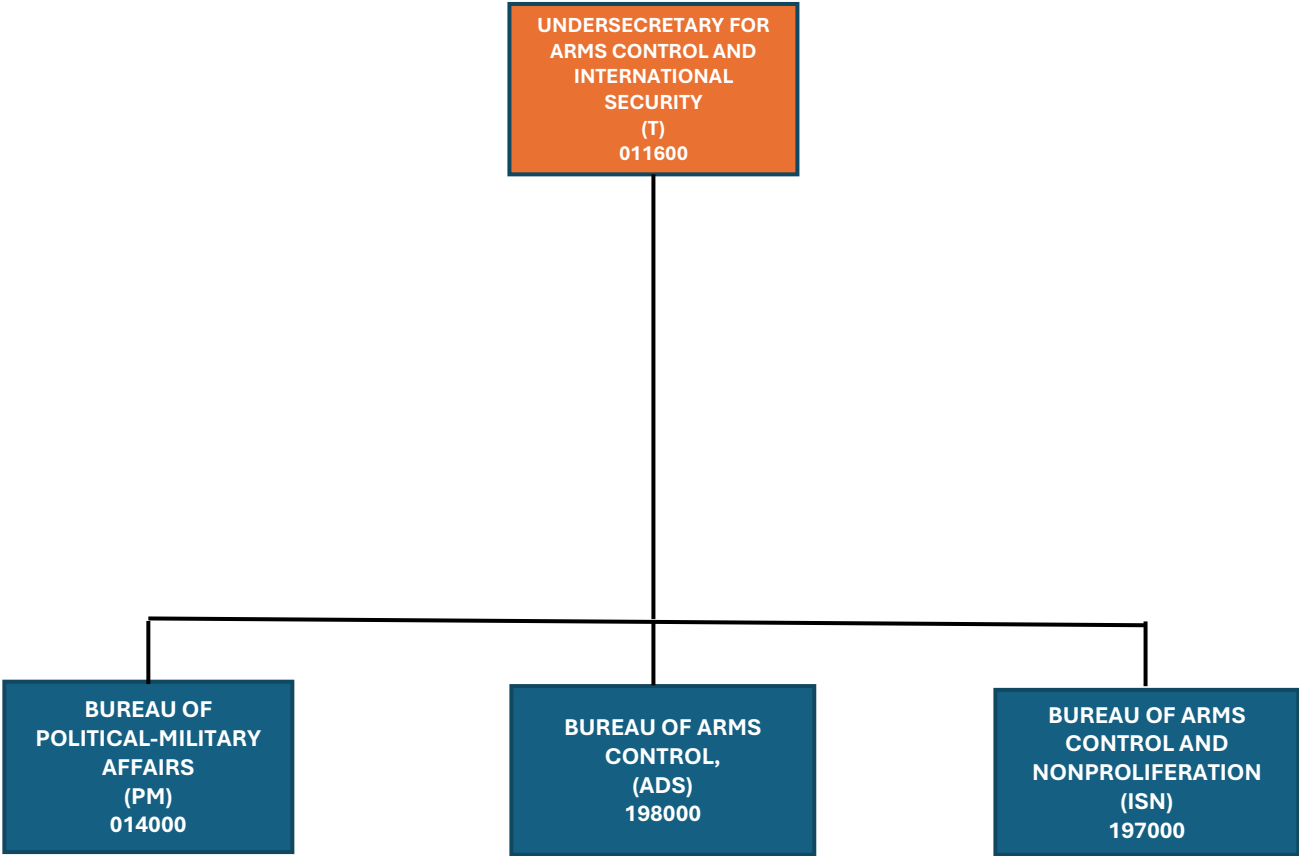


Legend



T Family (S - 011600)

CURRENT



Legend

Undersecretary

Assistant
Secretary

Assistant
Secretary
equivalent

PDAS/DAS

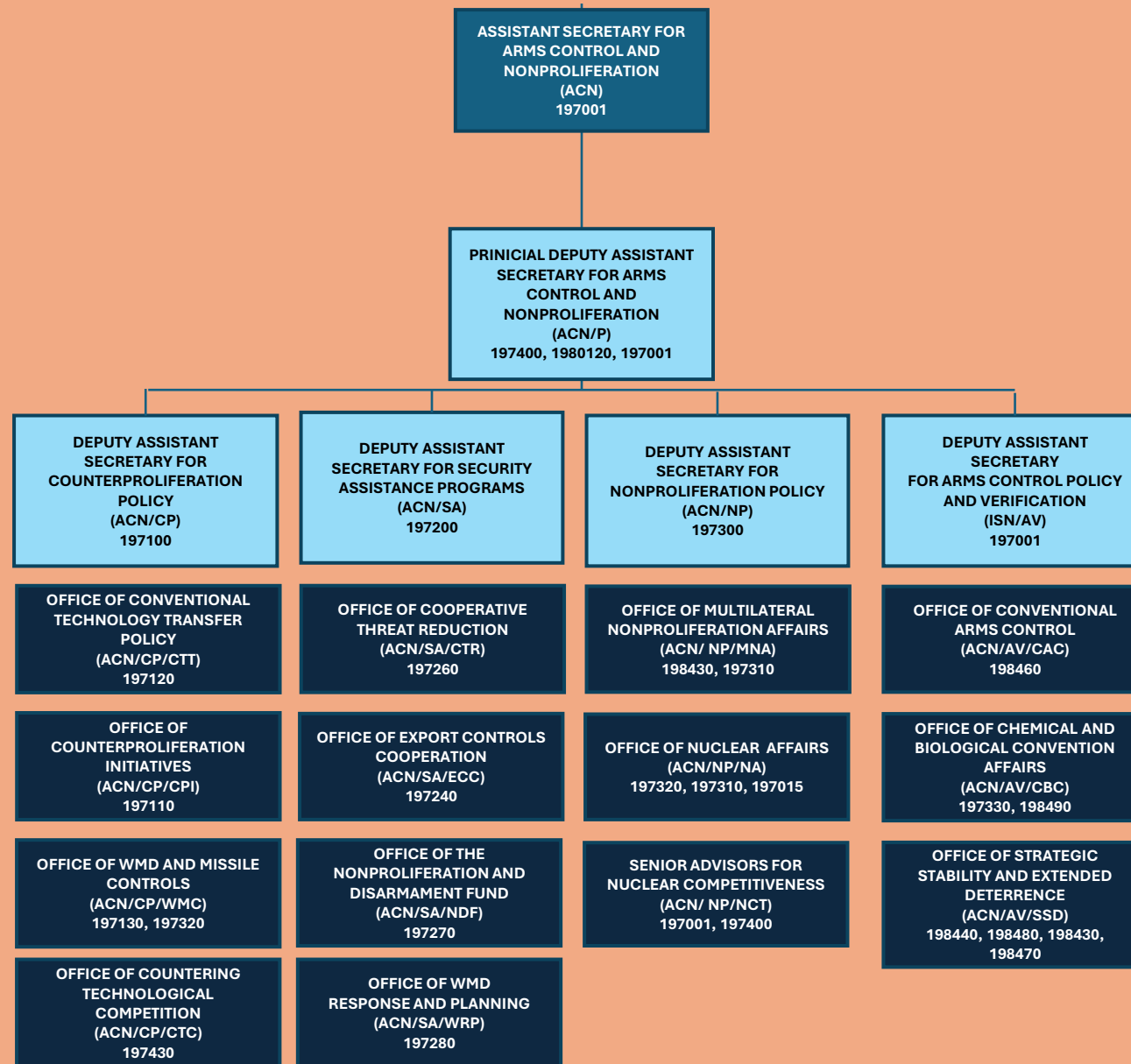
PDAS/DAS
equivalent

Managing
Director

Office

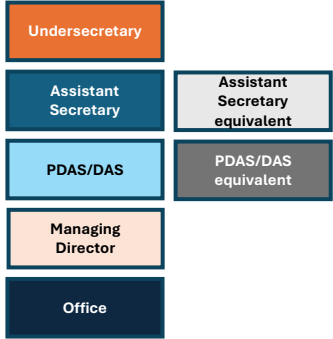
UNDER SECRETARY FOR ARMS CONTROL AND INTERNATIONAL SECURITY (T) BUREAU OF ARMS CONTROL AND NONPROLIFERATION (ACN – 197000 & 198000)

PROPOSED



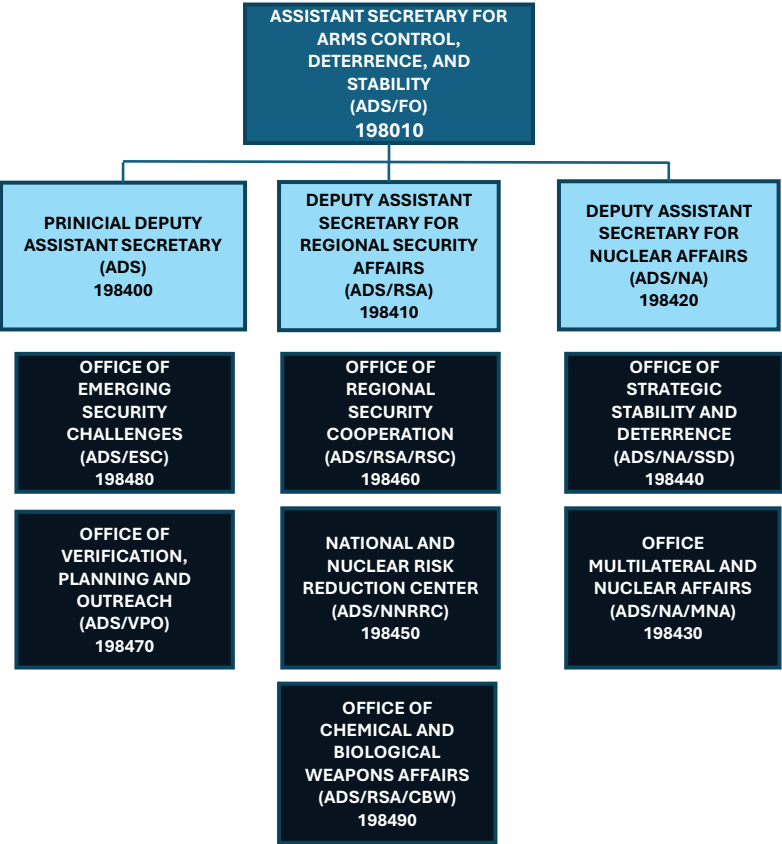
SENSITIVE BUT UNCLASSIFIED

Legend

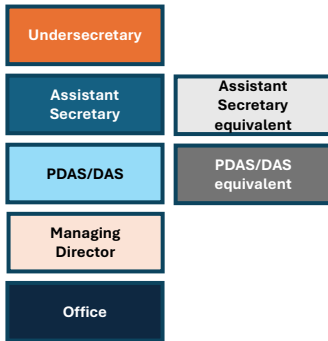


T Family (S - 011600)
BUREAU OF ARMS CONTROL, DETERRENCE, AND STABILITY (ADS- 198000)

CURRENT



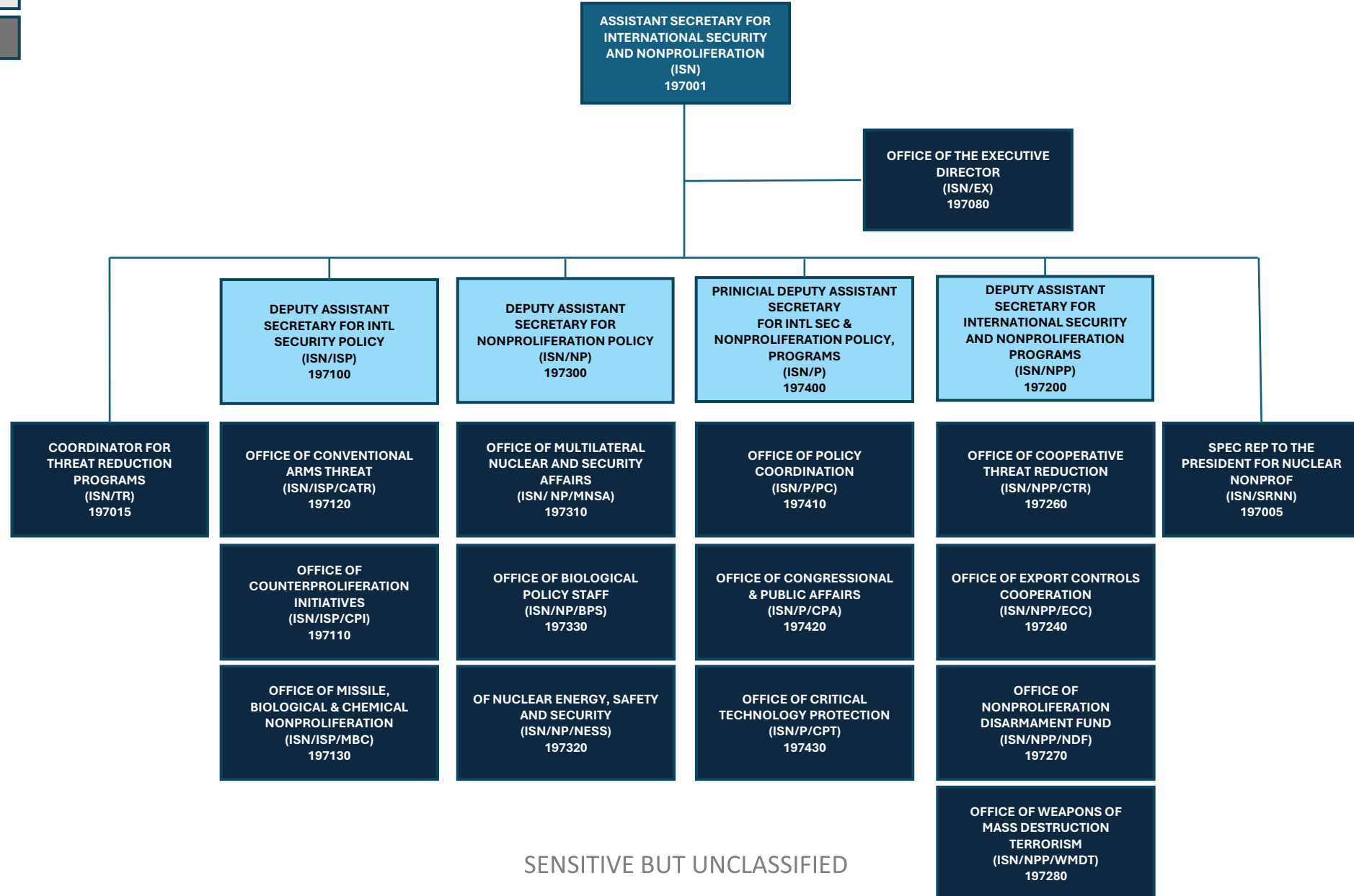
Legend



T Family (S - 011600)

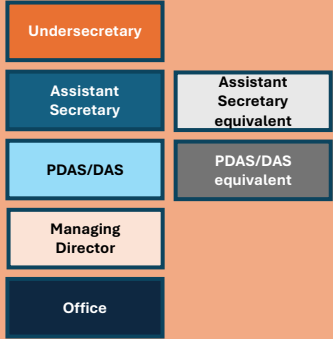
Bureau of International Security and Nonproliferation (ISN-197000)

CURRENT



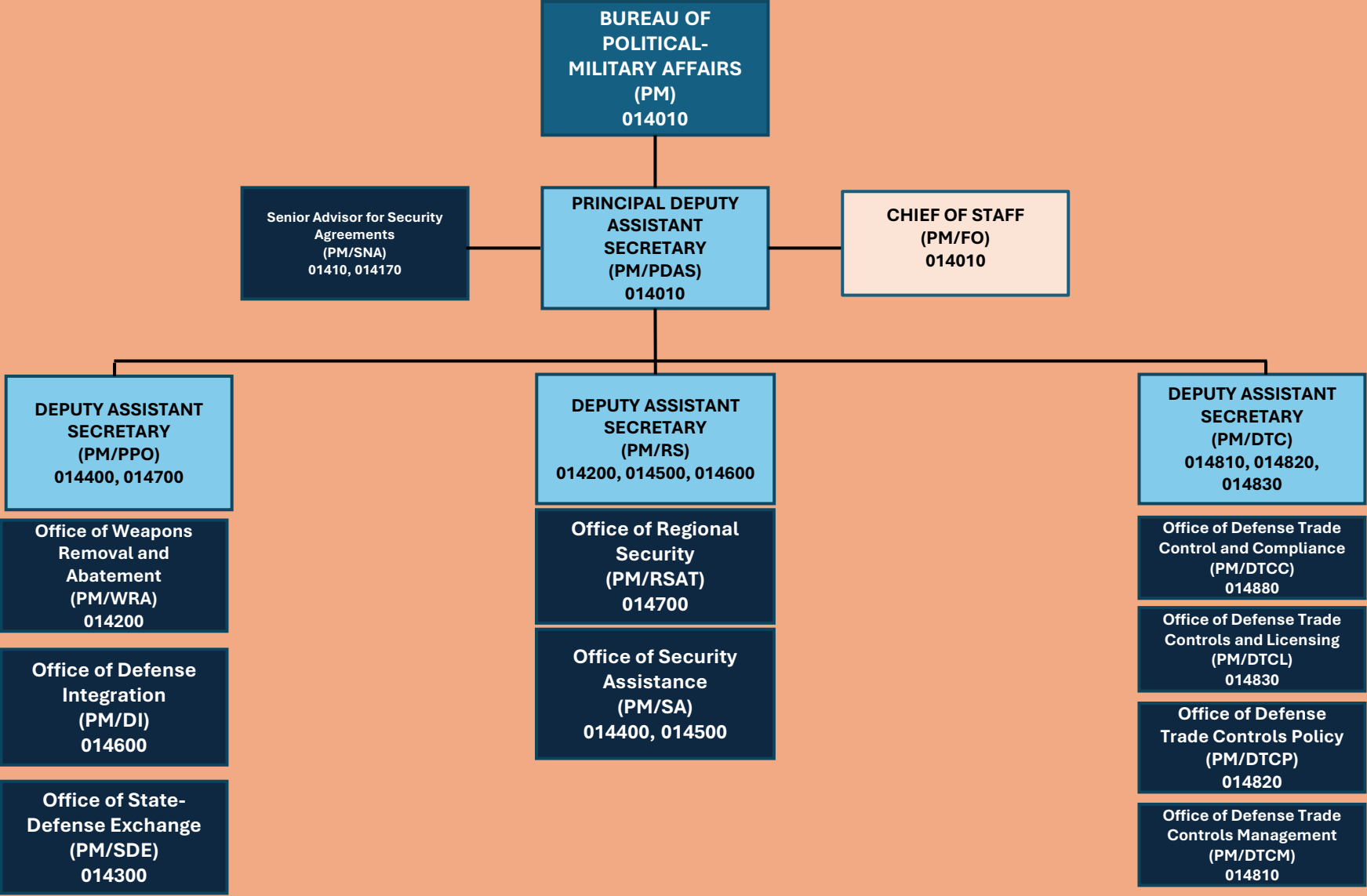
SENSITIVE BUT UNCLASSIFIED

Legend

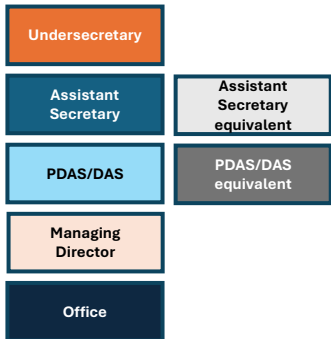


T Family (S - 011600)
Bureau of Political-Military Affairs (PM-014000)

PROPOSED

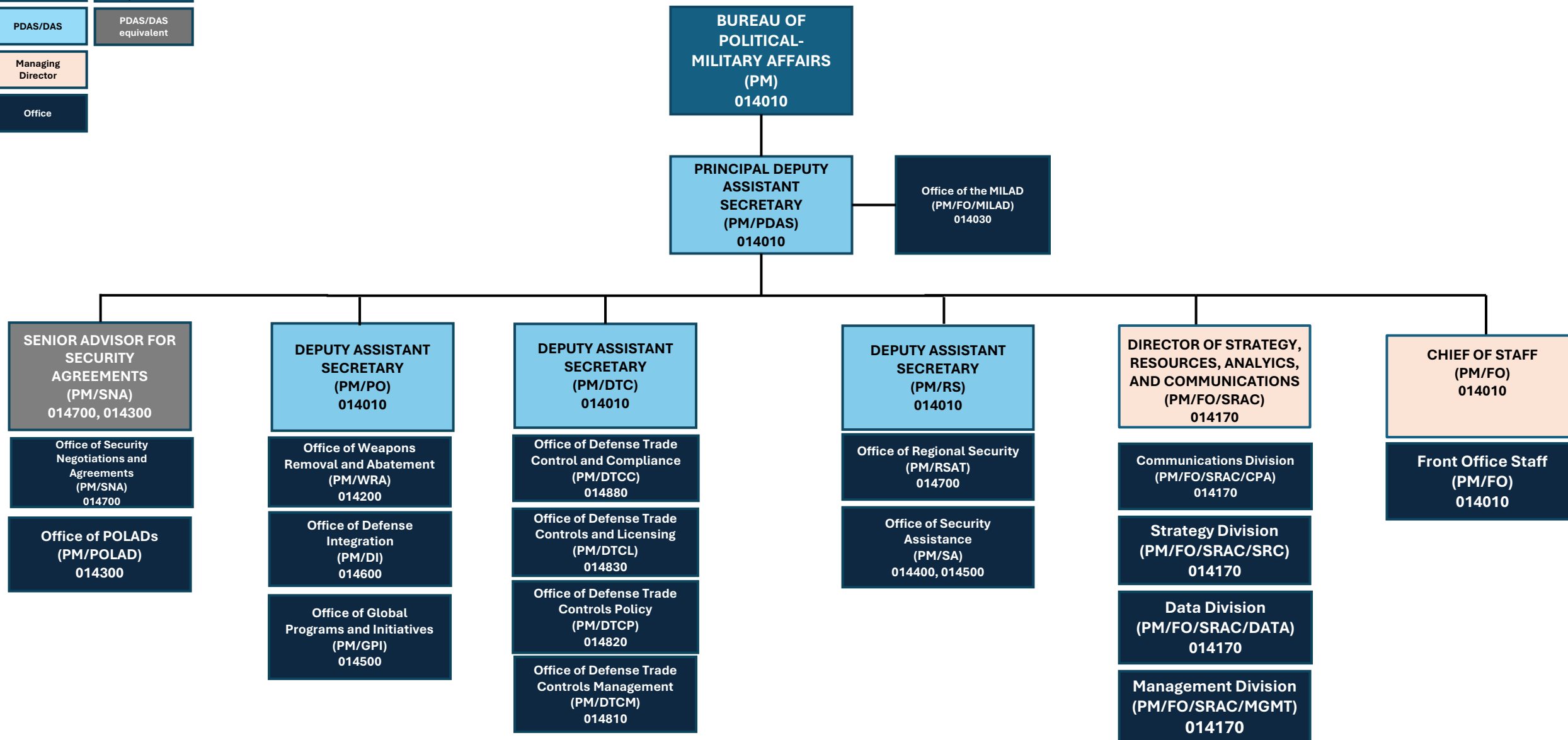


Legend



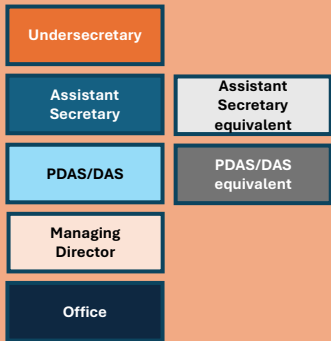
T Family (S - 011600) Bureau of Political-Military Affairs (PM-014000)

CURRENT



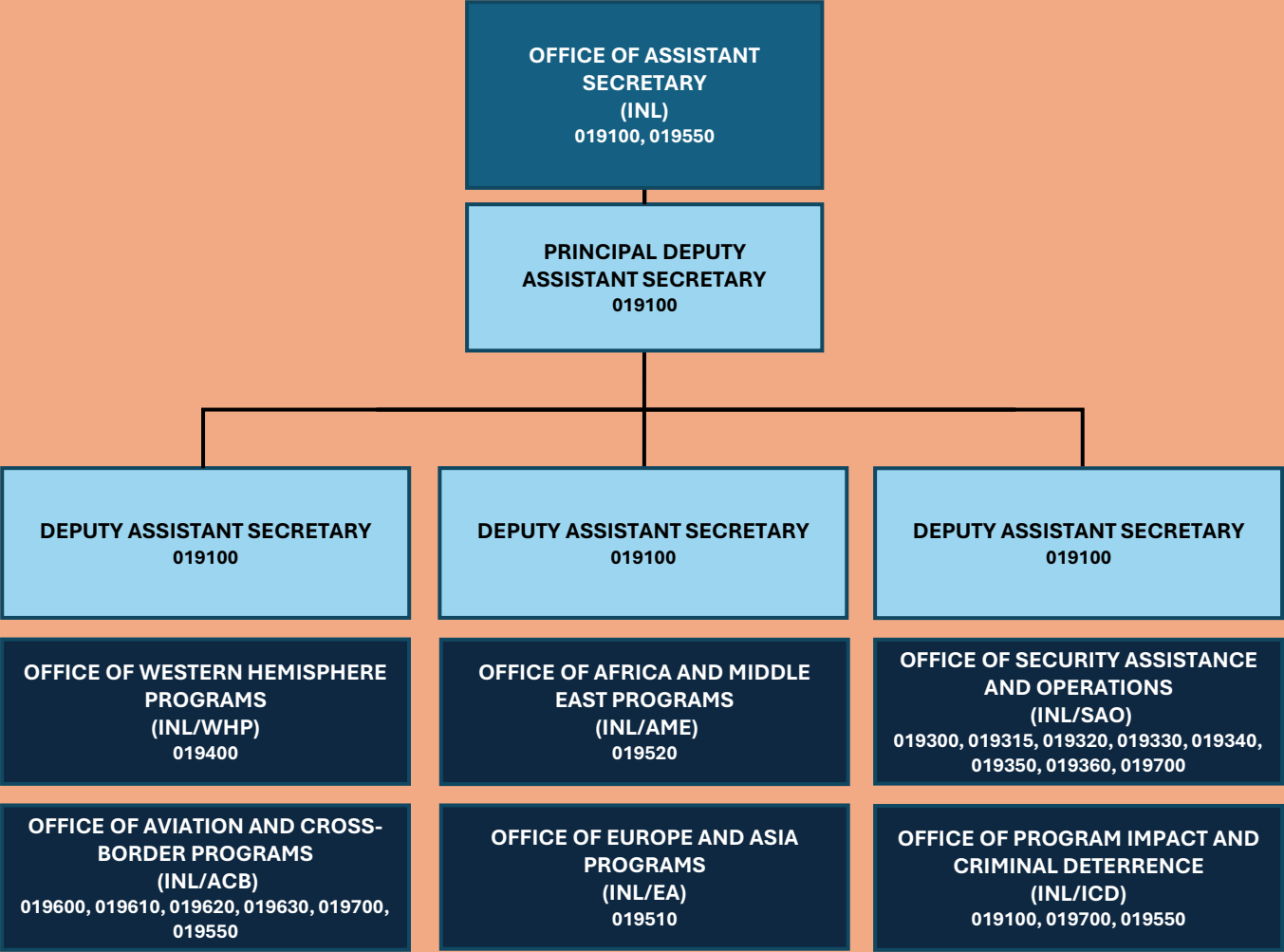
SENSITIVE BUT UNCLASSIFIED

Legend

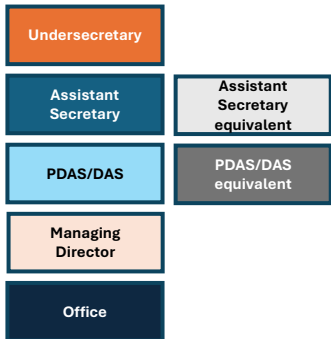


UNDERSECRETARY FOR ARMS CONTROL AND INTERNATIONAL SECURITY (T)
BUREAU OF INTERNATIONAL NARCOTICS AND LAW ENFORCEMENT AFFAIRS (INL – 019000)

PROPOSED

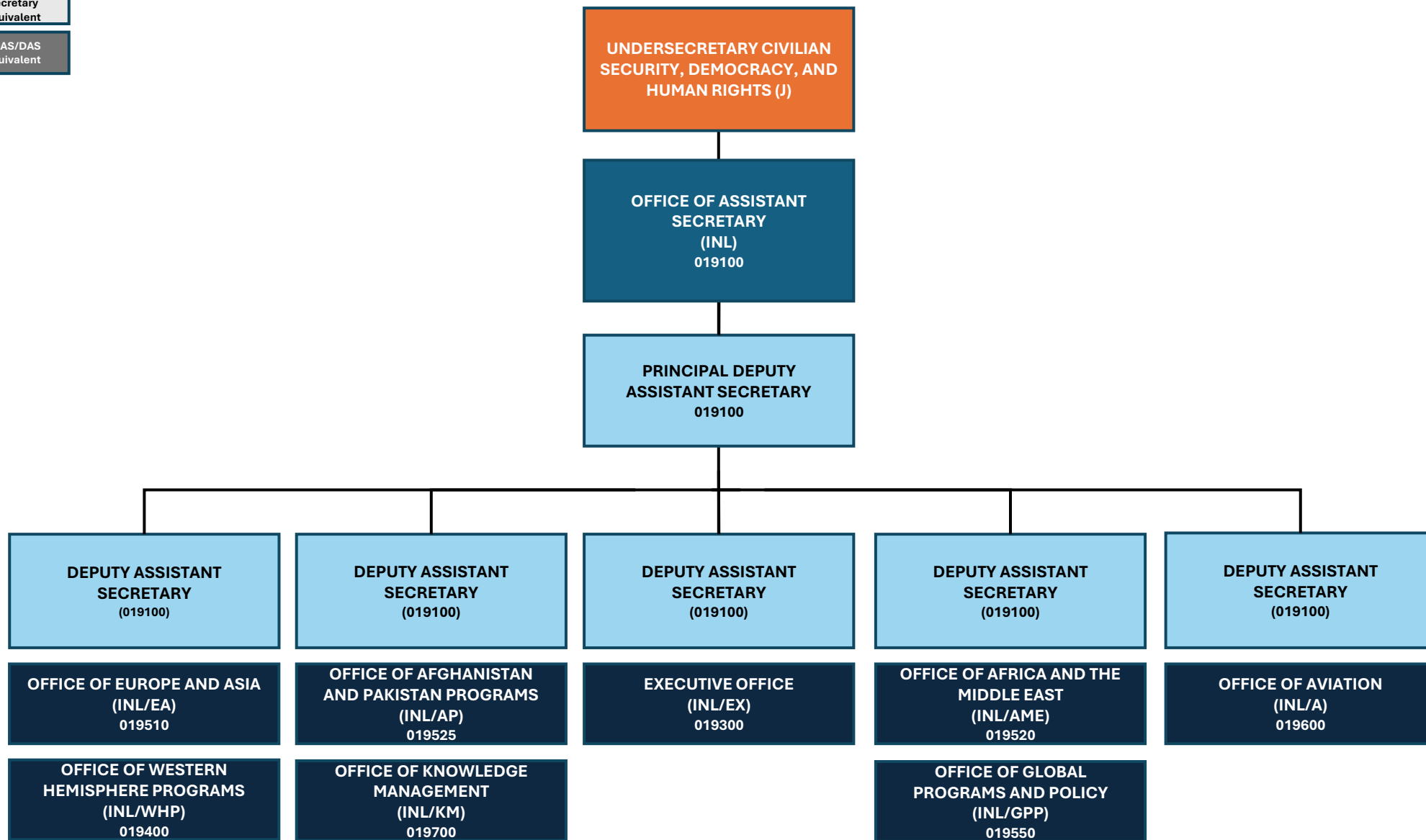


Legend



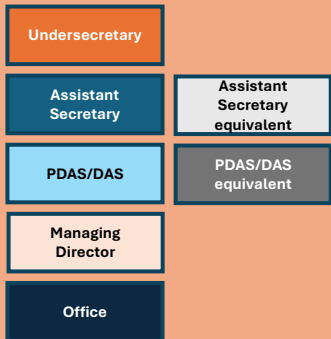
UNDER SECRETARY FOR CIVILIAN SECURITY, DEMOCRACY, AND HUMAN RIGHTS (J) BUREAU OF INTERNATIONAL NARCOTICS AND LAW ENFORCEMENT AFFAIRS (INL – 019000)

CURRENT



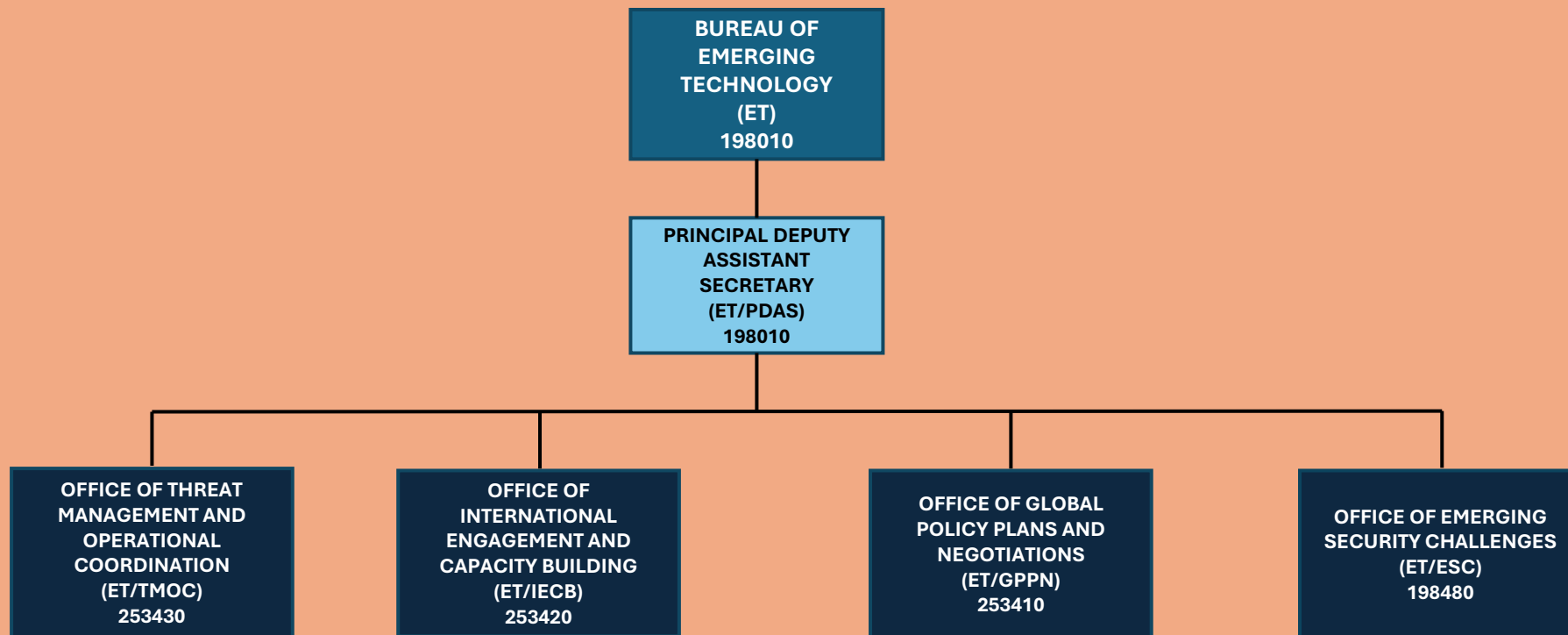
SENSITIVE BUT UNCLASSIFIED

Legend

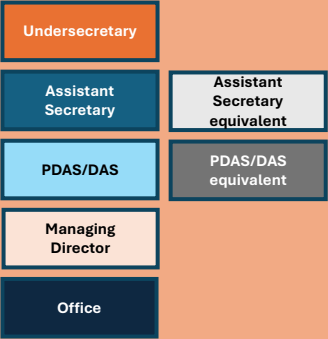


T Family (S - 011600)
Bureau of Emerging Technology (ET-198000)

PROPOSED

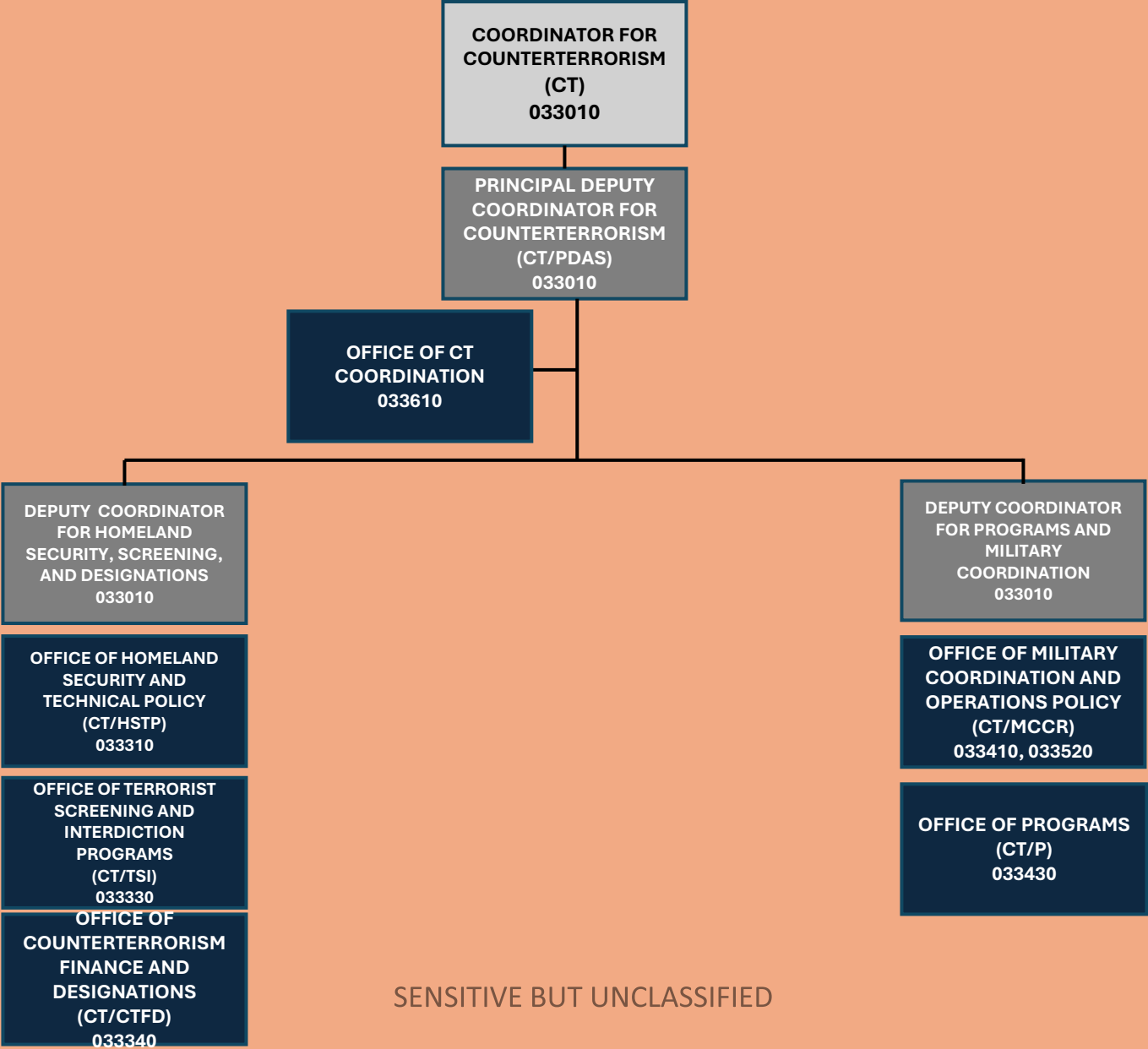


Legend

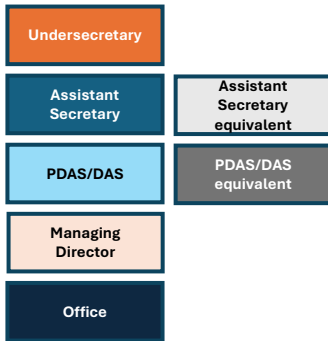


T Family (S - 011600)
Bureau of Counterterrorism (T – 033000)

PROPOSED

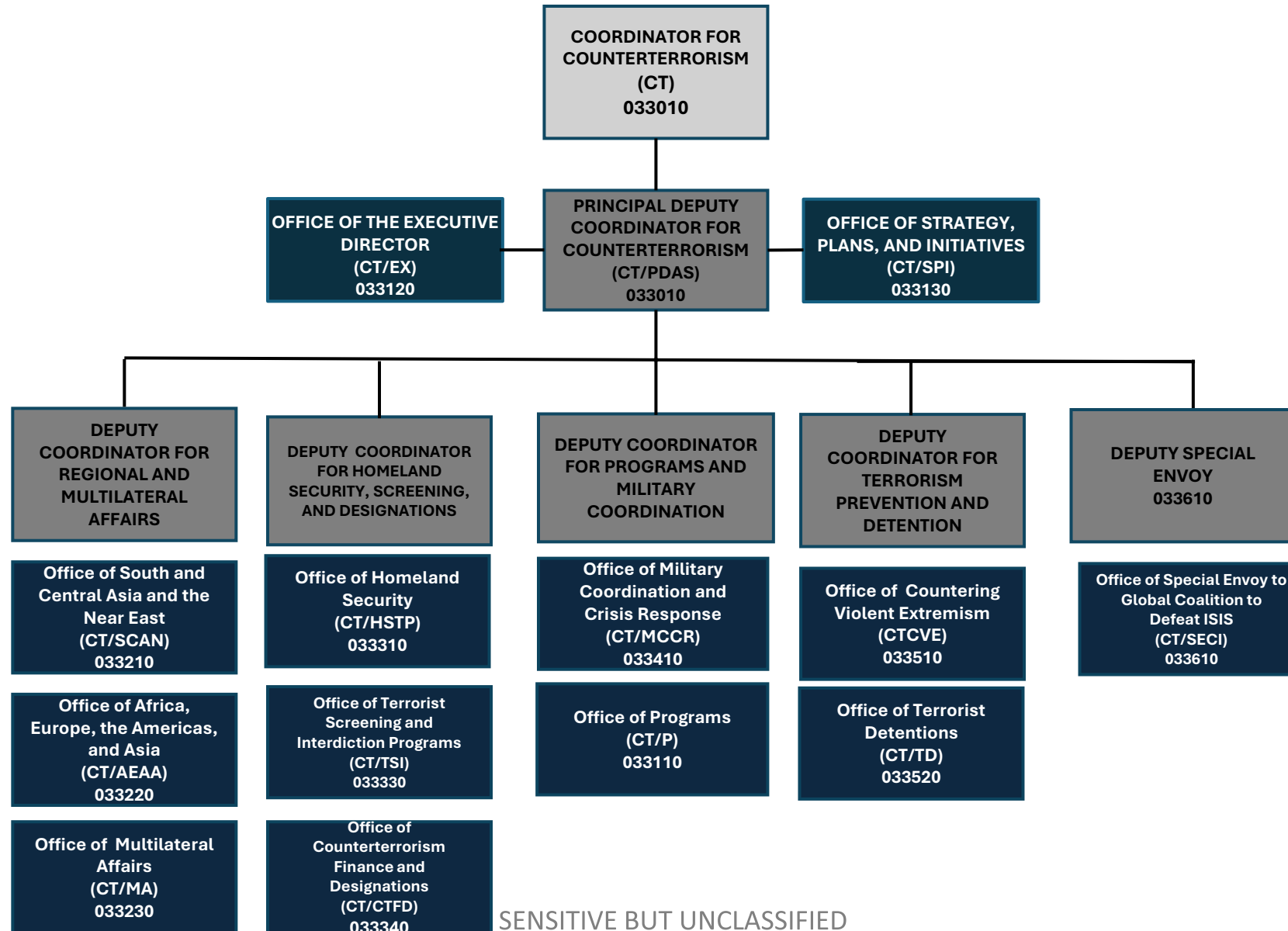


Legend



T Family (S - 011600) Bureau of Counterterrorism (T – 033000)

CURRENT



SENSITIVE BUT UNCLASSIFIED



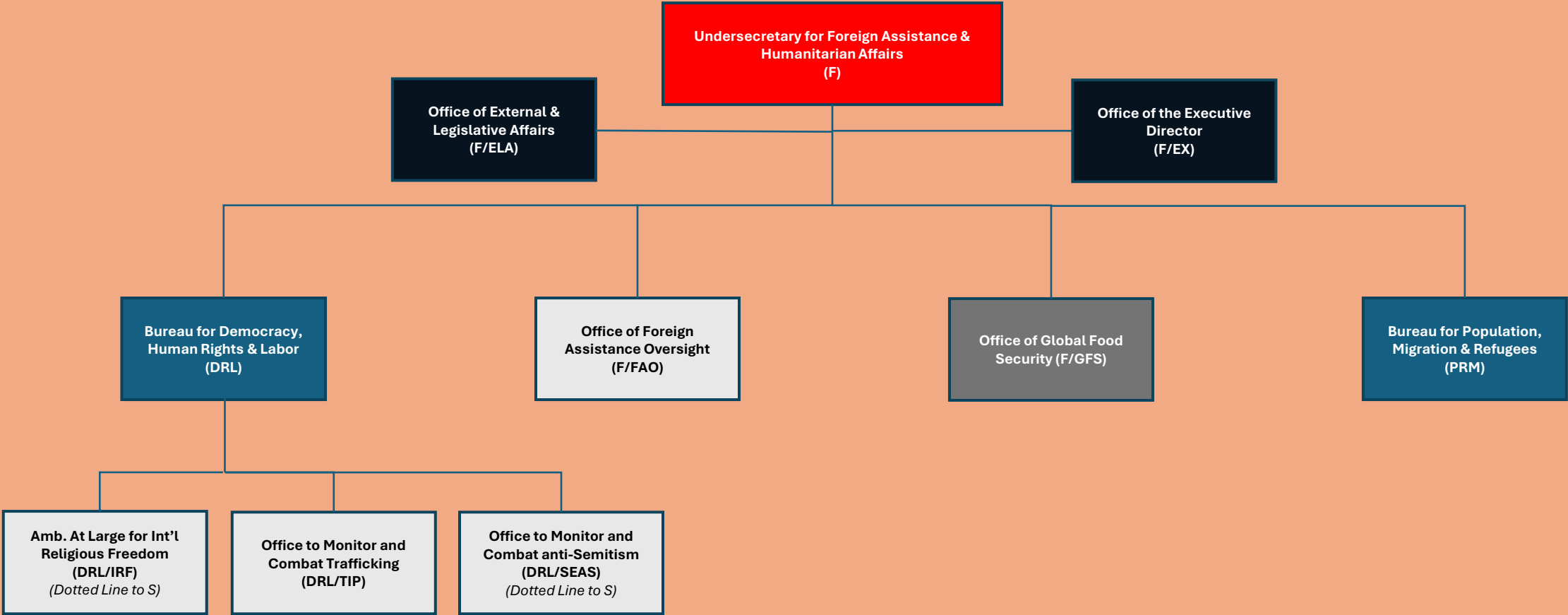
NEW

Undersecretary for Foreign Assistance & Humanitarian Affairs

“F Family”



UNDERSECRETARY FOR FOREIGN ASSISTANCE & HUMANITARIAN AFFAIRS (F)



Undersecretary

Asst. Secretary
equivalent

Assistant
Secretary

PDAS/DAS

PDAS/DAS
equivalent

Managing
Director

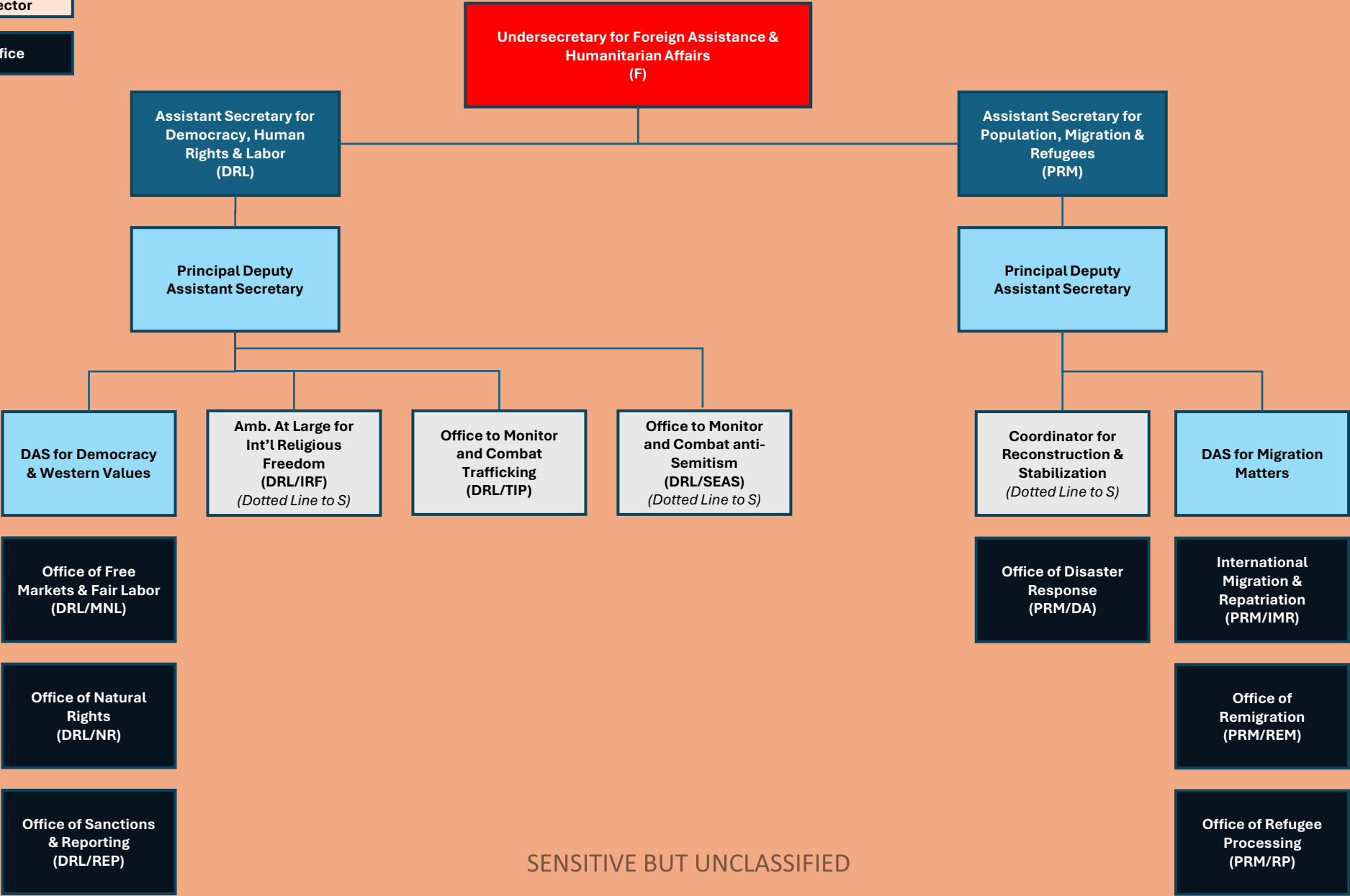
Office

UNDERSECRETARY FOR FOREIGN ASSISTANCE & HUMANITARIAN AFFAIRS (F)

Bureau of Democracy, Human Rights & Labor (F/DRL)

Bureau of Population, Refugees & Migration (F/PRM)

PROPOSED



Undersecretary

Asst. Secretary
equivalent

Assistant
Secretary

PDAS/DAS

PDAS/DAS
equivalent

Managing
Director

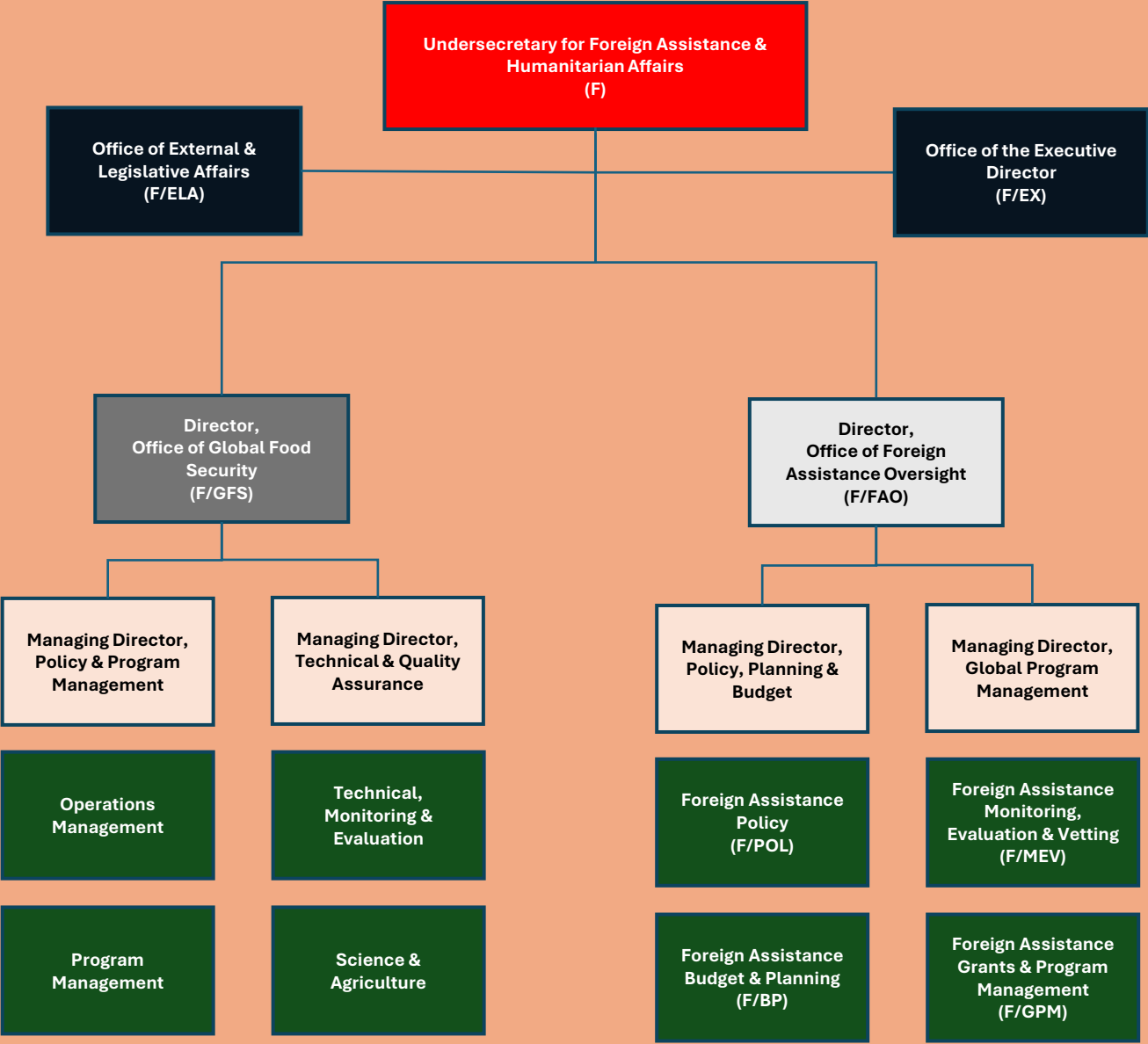
Office

Group

UNDERSECRETARY FOR FOREIGN ASSISTANCE & HUMANITARIAN AFFAIRS (F)

Independent Offices

PROPOSED



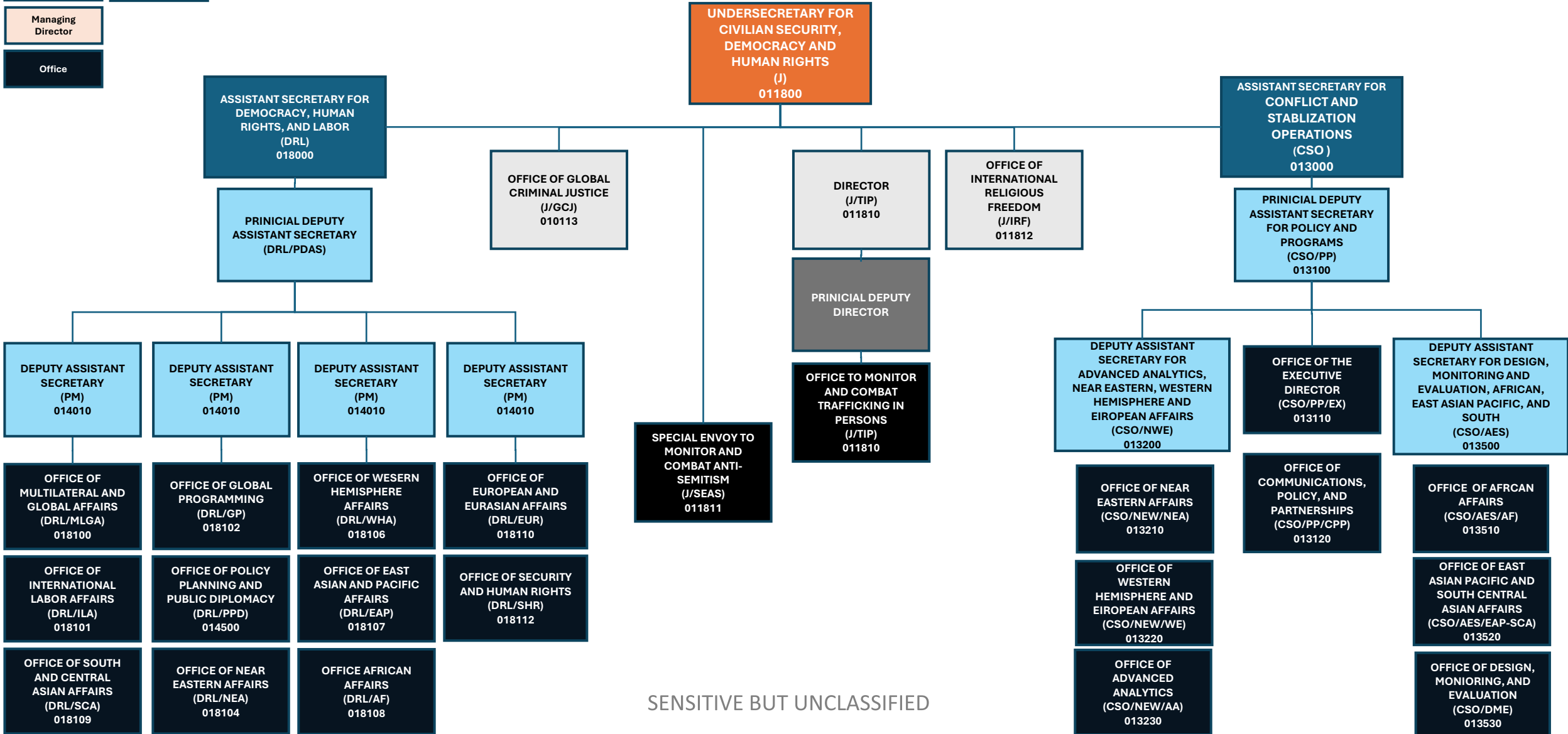
Legend

UNDERSECRETARY FOR CIVILIAN SECURITY, DEMOCRACY AND HUMAN RIGHTS (J)

Bureau of Democracy, Human Rights & Labor (DRL)
Bureau of Conflict and Stabilization Operations (CSO)

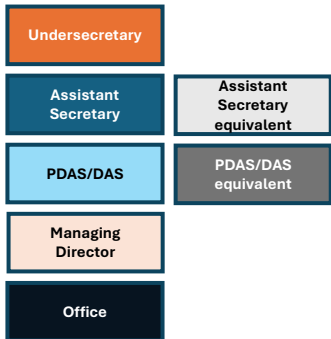
Independent Offices

CURRENT



SENSITIVE BUT UNCLASSIFIED

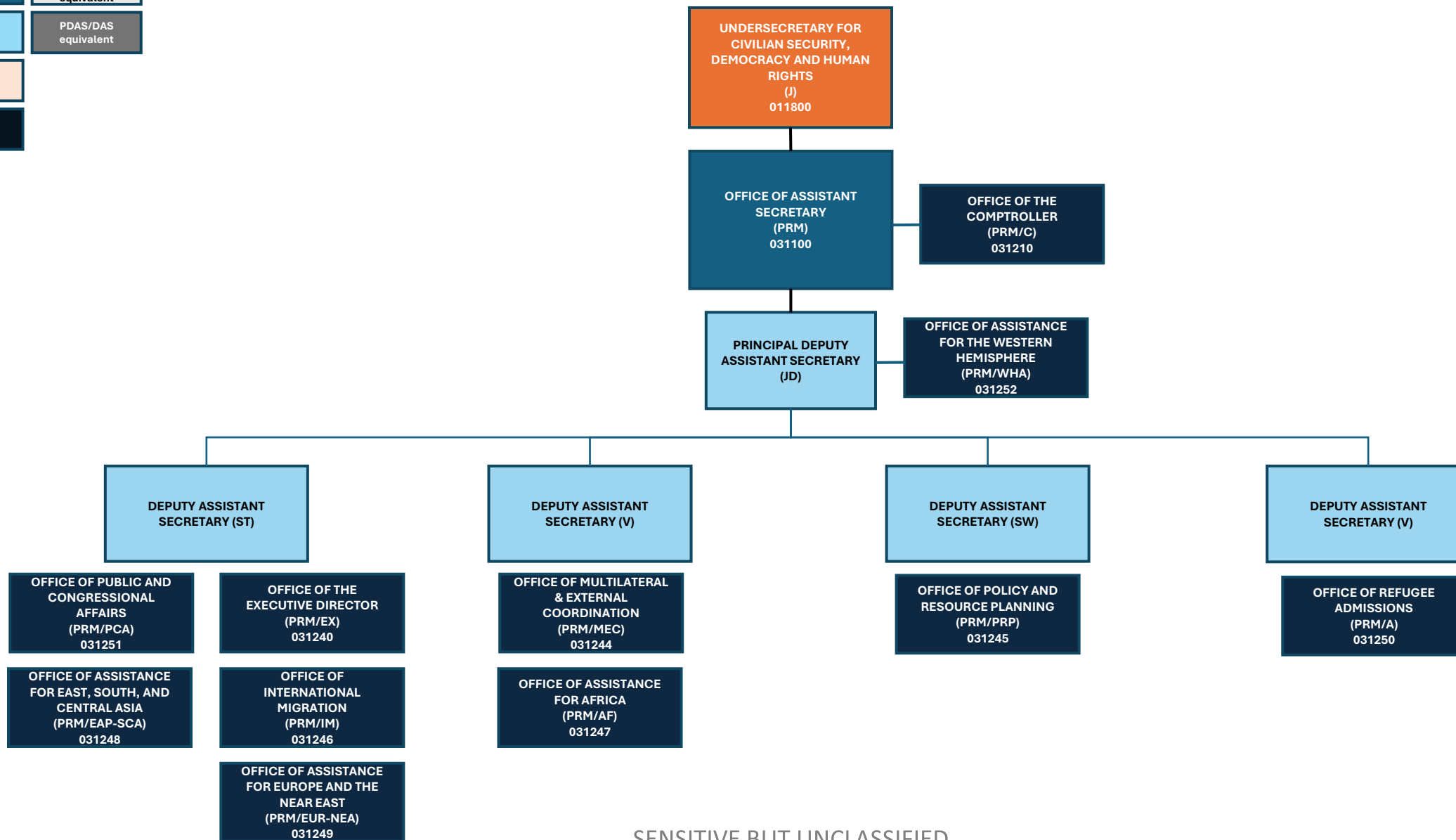
Legend



UNDERSECRETARY FOR CIVILIAN SECURITY, DEMOCRACY AND HUMAN RIGHTS (J)

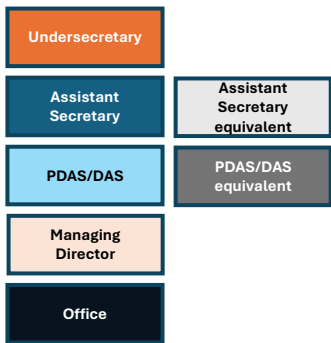
Bureau of Population, Migration & Refugees (PRM)

CURRENT



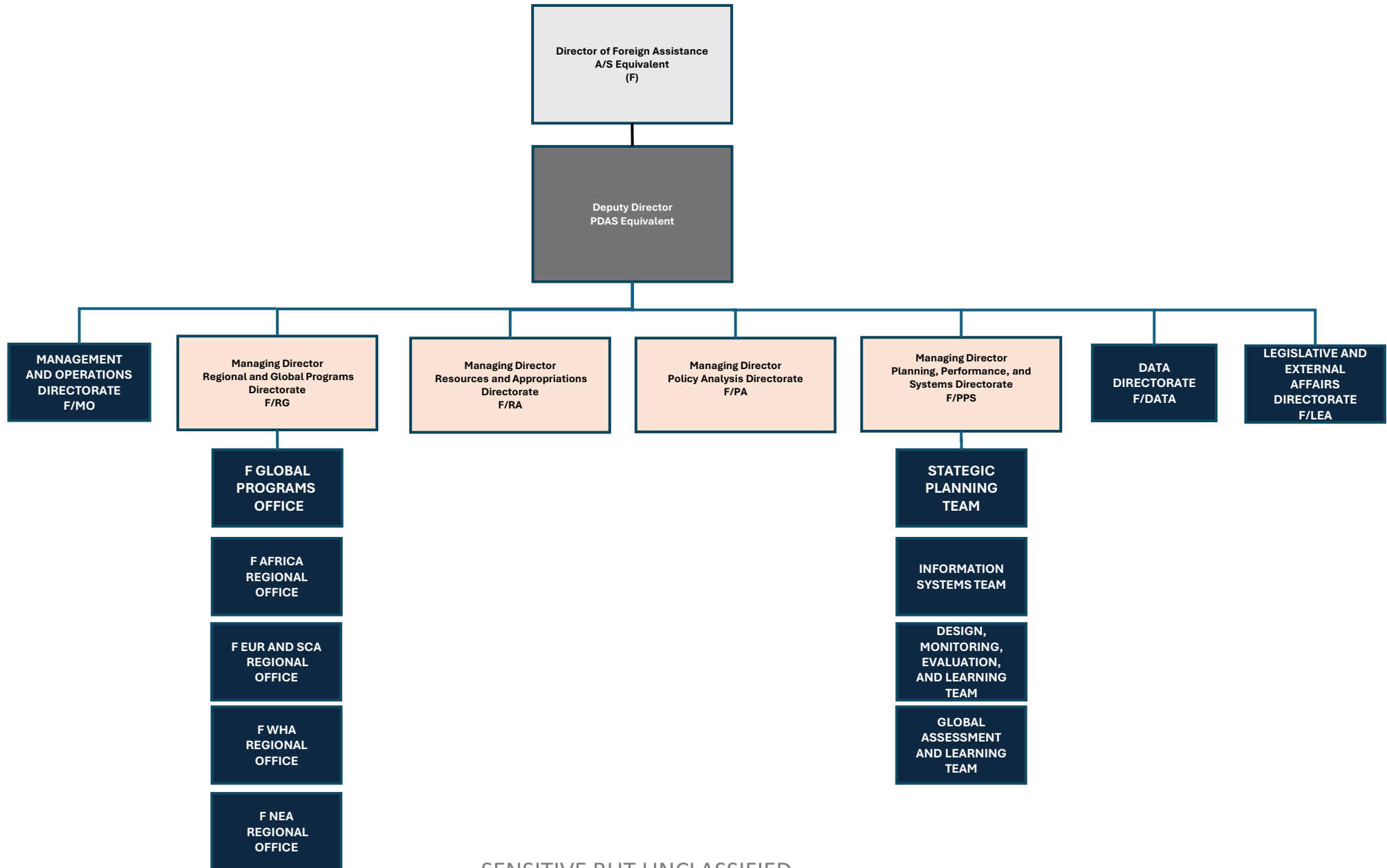
SENSITIVE BUT UNCLASSIFIED

Legend



OFFICE OF FOREIGN ASSISTANCE (F)

CURRENT



SENSITIVE BUT UNCLASSIFIED

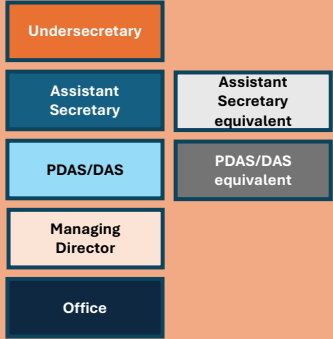


Undersecretary for Public Diplomacy & Public Affairs

“R Family”

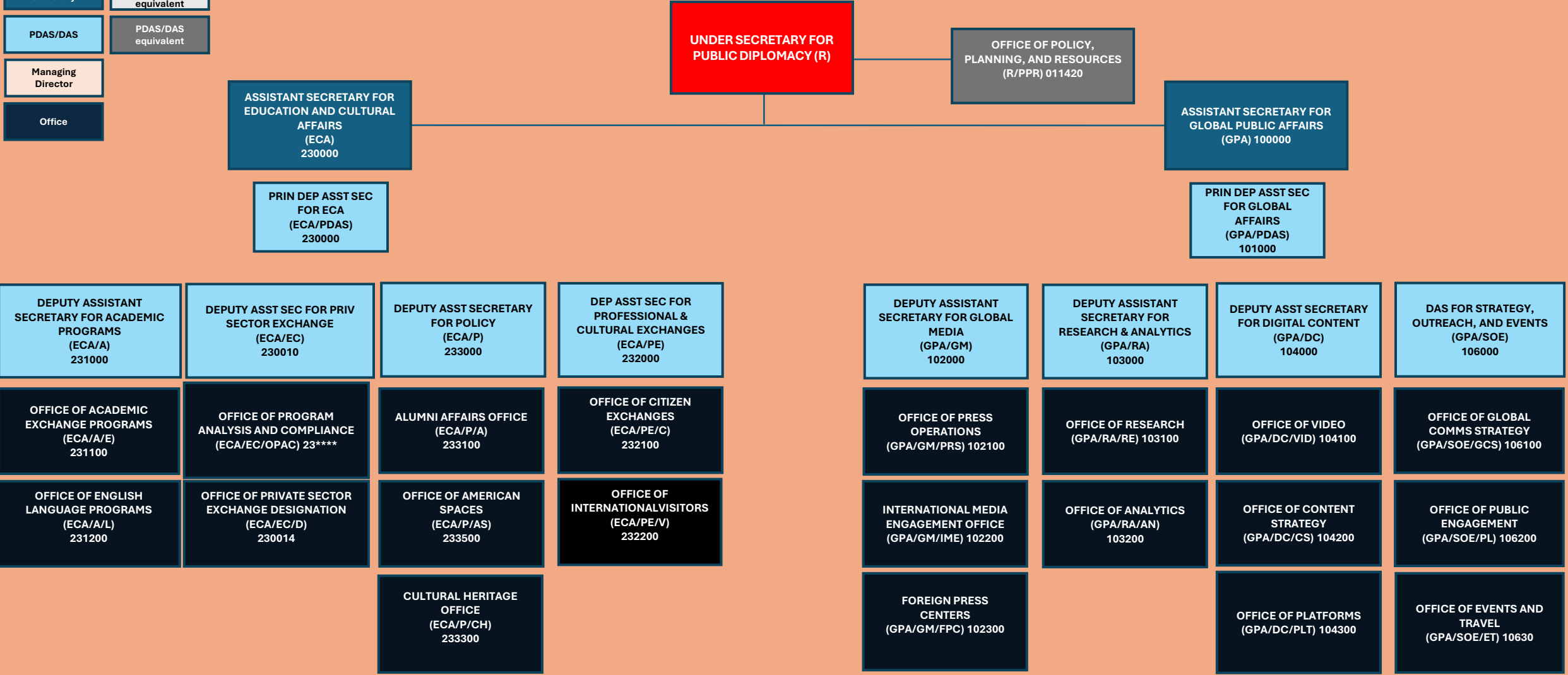


Legend

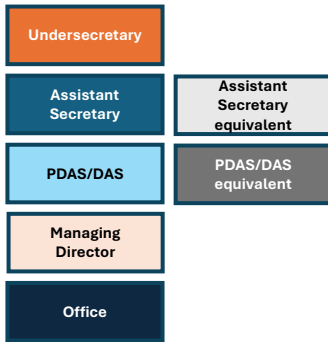


UNDER SECRETARY FOR PUBLIC DIPLOMACY (R- 011400)
ASSISTANT SECRETARY FOR EDUCATION AND CULTURAL AFFAIRS (ECA – 230000)
ASSISTANT SECRETARY FOR GLOBAL PUBLIC AFFAIRS (GPA – 100000)

PROPOSED

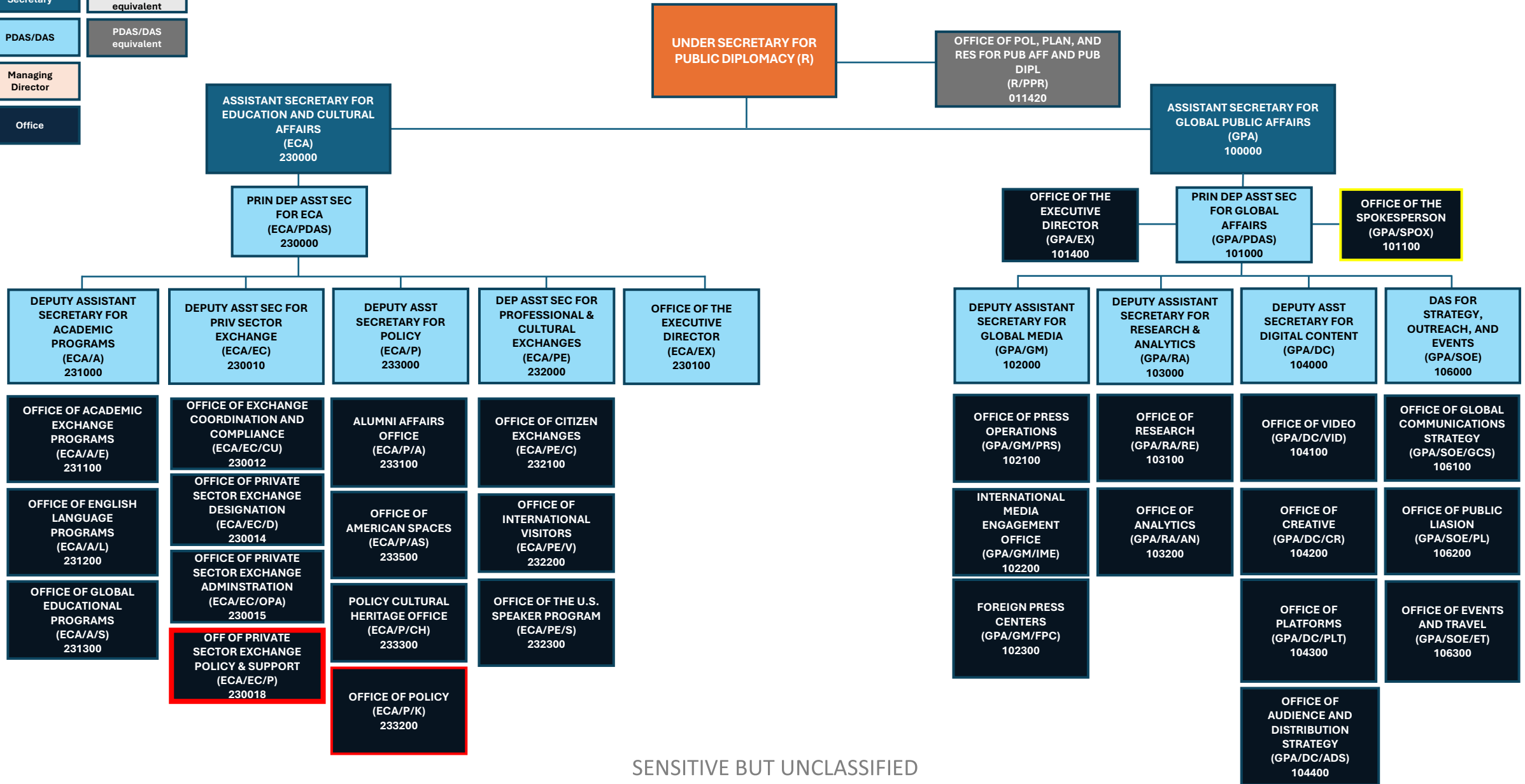


Legend



UNDER SECRETARY FOR PUBLIC DIPLOMACY (R- 011400) ASSISTANT SECRETARY FOR EDUCATION AND CULTURAL AFFAIRS (ECA – 230000) ASSISTANT SECRETARY FOR GLOBAL PUBLIC AFFAIRS (GPA – 100000)

CURRENT



SENSITIVE BUT UNCLASSIFIED

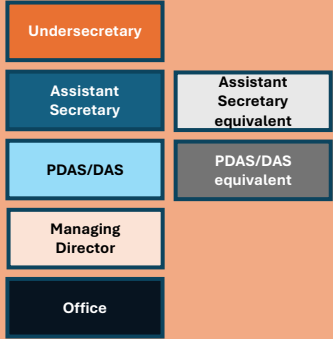


Undersecretary for Management

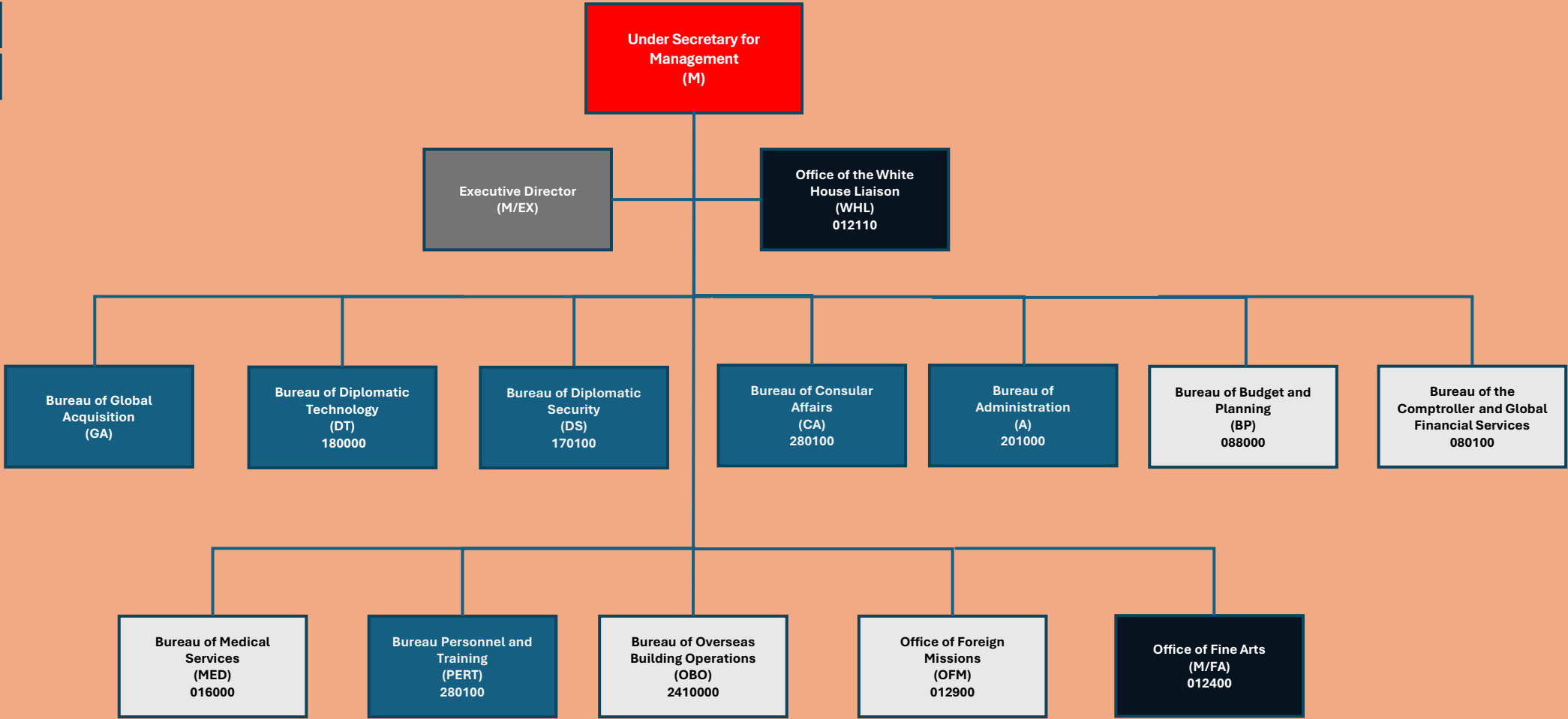
“M Family”



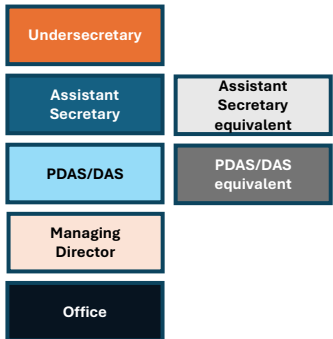
Legend



UNDER SECRETARY FOR MANAGEMENT (M- 012000)



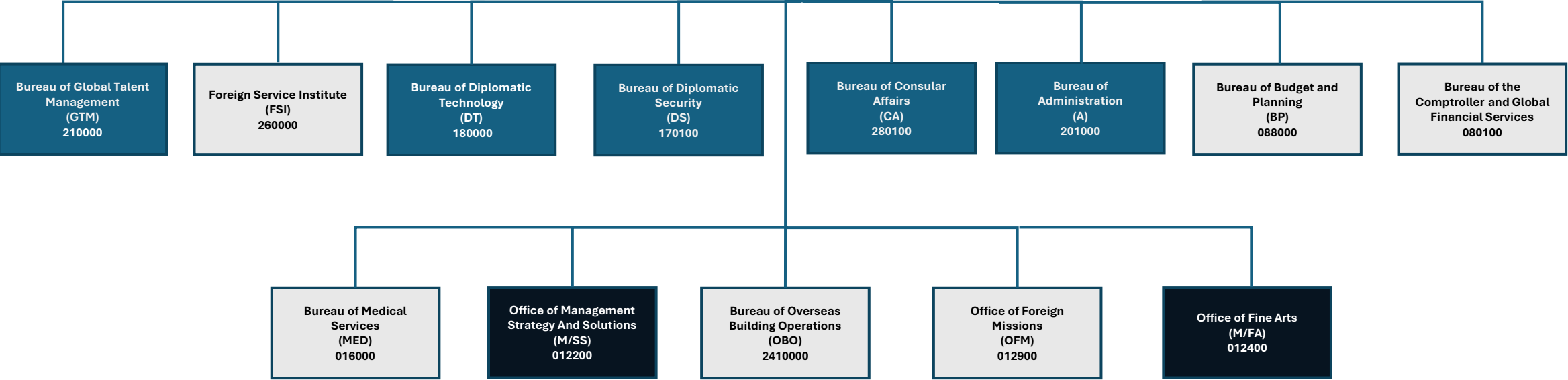
Legend



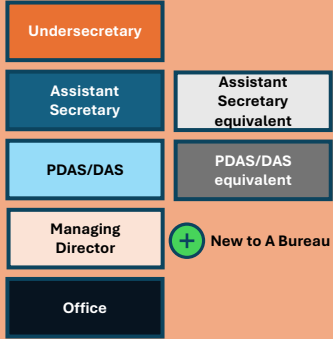
UNDER SECRETARY FOR MANAGEMENT (M- 012000)

**Under Secretary for
Management
(M)**

**Office of the White
House Liaison
(WHL)
012110**

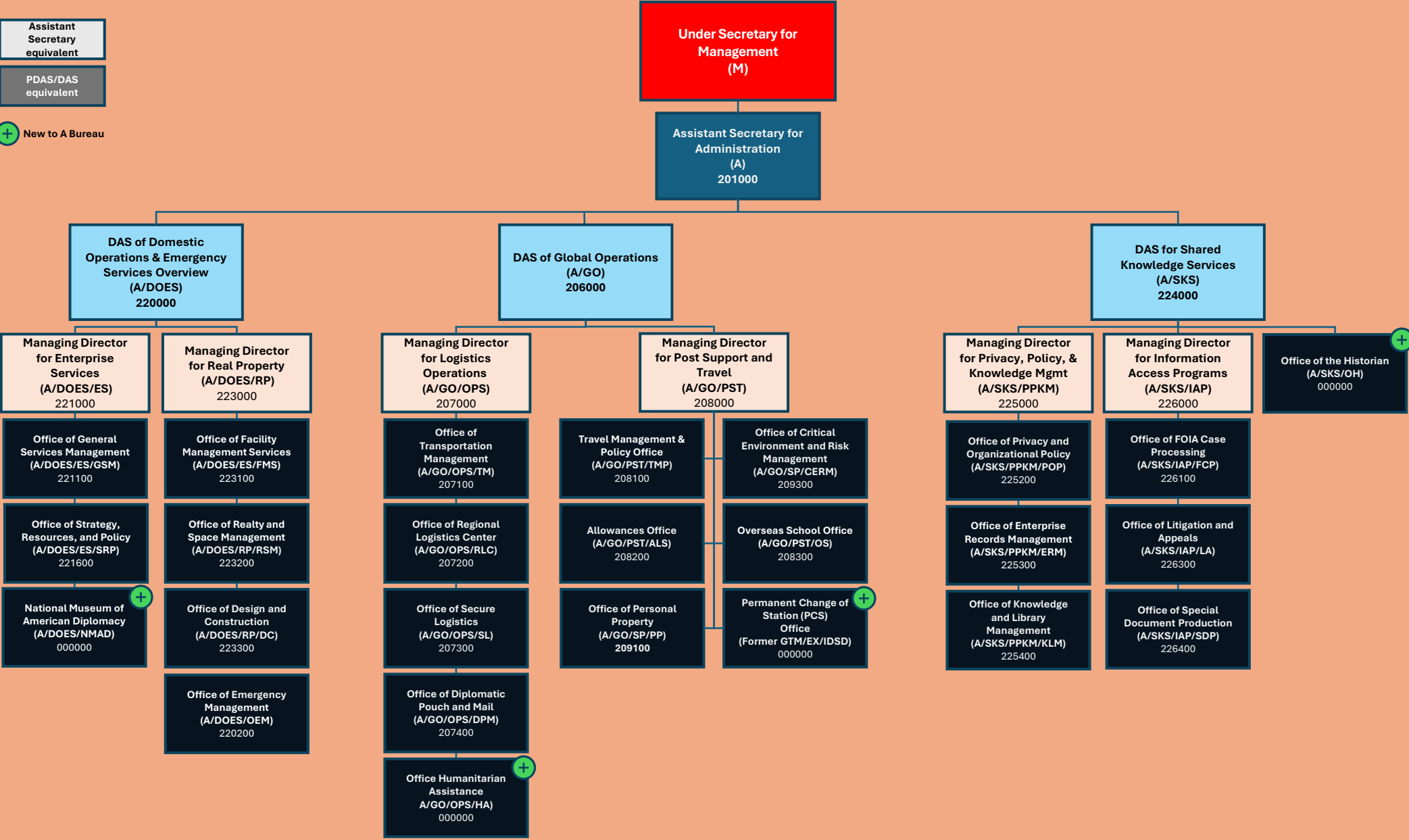


Legend



UNDER SECRETARY FOR MANAGEMENT (M- 012000)
BUREAU OF ADMINISTRATION (A – 200000)

PROPOSED



Legend

Undersecretary

Assistant
Secretary

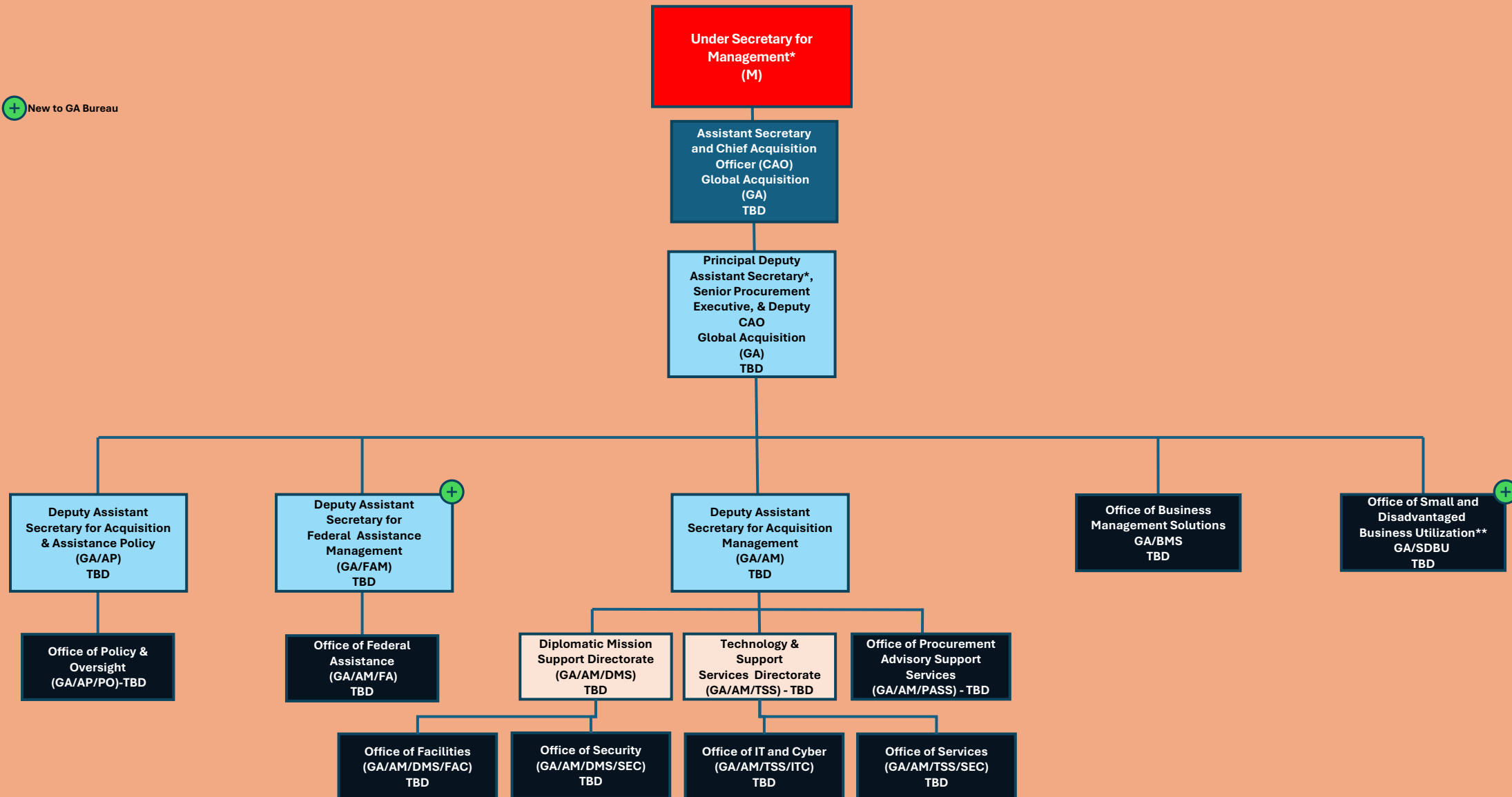
PDAS/DAS

Managing
Director

Office

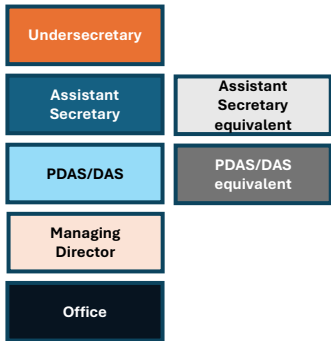
+ New to GA Bureau

UNDER SECRETARY FOR MANAGEMENT (M- 012000) BUREAU OF GLOBAL ACQUISITION (GA – **XX0000**)

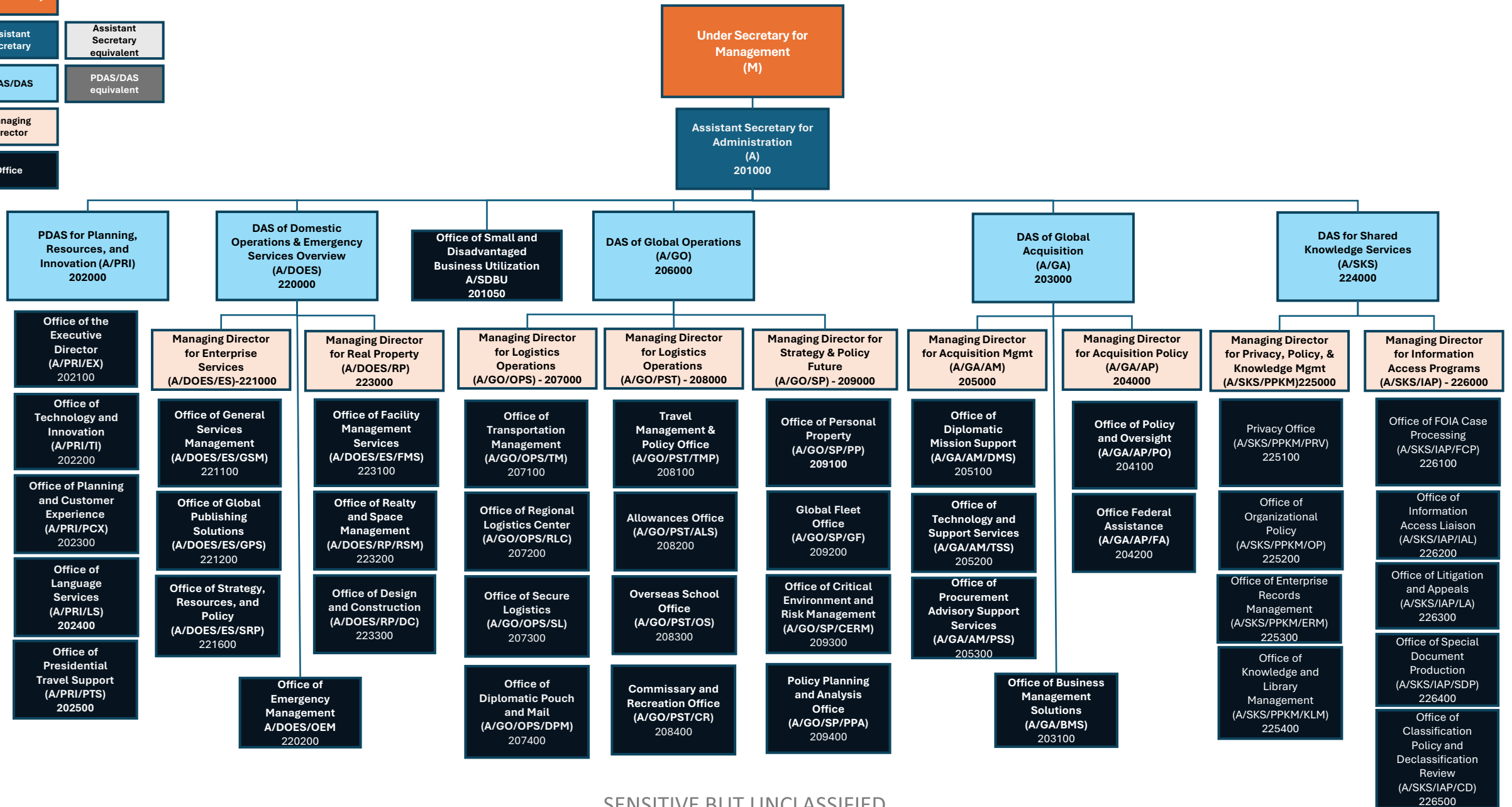


SENSITIVE BUT UNCLASSIFIED

Legend

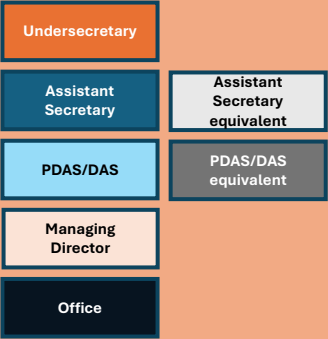


UNDER SECRETARY FOR MANAGEMENT (M- 012000) BUREAU OF ADMINISTRATION (A – 200000)

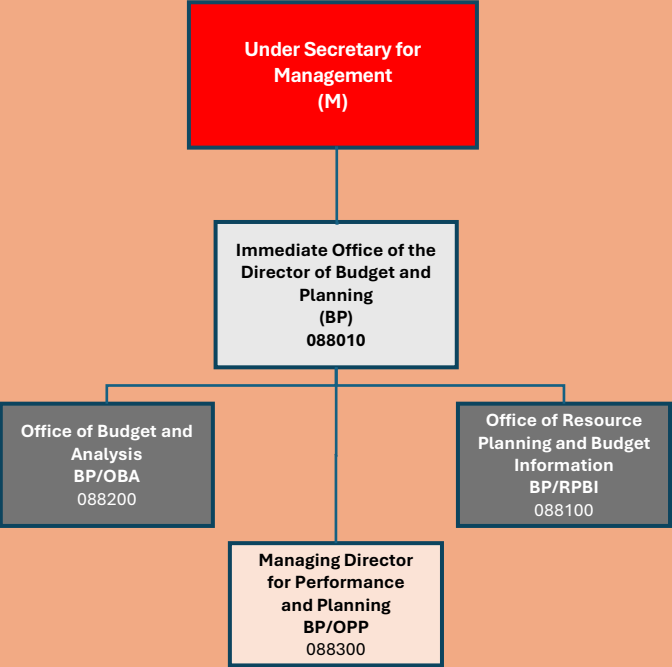


SENSITIVE BUT UNCLASSIFIED

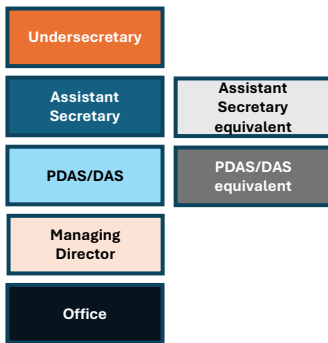
Legend



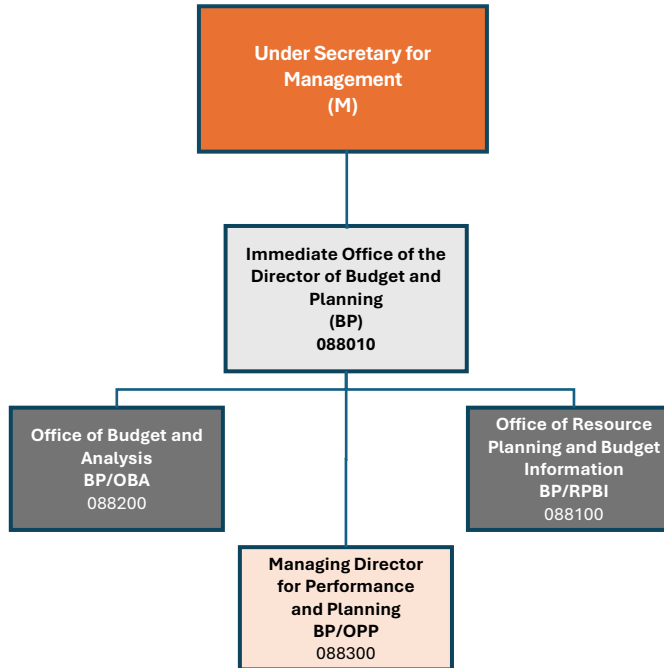
UNDER SECRETARY FOR MANAGEMENT (M- 012000)
BUREAU OF BUDGET & PLANNING (BP – 088000)



Legend

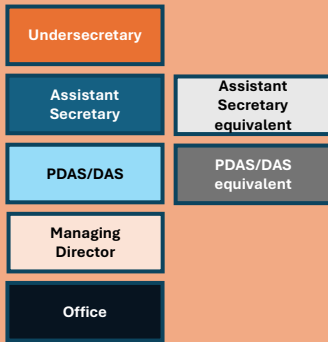


UNDER SECRETARY FOR MANAGEMENT (M- 012000) BUREAU OF BUDGET & PLANNING (BP – 088000)

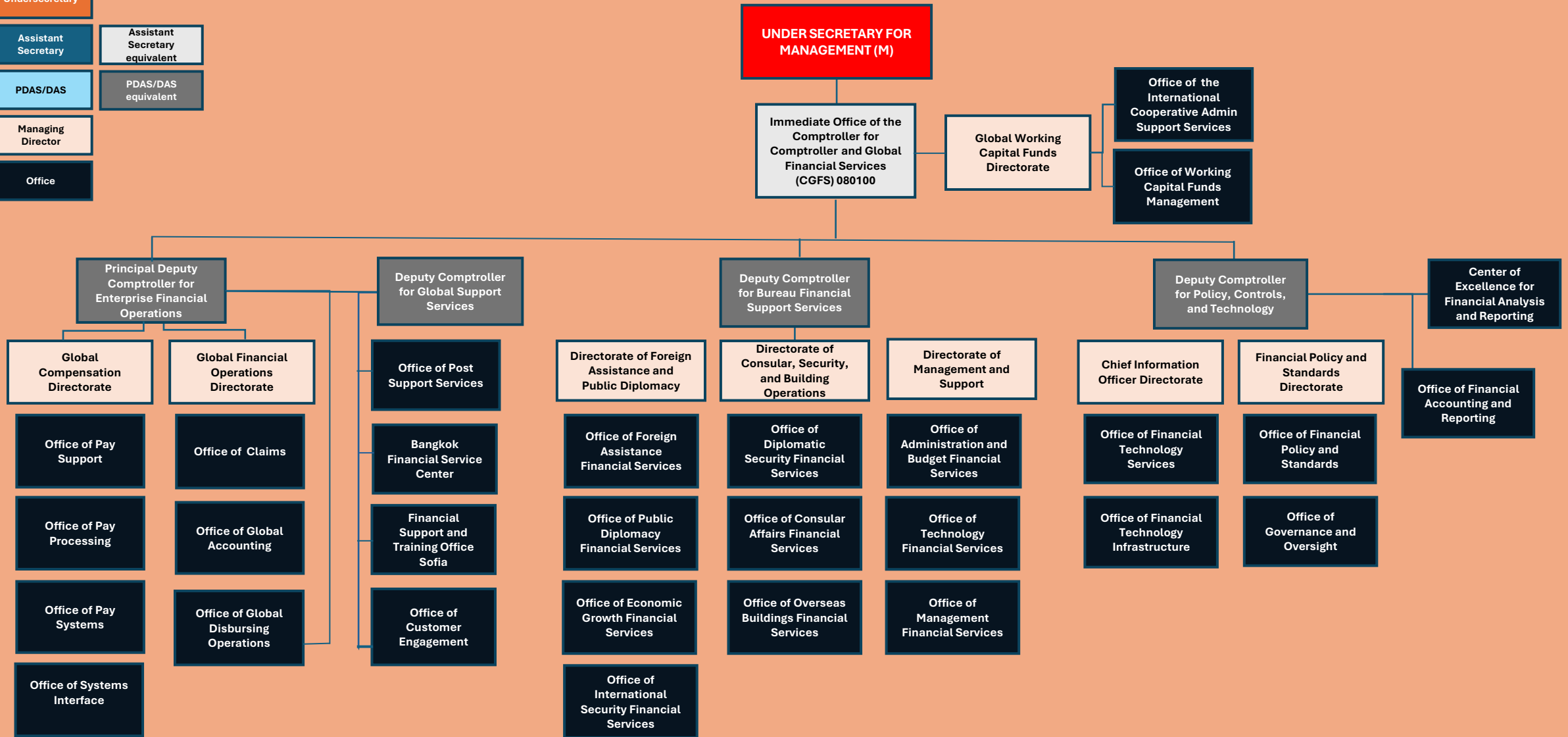


SENSITIVE BUT UNCLASSIFIED

Legend

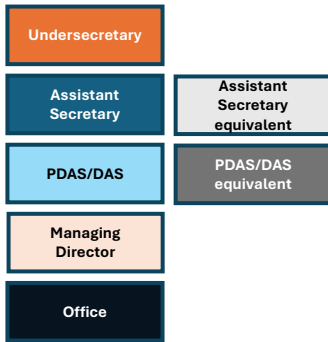


UNDER SECRETARY FOR MANAGEMENT (M – 012000) BUREAU OF THE COMPTROLLER AND GLOBAL FINANCIAL SERVICES (CGFS – 080000)

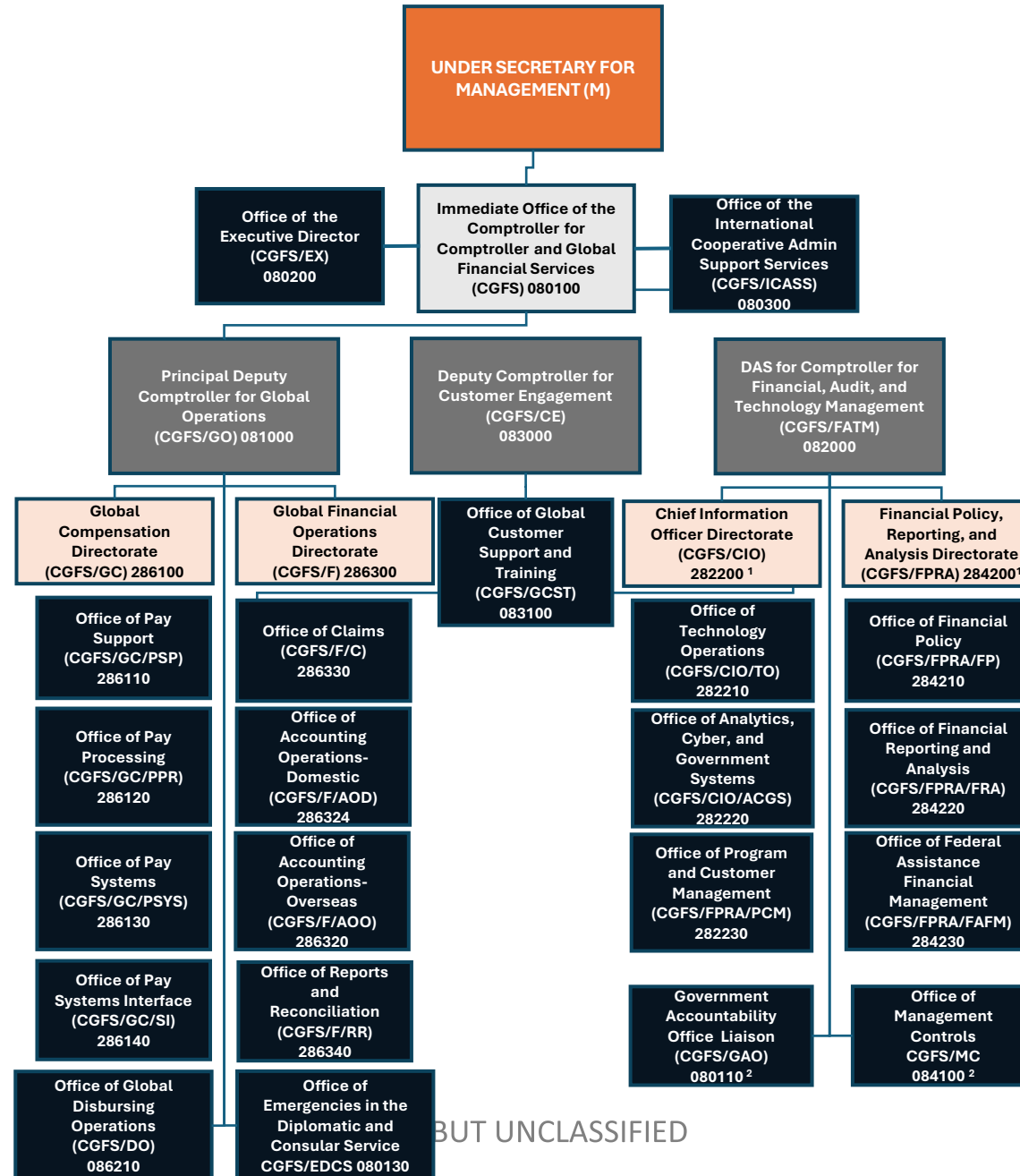


SENSITIVE BUT UNCLASSIFIED

Legend

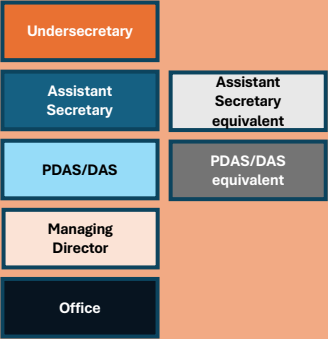


UNDER SECRETARY FOR MANAGEMENT (M- 012000) BUREAU OF THE COMPTROLLER AND GLOBAL FINANCIAL SERVICES (CGFS – 08000)

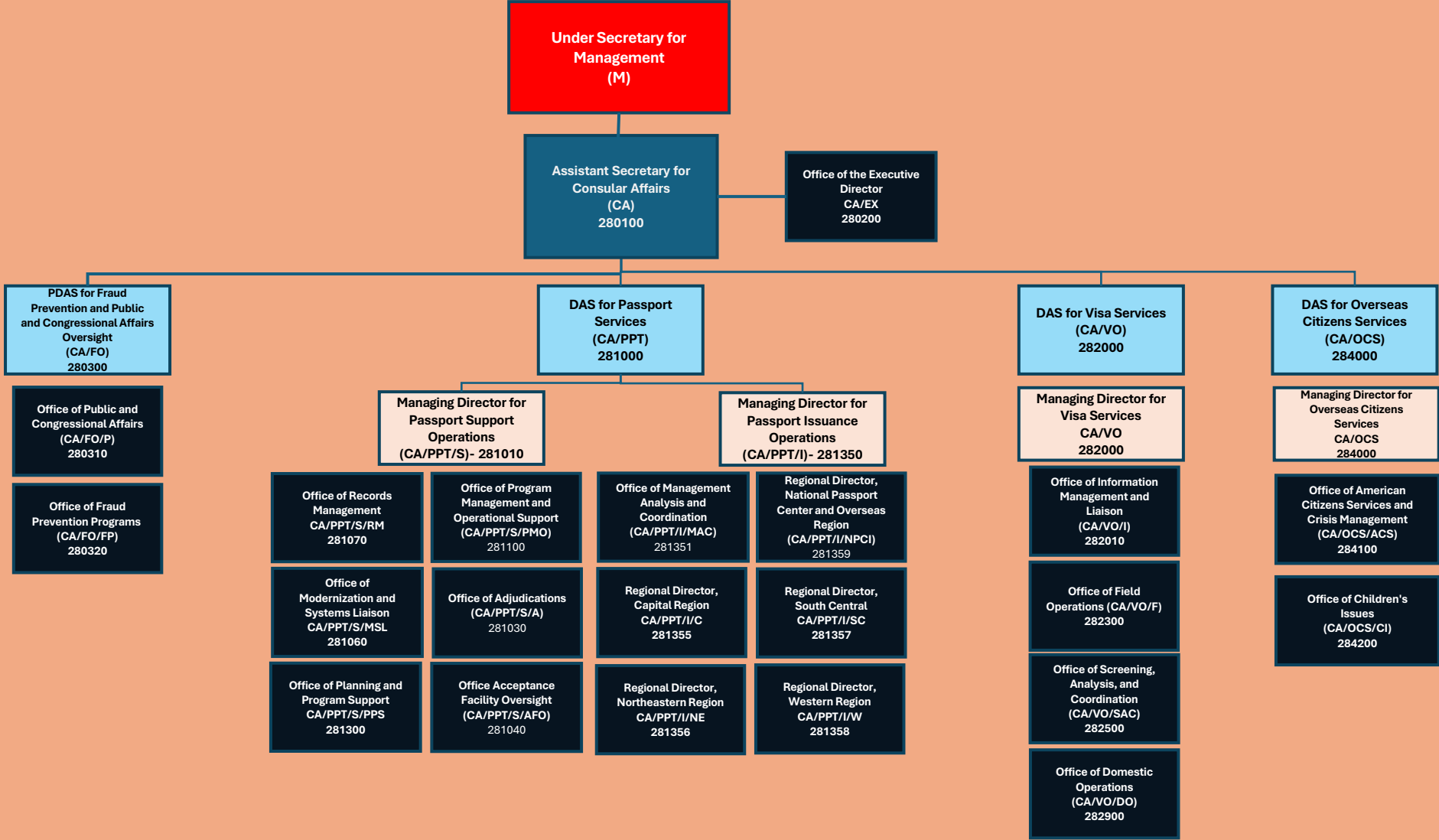


BUT UNCLASSIFIED

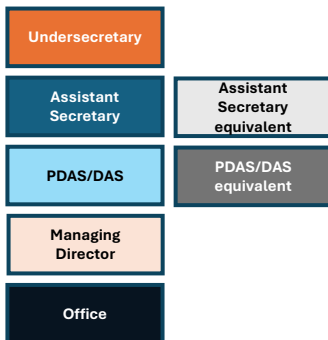
Legend



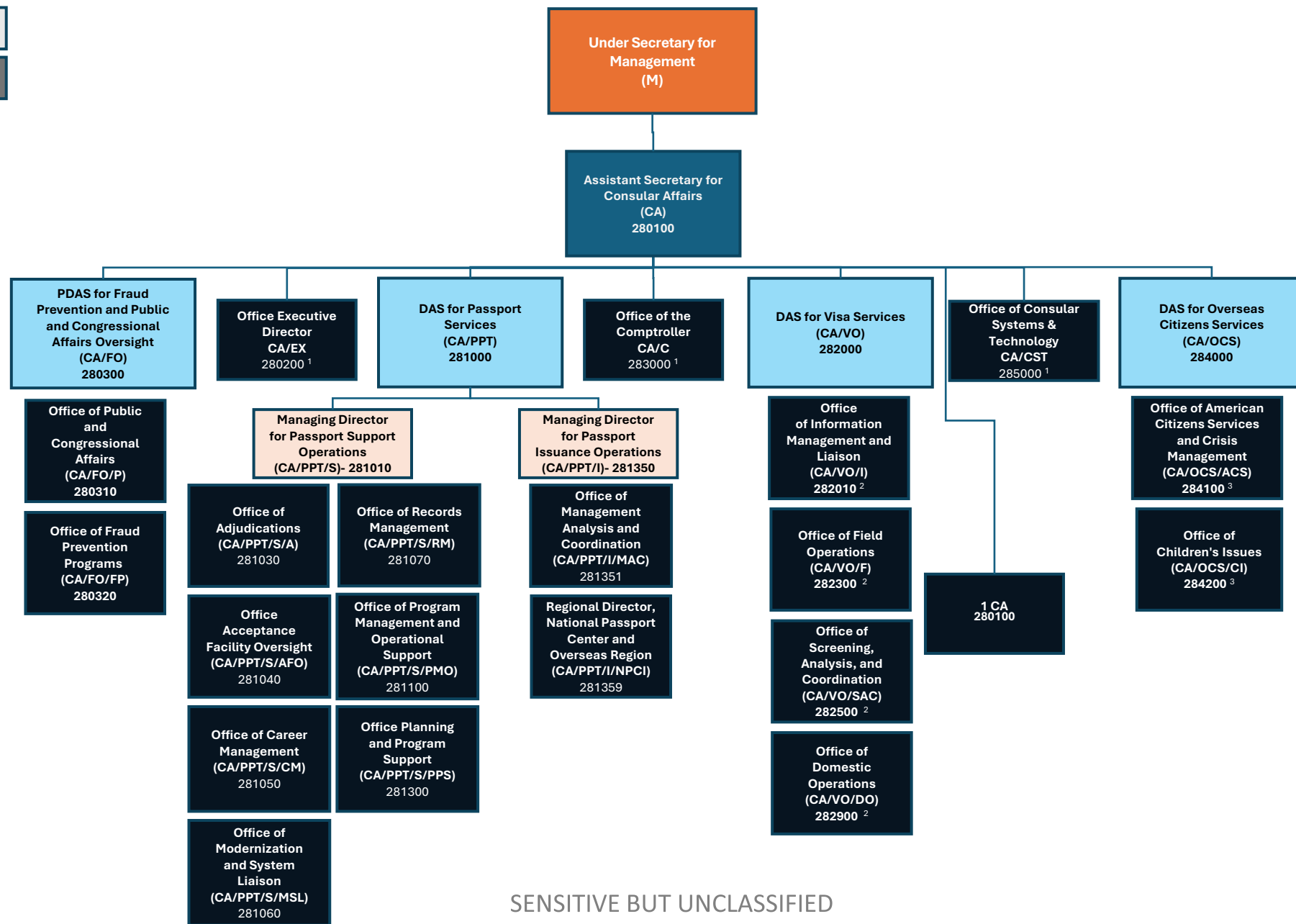
UNDER SECRETARY FOR MANAGEMENT (M- 012000)
BUREAU OF CONSULAR AFFAIRS (CA – 280000)



Legend

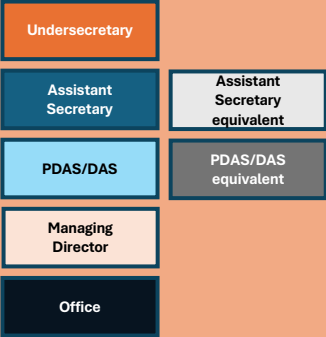


UNDER SECRETARY FOR MANAGEMENT (M- 012000) BUREAU OF CONSULAR AFFAIRS (CA – 280000)

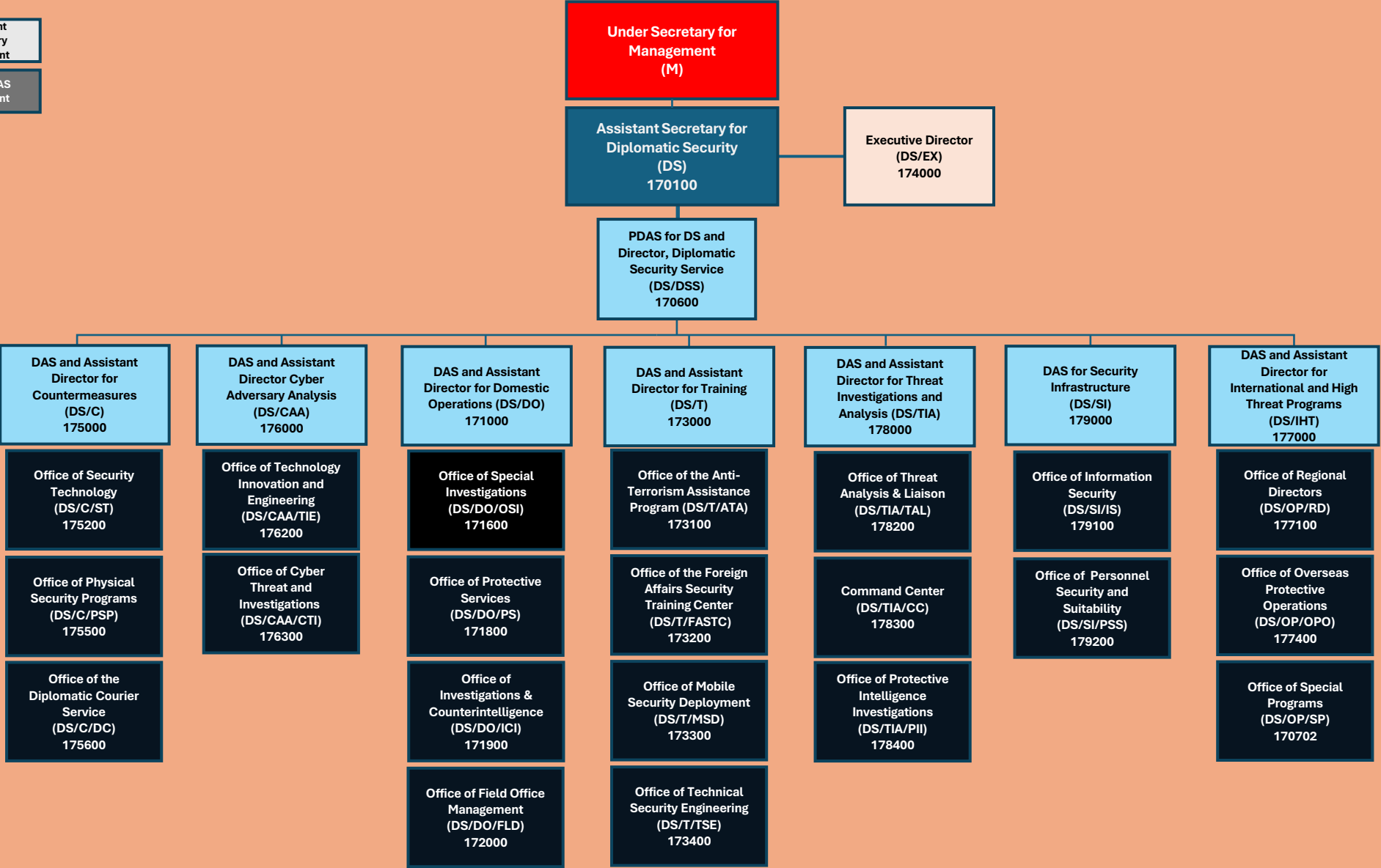


SENSITIVE BUT UNCLASSIFIED

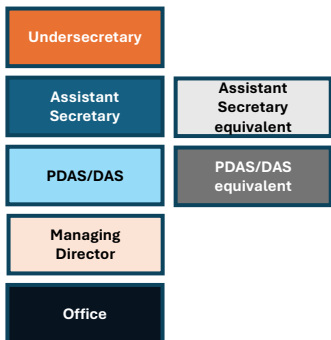
Legend



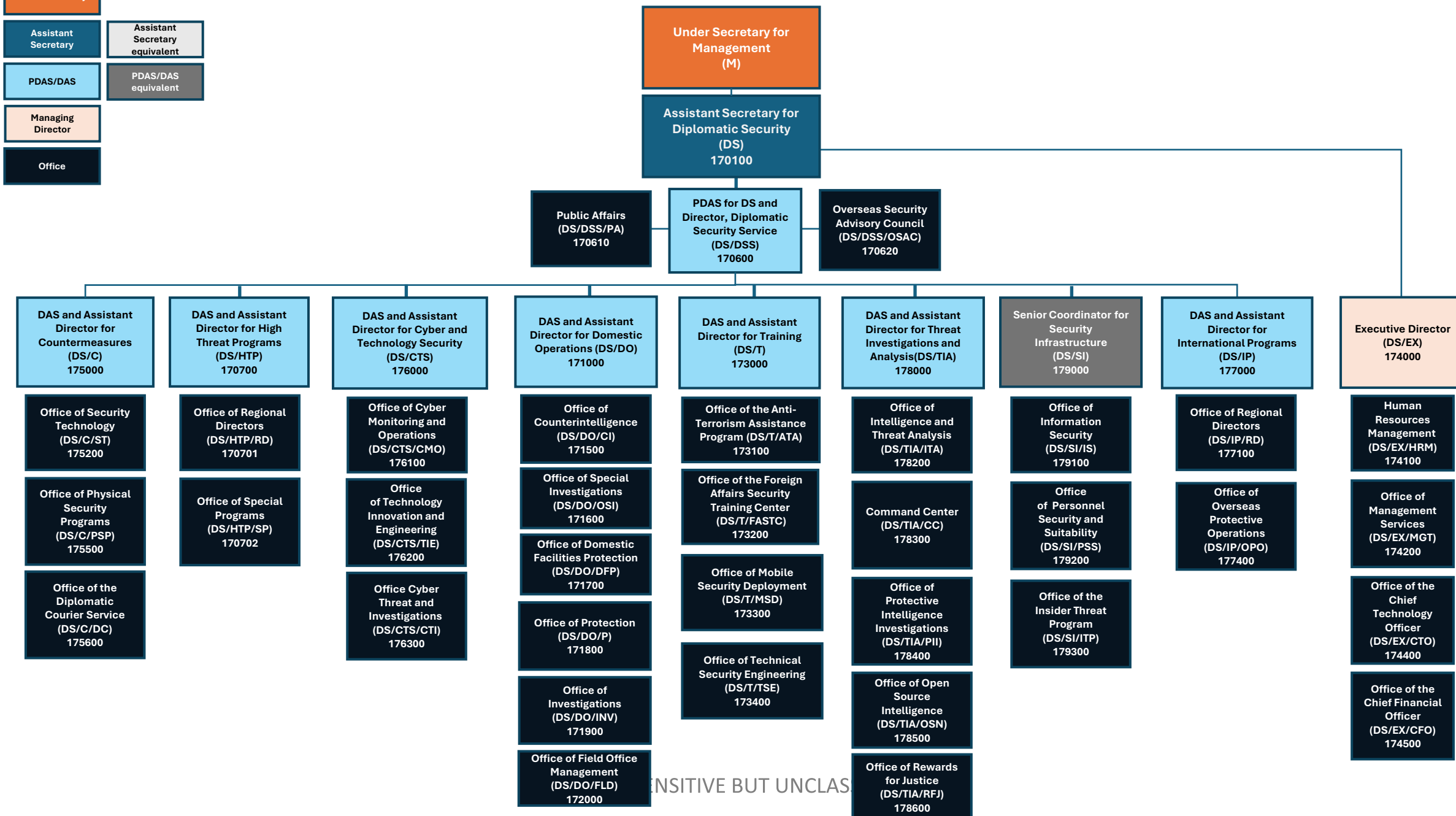
UNDER SECRETARY FOR MANAGEMENT (M-120000)
BUREAU OF DIPLOMATIC SECURITY (DS-170000)



Legend



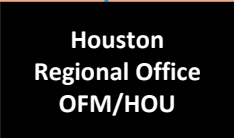
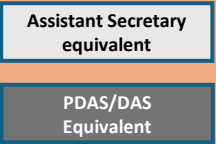
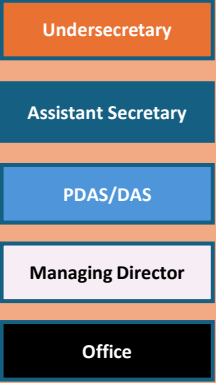
UNDER SECRETARY FOR MANAGEMENT (M-120000) BUREAU OF DIPLOMATIC SECURITY (DS-170000)



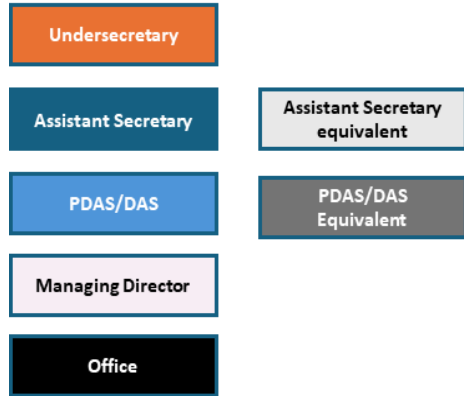
SENSITIVE BUT UNCLAS

UNDER SECRETARY FOR MANAGEMENT (M-012000)
OFFICE OF FOREIGN MISSIONS (OFM-012900)

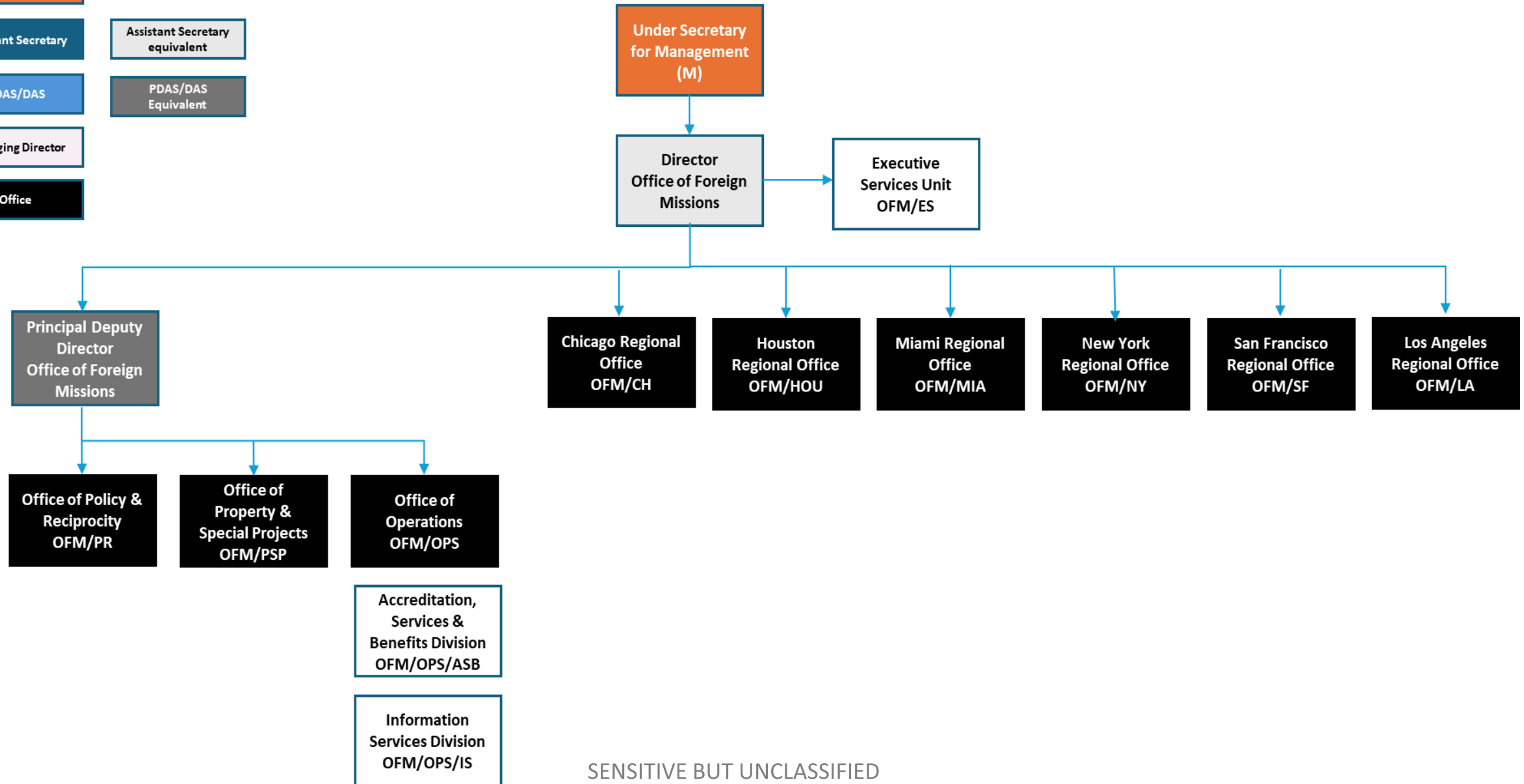
Legend



Legend



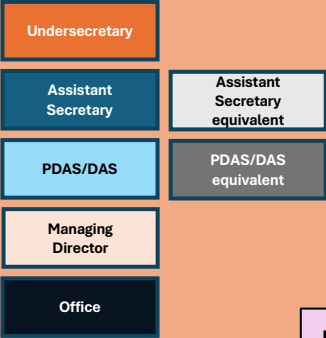
UNDER SECRETARY FOR MANAGEMENT (M-012000) OFFICE OF FOREIGN MISSIONS (OFM-012900)



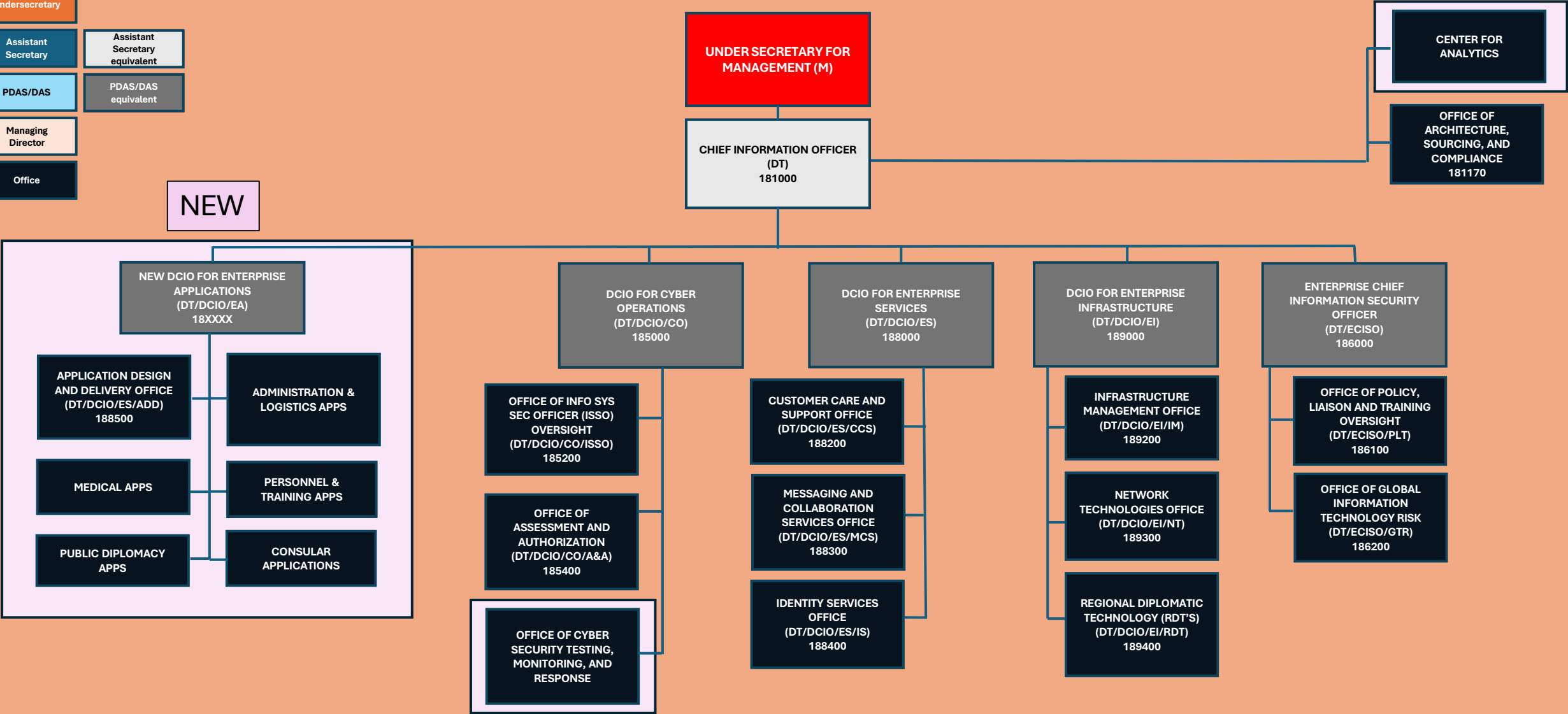
SENSITIVE BUT UNCLASSIFIED

UNDER SECRETARY FOR MANAGEMENT (M- 012000)
BUREAU OF DIPLOMATIC TECHNOLOGY (DT – 180000)

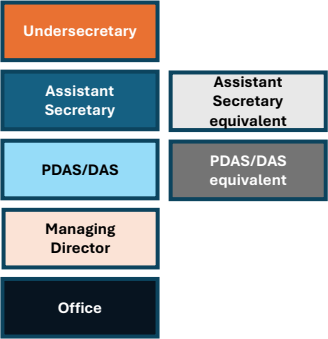
Legend



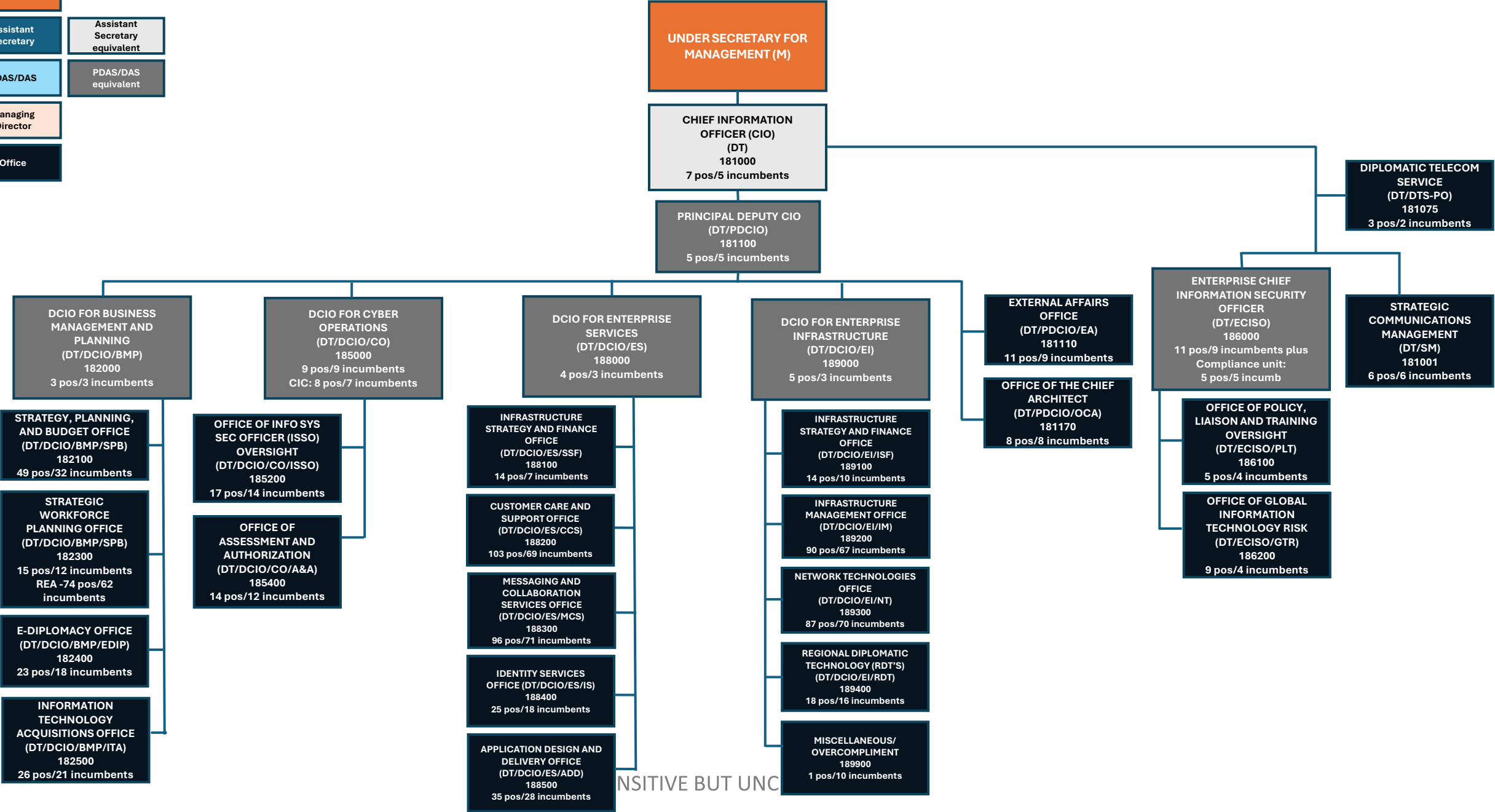
NEW



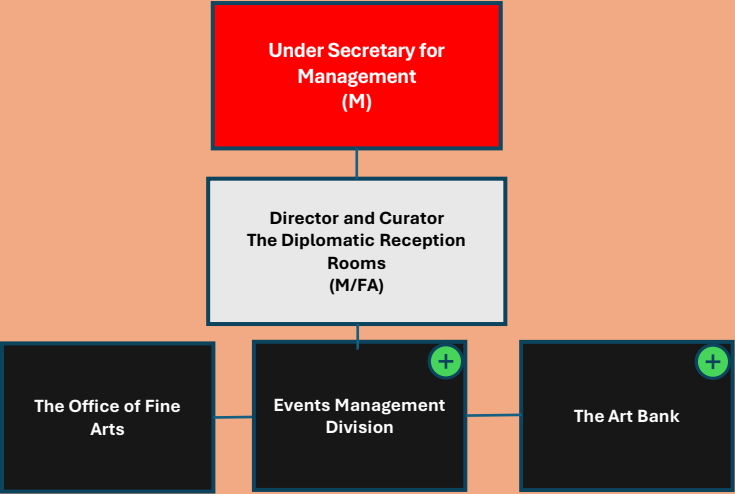
Legend



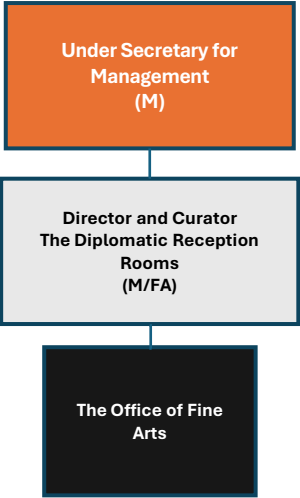
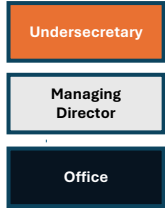
UNDER SECRETARY FOR MANAGEMENT (M- 012000)
BUREAU OF DIPLOMATIC TECHNOLOGY (DT – 180000)



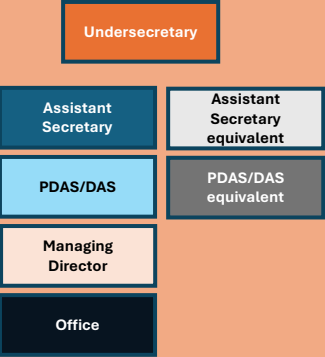
UNDER SECRETARY FOR MANAGEMENT (M- 012000)
OFFICE OF FINE ARTS (M/FA - 012400)



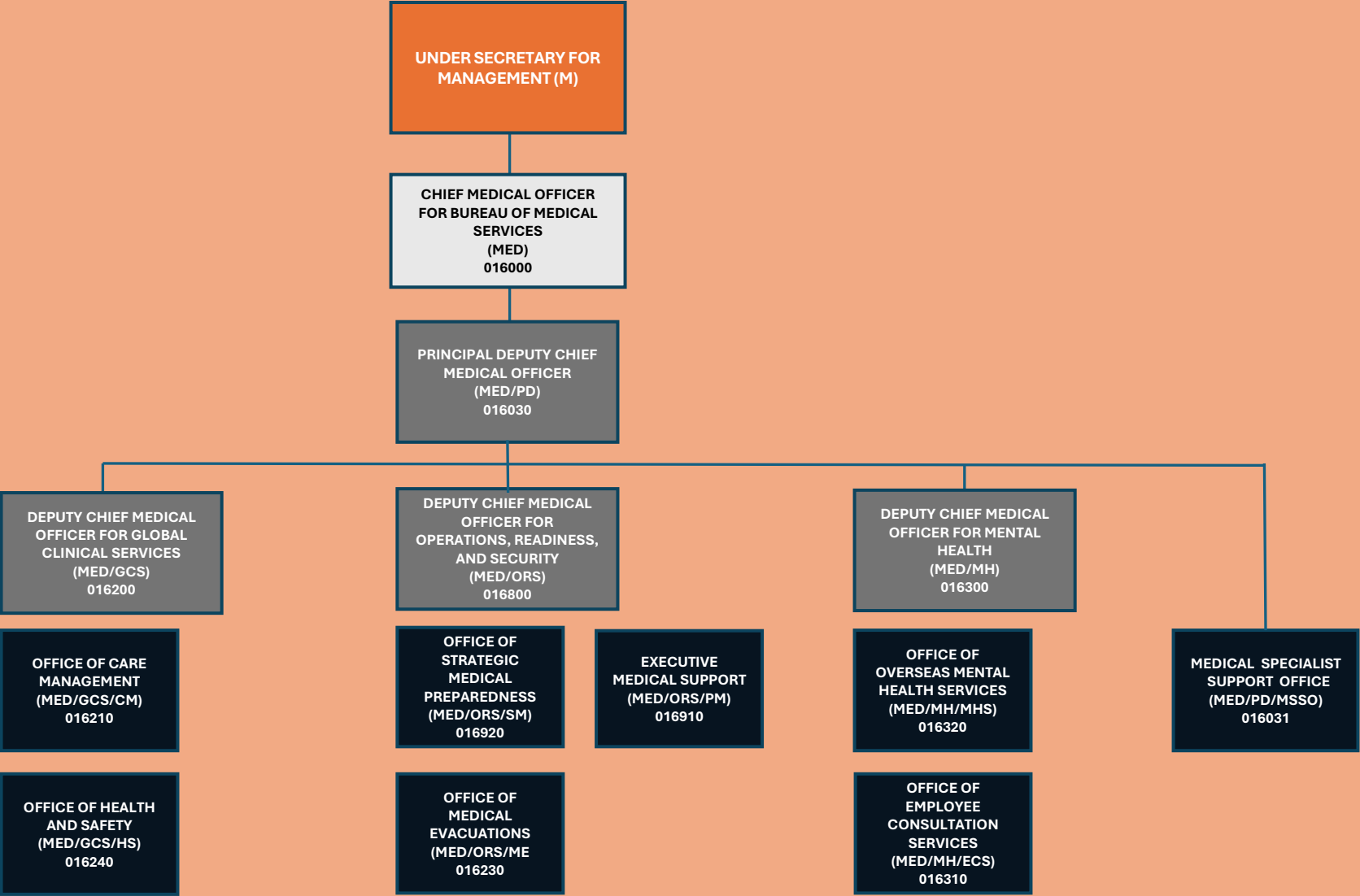
UNDER SECRETARY FOR MANAGEMENT (M- 012000)
OFFICE OF FINE ARTS (M/FA - 012400)



Legend



**UNDER SECRETARY FOR MANAGEMENT (M- 012000)
BUREAU OF MEDICAL SERVICES (MED-016000)**



Legend

Undersecretary

Assistant
Secretary

PDAS/DAS

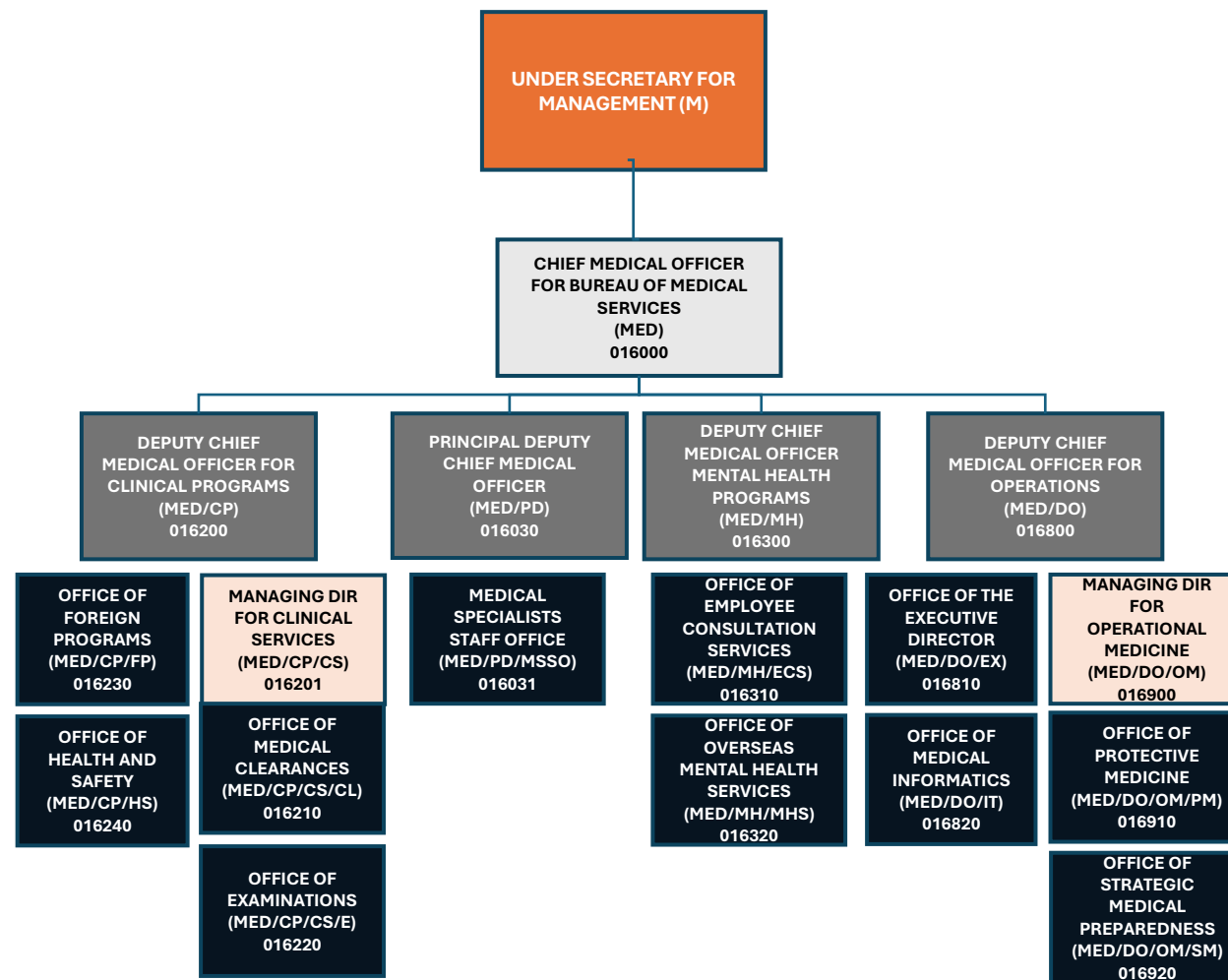
Managing
Director

Office

Assistant
Secretary
equivalent

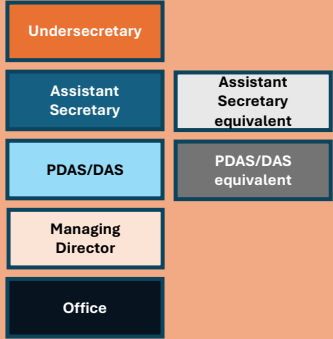
PDAS/DAS
equivalent

UNDER SECRETARY FOR MANAGEMENT (M- 012000) BUREAU OF MEDICAL SERVICES (MED-016000)

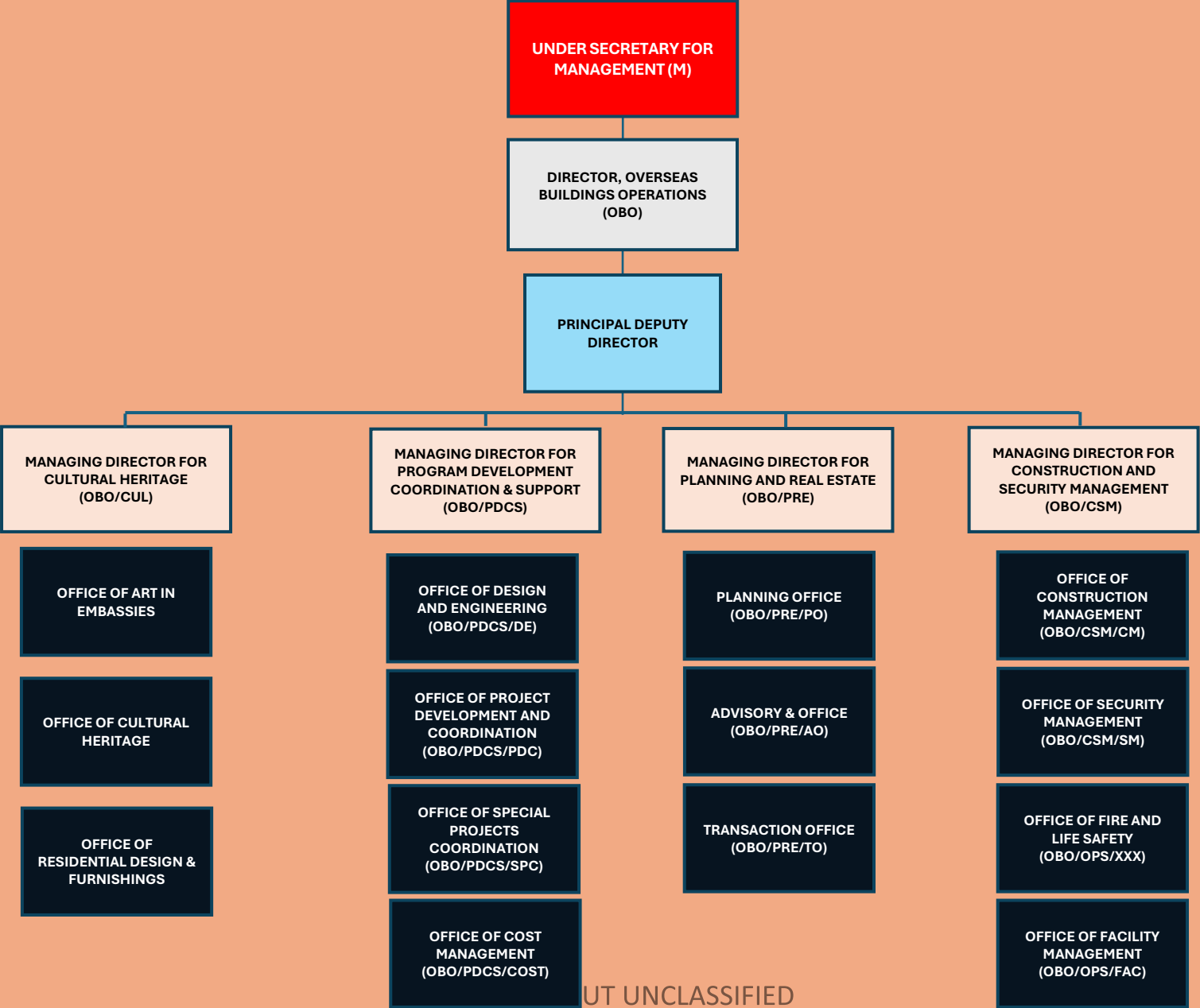


SENSITIVE BUT UNCLASSIFIED

Legend



UNDER SECRETARY FOR MANAGEMENT (M- 012000)
BUREAU OF OVERSEAS BUILDINGS OPERATIONS (OBO – 240000) - PROPOSED



NOT UNCLASSIFIED

Legend

Undersecretary

Assistant
Secretary

Assistant
Secretary
equivalent

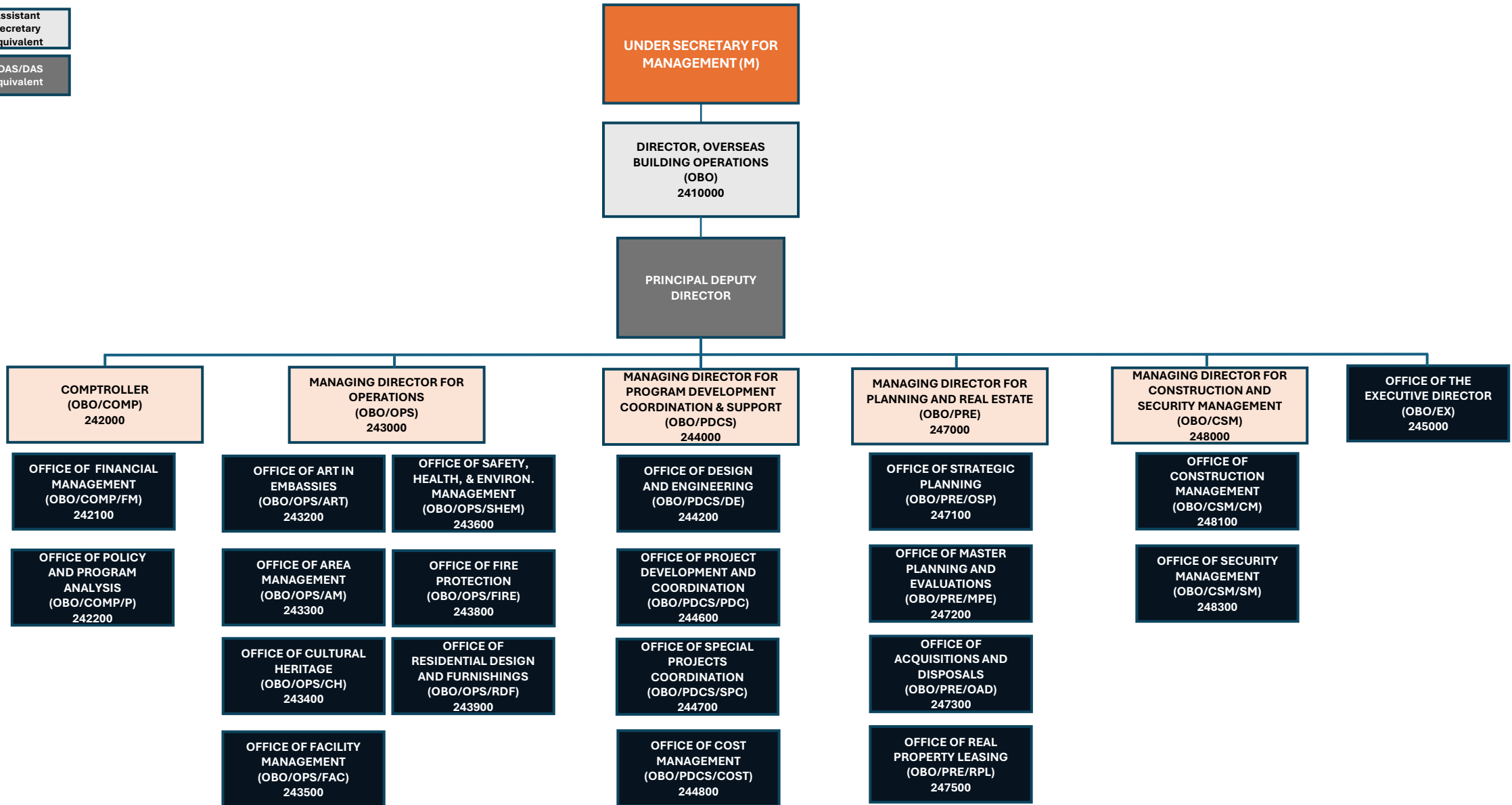
PDAS/DAS

PDAS/DAS
equivalent

Managing
Director

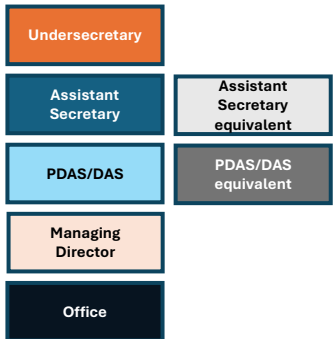
Office

UNDER SECRETARY FOR MANAGEMENT (M- 012000) BUREAU OF OVERSEAS BUILDINGS OPERATIONS (OBO – 240000)

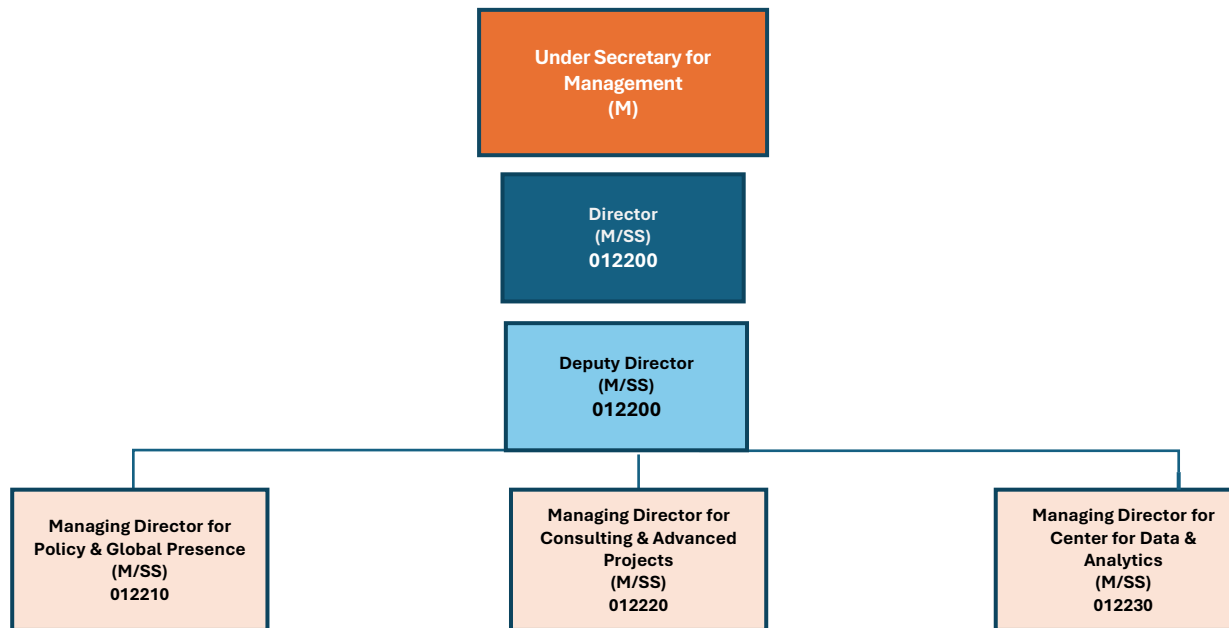


SENSITIVE BUT UNCLASSIFIED

Legend



UNDER SECRETARY FOR MANAGEMENT (M- 012000) OFFICE OF MANAGEMENT STRATEGY AND SOLUTIONS (M/SS – 012200)



Legend

Undersecretary

Assistant
Secretary

PDAS/DAS

Managing
Director

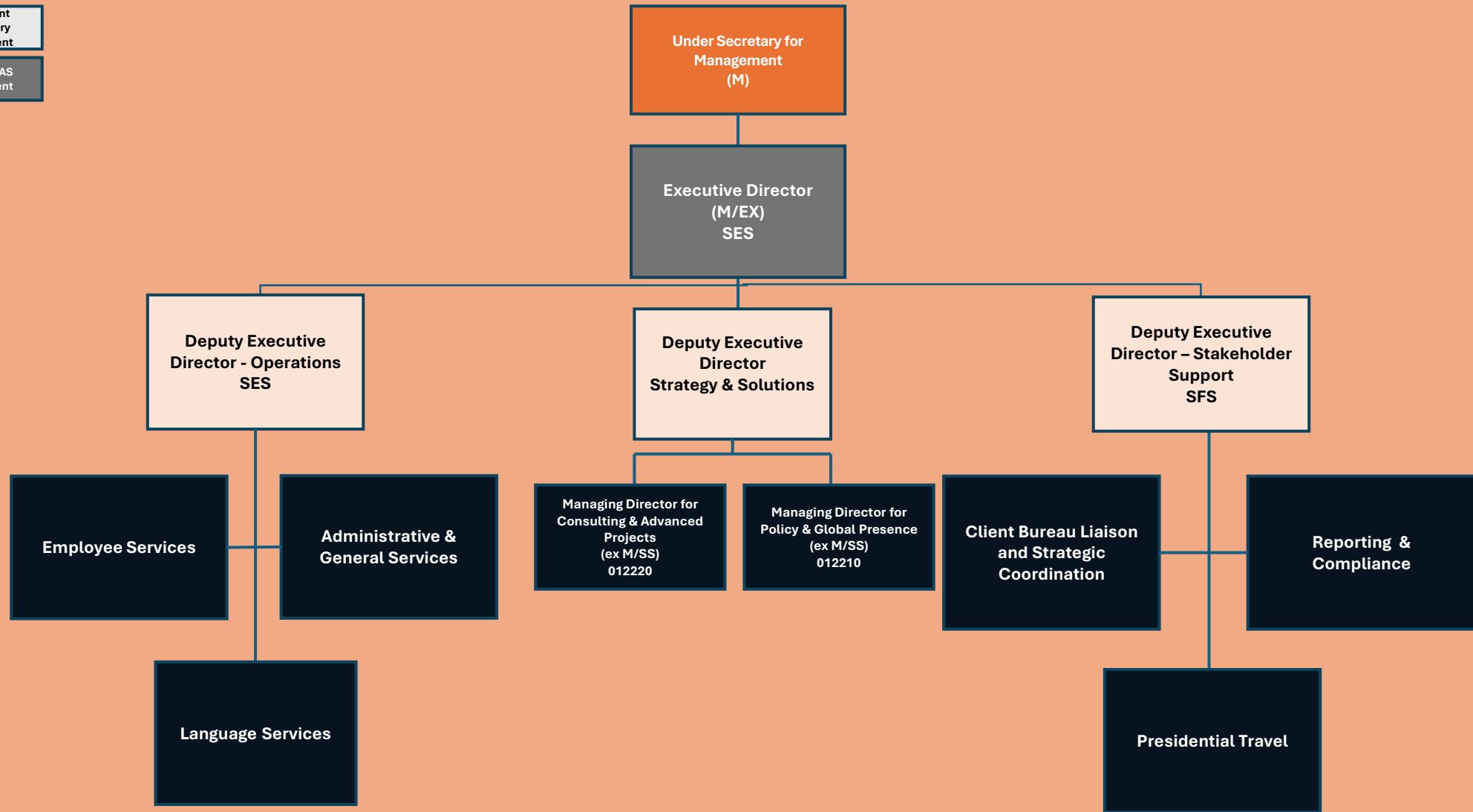
Office

Division

Assistant
Secretary
equivalent

PDAS/DAS
equivalent

UNDER SECRETARY FOR MANAGEMENT (M- 012000) Executive Director (X – 000000)



SENSITIVE BUT UNCLASSIFIED

Legend

Undersecretary

Assistant
Secretary

PDAS/DAS

Managing
Director

Office

Assistant
Secretary
equivalent

PDAS/DAS
equivalent

UNDER SECRETARY FOR MANAGEMENT (M- 012000) FOREIGN SERVICE INSTITUTE (FSI – 260000)

UNDER SECRETARY FOR
MANAGEMENT (M)

DIRECTOR, FOREIGN
SERVICE INSTITUTE
(FSI)
260100

DEPUTY DIRECTOR

PROVOST

DEAN, SCHOOL OF APPLIED
INFORMATION TECHNOLOGY
(FSI/SAIT)
260500

DEAN, SCHOOL OF
PROFESSIONAL AND AREA
STUDIES
(FSI/SPAS)
260300

DEAN, SCHOOL OF
LANGUAGE STUDIES
(FSI/SLS)
260600

DIRECTOR, THE TRANSITION
CENTER
(FSI/TC)
260700

DEAN, LEADERSHIP AND
MANAGEMENT SCHOOL
(FSI/LMS)
260400

OFFICE OF THE
EXECUTIVE DIRECTOR
FOR MANAGEMENT
(FSI/EX)
260200

OFFICE OF THE
PROVOST
(FSI/OP)
260900

OFFICE OF THE
HISTORIAN
(FIS/OH)
260800

SENSITIVE BUT UNCLASSIFIED

Legend

Assistant Secretary

PDAS/DAS

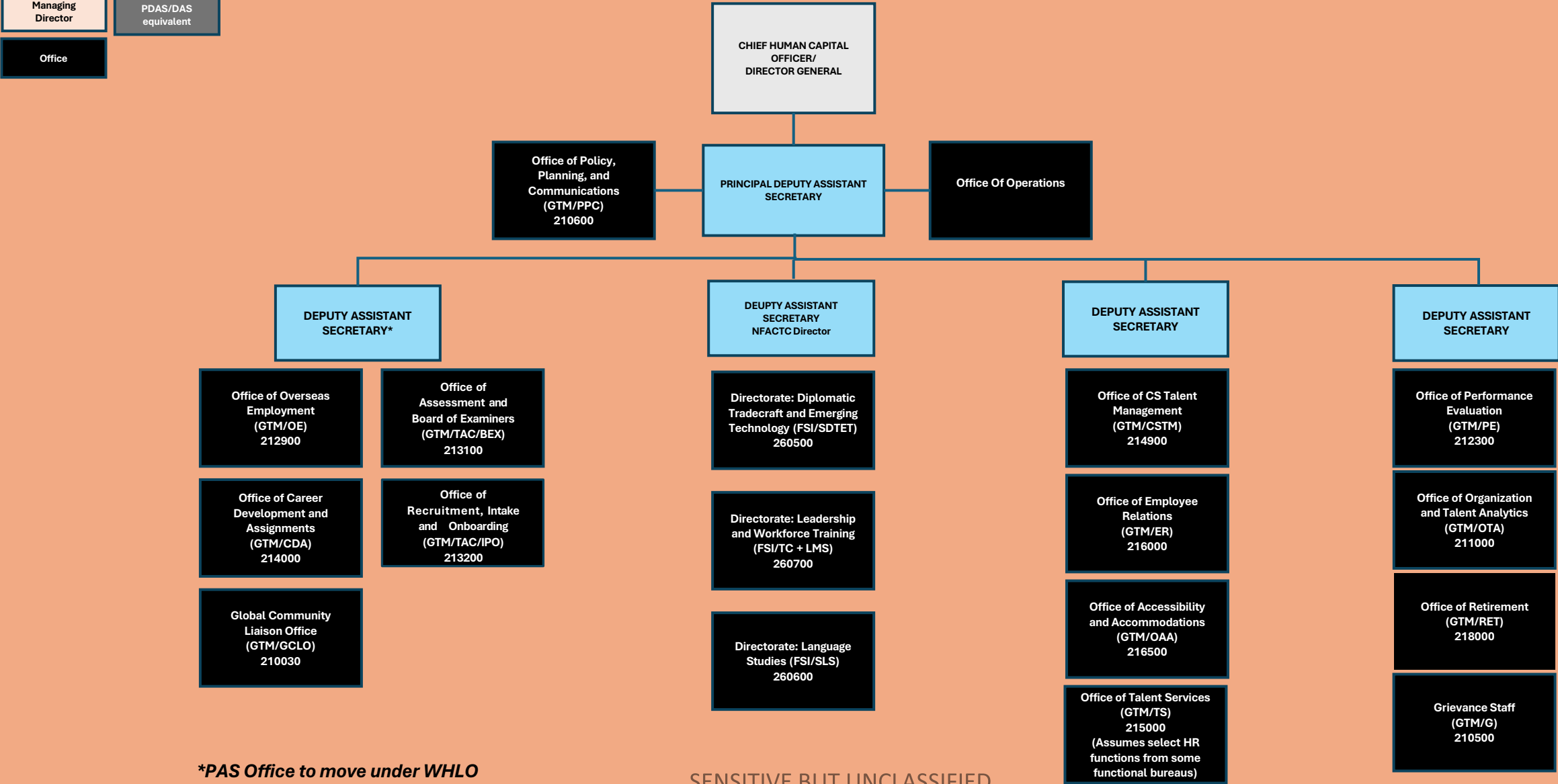
Managing Director

Office

Assistant Secretary equivalent

PDAS/DAS equivalent

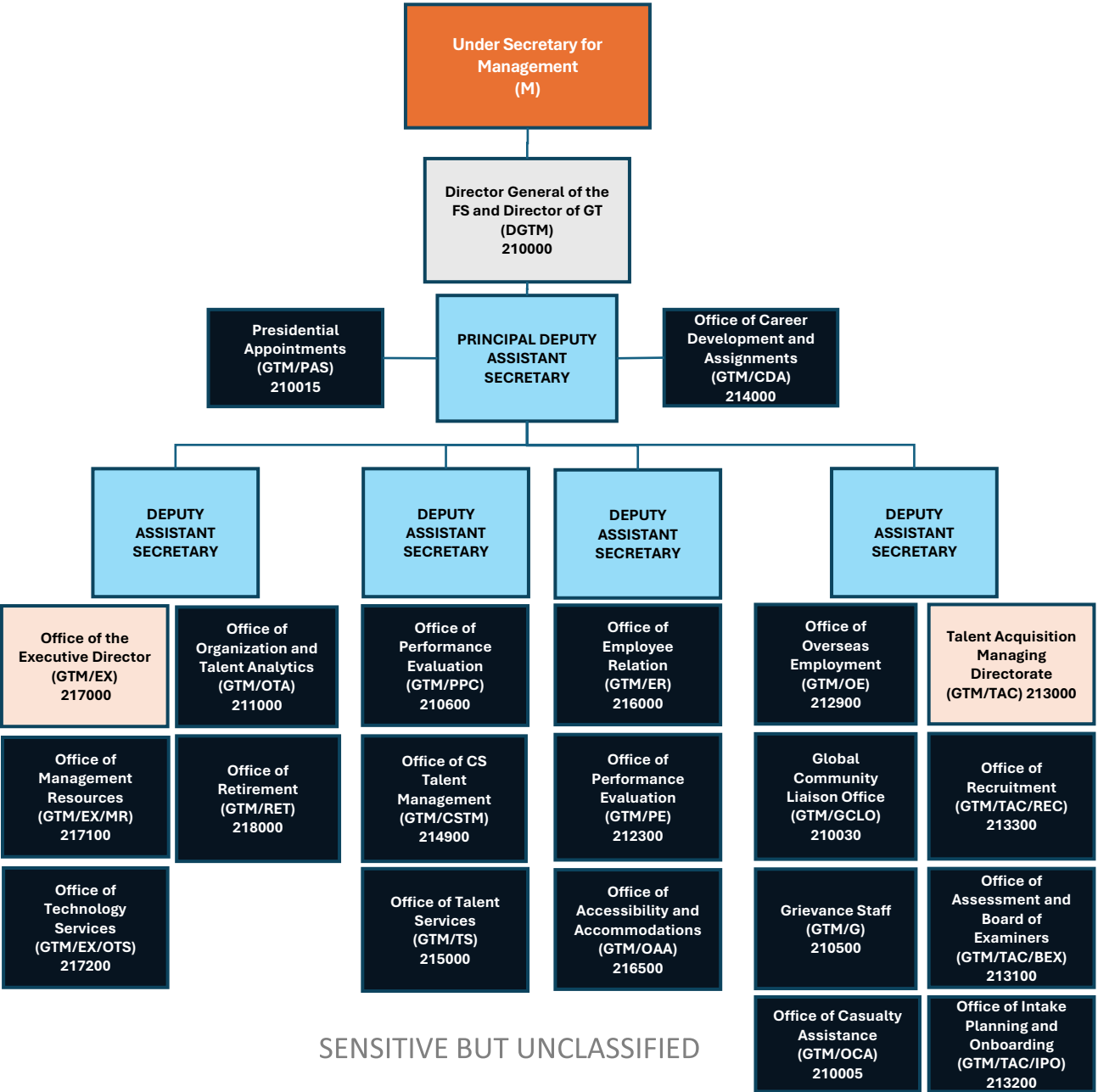
BUREAU OF PERSONNEL AND TRAINING
(GTM-210000 + FSI 260000)



Legend

Undersecretary	
Assistant Secretary	Assistant Secretary equivalent
PDAS/DAS	PDAS/DAS equivalent
Managing Director	
Office	

UNDER SECRETARY FOR MANAGEMENT (M- 012000)
BUREAU OF GLOBAL TALENT MANAGEMENT (GTM-210000)



SENSITIVE BUT UNCLASSIFIED



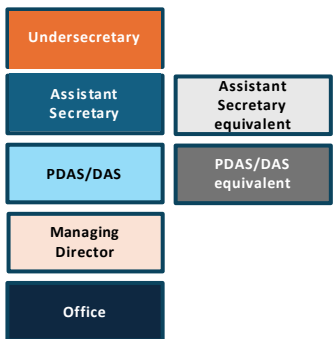
Bureaus Reporting Directly to the Secretary*

“S Family”

**Several 7th floor offices with significant Schedule C presences, including the Immediate Office of the Secretary, the Counselor's Office (C), the Policy Planning Staff (S/P), the Office of the Deputy Secretary (D) and the Office of the Deputy Secretary for Management and Resources (D-MR), were excluded from the reorganization exercise.*



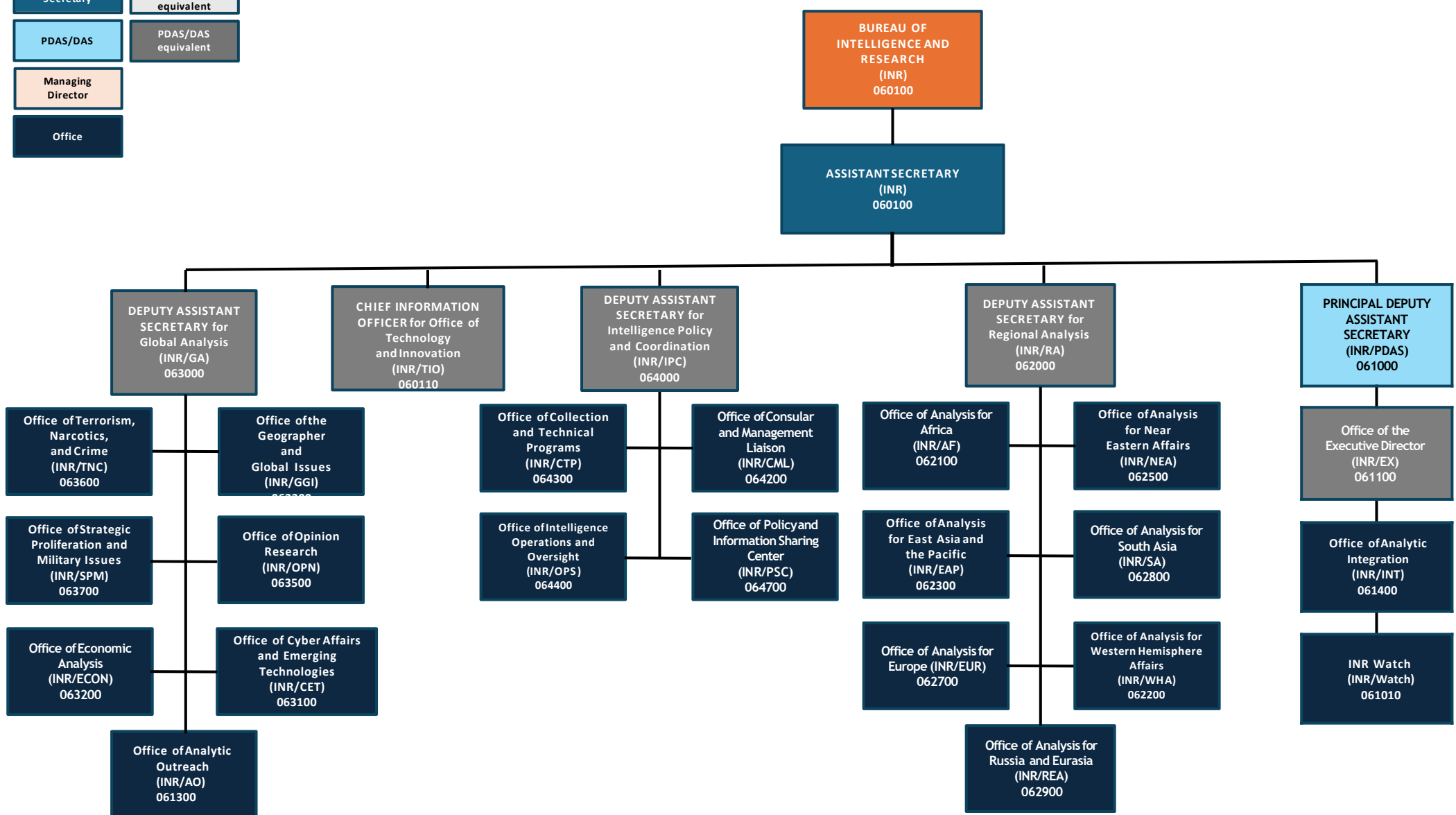
Legend



S Family (S – 010000)

Bureau of Intelligence and Research (INR – 060100)

CURRENT

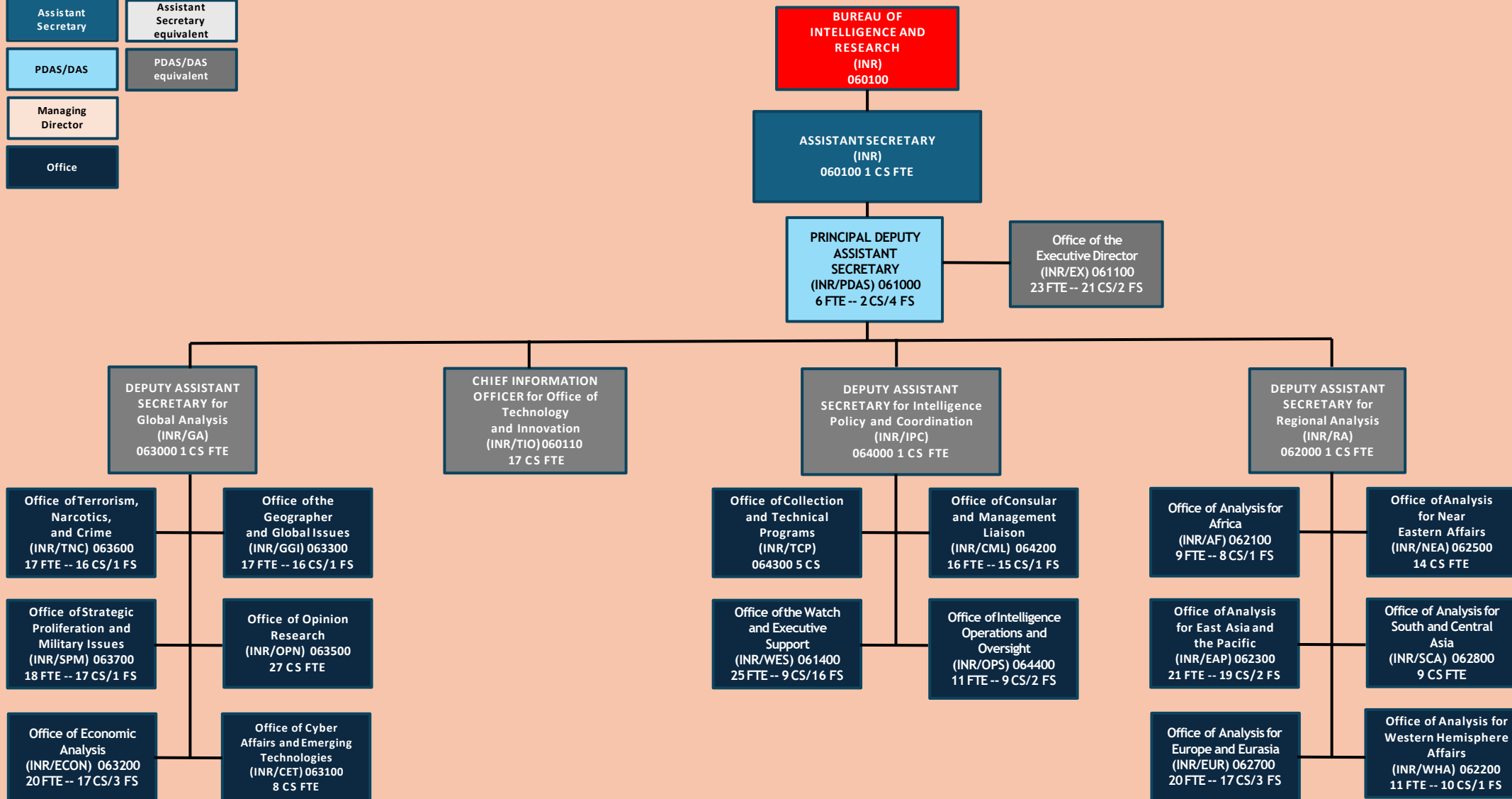
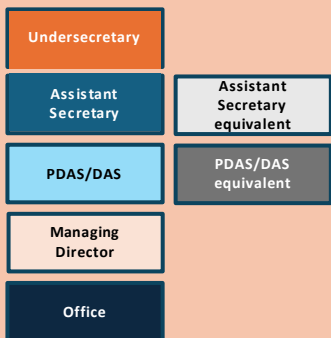


SENSITIVE - DELIBERATE

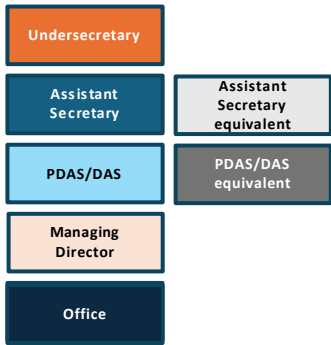
5/14/2025

S Family (S – 010000)

Bureau of Intelligence and Research (INR – 060100)

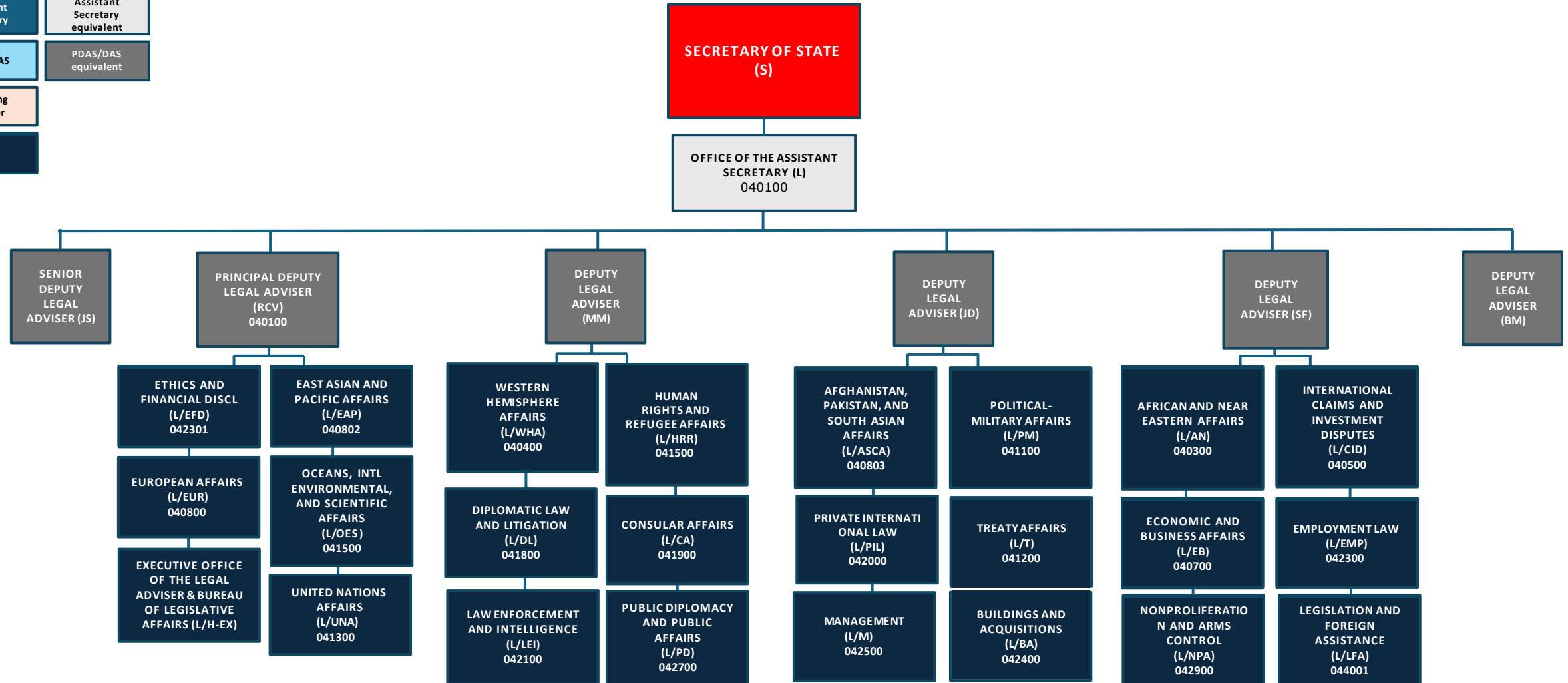
PROPOSED

Legend



SECRETARY OF STATE (S) OFFICE OF THE LEGAL ADVISOR (L – 040000)

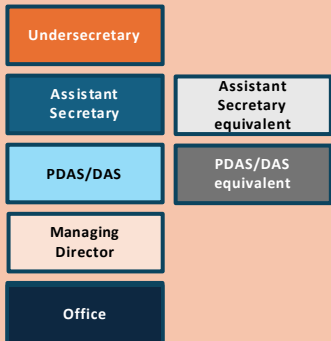
CURRENT



SENSITIVE - DELIBERATE

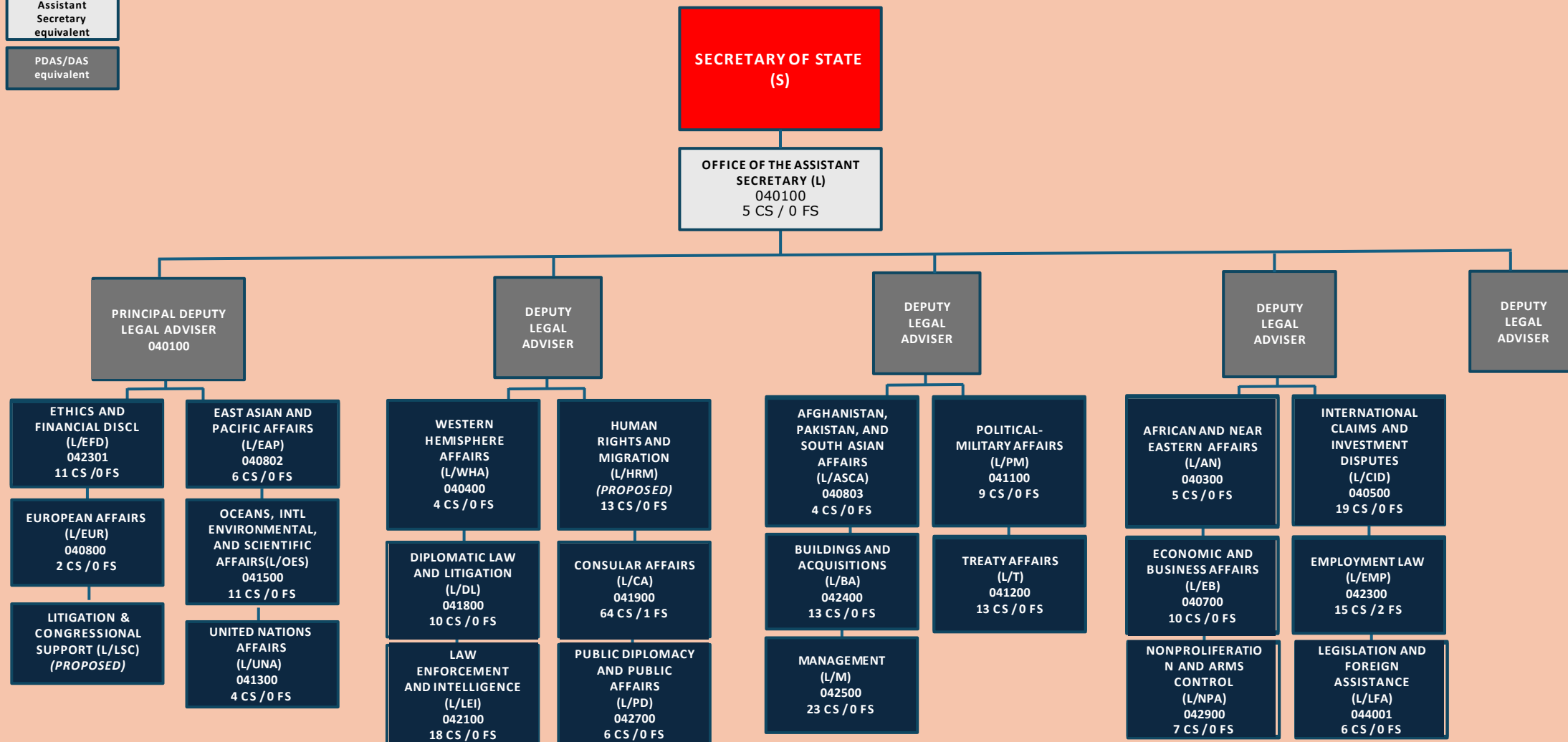
5/14/2025

Legend



SECRETARY OF STATE (S) OFFICE OF THE LEGAL ADVISOR (L – 040000)

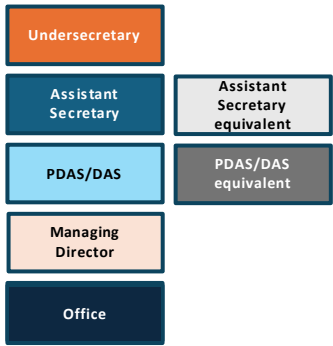
PROPOSED



SENSITIVE - DELIBERATE

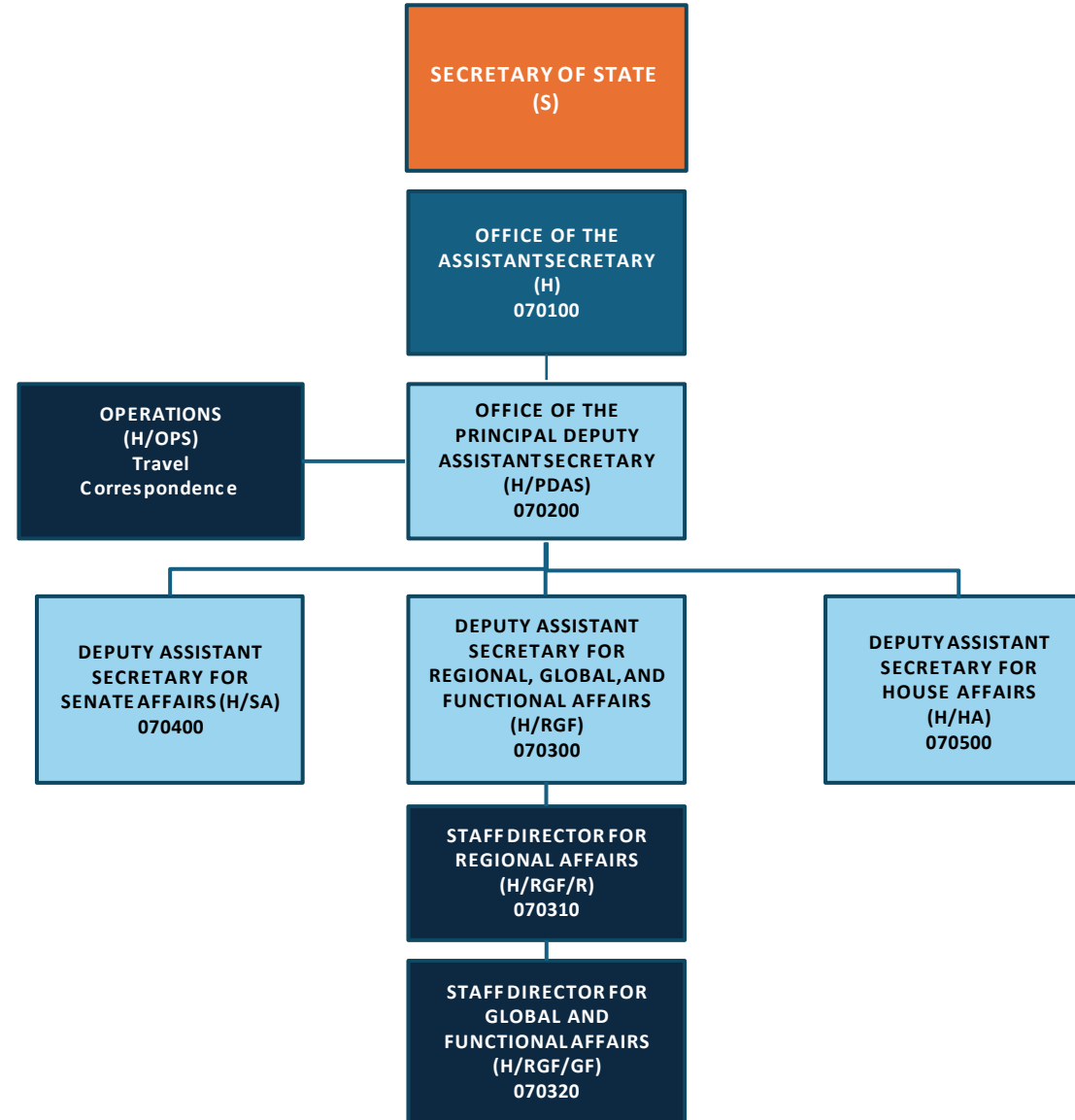
5/14/2025

Legend



SECRETARY OF STATE (S)
BUREAU OF LEGISLATIVE AFFAIRS (H – 070000)

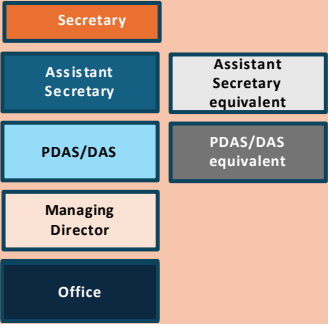
CURRENT



SENSITIVE - DELIBERATE

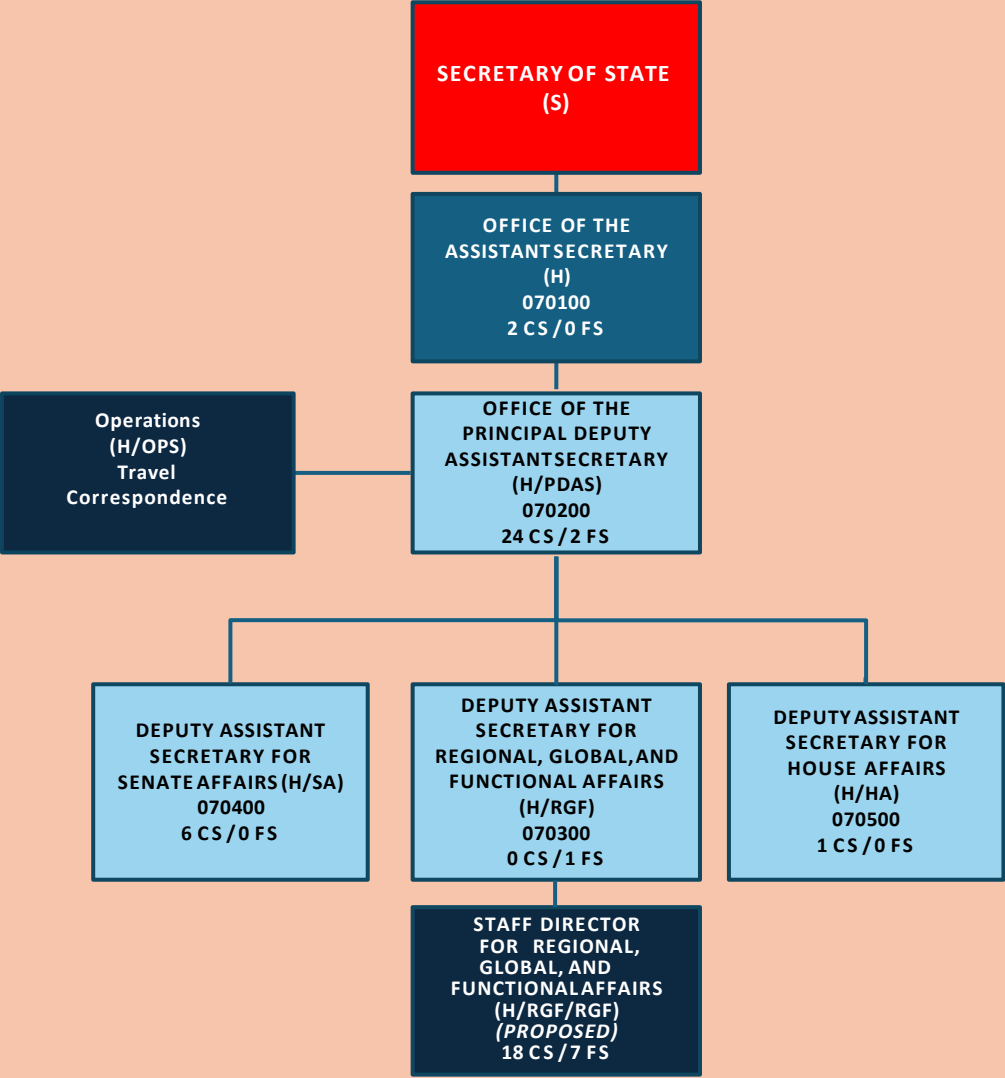
5/14/2025

Legend



SECRETARY OF STATE (S)
BUREAU OF LEGISLATIVE AFFAIRS (H – 070000)

PROPOSED



U/S	BUREAU	ORG CODE	ORG SYMBOL	ORGANIZATION NAME	ORGANIZATION TYPE	DISPOSITION
D	CDP	253400	CDP/ICS	DAS FOR INTERNATIONAL CYBERSPACE SECURITY	Deputate (DAS)	Abolish office and transfer continuing functions.
D	CDP	253210	CDP/EX	OFFICE OF THE EXECUTIVE DIRECTOR	Office	Abolish office; functions transferred to M family shared-services or assumed by family-level EX office.
D	CDP	253410	CDP/ICS/GPPN	OFFICE OF GLOBAL POLICY PLANS AND NEGOTIATIONS	Office	Merge into Bureau of Emerging Threats (T/ET).
D	CDP	253420	CDP/ICS/IECB	OFFICE OF INTL ENGAGEMENT AND CAPACITY BUILDING	Office	Merge into Bureau of Emerging Threats (T/ET).
D	CDP	253430	CDP/ICS/TMOC	OFFICE OF THREAT MGMT AND OPERATIONAL COORDINATION	Office	Merge into Bureau of Emerging Threats (T/ET).
D	CDP		CDP/SPC	STRATEGY, PROGRAMS, AND COMMUNICATIONS	Office	Merge into new family-level public diplomacy and press office.
D	CDP	253320	CDP/ICP/BA	OFFICE OF BILATERAL AND REGIONAL AFFAIRS	Office	Merge into Office of Bilateral and Multilateral Affairs (CDP/BMA).
D	CDP	253310	CDP/ICP/MA	OFFICE OF MULTILATERAL AFFAIRS	Office	Merge into Office of Bilateral and Multilateral Affairs (CDP/BMA).
D	CDP	253330	CDP/ICP/TS	OFFICE OF TECHNOLOGY AND SECURITY POLICY	Office	Merge into Office of Bilateral and Multilateral Affairs (CDP/BMA).
D	CDP		CDP/CDF	COORDINATOR FOR DIGITAL FREEDOM	Office	Merge into Office of Policy, Planning and Resources (R/PPR).
D	CDP	253300	CDP/ICP	DAS FOR INTL INFORMATION AND COMMUNICATIONS PLCY	Deputate (DAS)	Merge office or distribute functions.
D	CDP	253000	CDP	COORDINATOR, BUREAU OF CYBERSPACE AND DIGITAL POLICY	Bureau	Realign office under U/S for Economic Growth, Energy, and the Environment (E).
D	CDP	253200	CDP/FO	PRINCIPAL DEPUTY ASSISTANT SECRETARY	Deputate (DAS)	Realign office under U/S for Economic Growth, Energy, and the Environment (E).
E	ENR	025000	ENR	ASSISTANT SECRETARY FOR ENERGY RESOURCES	Bureau	Abolish office and transfer continuing functions.
E	ENR	025300	ENR/EDP	DEPUTY ASSISTANT SECRETARY FOR ENERGY DIPLOMACY	Deputate (DAS)	Abolish office and transfer continuing functions.
E	ENR	025400	ENR/ETR	DEPUTY ASSISTANT SECRETARY FOR ENERGY TRANSFORMATION	Deputate (DAS)	Abolish office and transfer continuing functions.
E	OES	023000	OES/S	DEPUTY ASSISTANT SECRETARY FOR SCIENCE, TECHNOLOGY, AND SPACE	Deputate (DAS)	Abolish office and transfer continuing functions.
E	EB	051300	EB/TPN/AGP	OFFICE OF AGRICULTURE POLICY	Office	Abolish office and transfer continuing functions.
E	EB	050300	EB/EPPD	OFFICE OF ECONOMIC POLICY ANALYSIS AND PUBLIC DIPLOMACY	Office	Abolish office and transfer continuing functions.
E	ENR	025310	ENR/EDP/EWA	OFFICE OF EUROPE, THE WESTERN HEMISPHERE, AND AFRICA	Office	Abolish office and transfer continuing functions.
E	OES	021100	OES/EGC	OFFICE OF GLOBAL CHANGE	Office	Abolish office and transfer continuing functions.
E	S	011703	E/GP	OFFICE OF GLOBAL PARTNERSHIPS	Office	Abolish office and transfer continuing functions.
E	EB	051600	EB/TPN/IPE	OFFICE OF INTERNATIONAL INTELLECTUAL PROPERTY ENFORCEMENT	Office	Abolish office and transfer continuing functions.
E	ENR	025210	ENR/EGA/PAPD	OFFICE OF POLICY ANALYSIS AND PUBLIC DIPLOMACY	Office	Abolish office and transfer continuing functions.
E	OES	021300	OES/PPO	OFFICE OF POLICY AND PUBLIC OUTREACH	Office	Abolish office and transfer continuing functions.
E	OES	023300	OES/S/STC	OFFICE OF SCIENCE AND TECHNOLOGY COOPERATION	Office	Abolish office and transfer continuing functions.
E	ENR	025320	ENR/EDP/MEA	OFFICE OF THE MIDDLE EAST AND ASIA	Office	Abolish office and transfer continuing functions.
E	ENR	025200	ENR/EGA	PRINCIPAL DEPUTY ASSISTANT SECRETARY FOR ENERGY GOVERNANCE AND ACCESS	Deputate (DAS)	Abolish office and transfer continuing functions.
E	EB	050200	EB-ENR/EX	EXECUTIVE DIRECTOR	Office	Abolish office; functions transferred to M family shared-services or assumed by family-level EX office.
E	OES	021200	OES/EX	EXECUTIVE DIRECTOR	Office	Abolish office; functions transferred to M family shared-services or assumed by family-level EX offices in both the E and F families.

E	OES	021250	OES/STAS	OFFICE OF SCIENCE TECHNOLOGY ADVISER TO SECRETARY	Office	Merge into Bureau of Cyberspace and Digital Policy (E/CDP).
E	ENR	025410	ENR/ETR/ARE (aka (ENR/CMET/ETS))	OFFICE OF ALTERNATIVE AND RENEWABLE ENERGY (aka "Critical Minerals and Energy Technology")	Office	Merge office into Office of Critical Minerals (EEB/CM).
E	ENR	025420	ENR/ET/EEE (aka (ENR/CMET/ESC))	OFFICE OF ELECTRICITY AND ENERGY EFFICIENCY (aka "Energy Supply Chains")	Office	Merge office into Office of Energy Supply Chains (EEB/ESC).
E	ENR	025220	ENR/EGA/EP	OFFICE OF ENERGY PROGRAMS	Office	Merge office into Office of Energy Supply Chains (EEB/ESC).
E	S	011704	E/GFS	OFFICE OF GLOBAL FOOD SECURITY	Office	Realigned to the U/S for Foreign Assistance and Humanitarian Affairs (F). Receives emergency food aid programs from ex-USAID.
E	EB	050100	EB	ASSISTANT SECRETARY FOR ECONOMIC AND BUSINESS AFFAIRS	Bureau	Rename Bureau of Economic, Energy and Business Affairs (EEB)
E	ENR		0	COORDINATOR FOR INTERNATIONAL ENERGY AFFAIRS	Special Office	Role performed by A/S for EEB.
J	CSO	013200	CSO/NWE	DEPUTY ASSISTANT SECRETARY FOR ADVANCED ANALYTICS, NEAR EASTERN, WESTERN HEMISPHERE, AND EUROPEAN AFFAIRS	Deputate (DAS)	Abolish office and transfer continuing functions.
J	CSO	013500	CSO/AES	DEPUTY ASSISTANT SECRETARY FOR DESIGN, MONITORING AND EVALUATION, AFRICAN, EAST ASIAN PACIFIC, AND SOUTH CENTRAL ASIAN AFFAIRS	Deputate (DAS)	Abolish office and transfer continuing functions.
J	DRL	018108	DRL/AF	OFFICE FOR AFRICAN AFFAIRS	Office	Abolish office and transfer continuing functions.
J	DRL	018107	DRL/EAP	OFFICE FOR EAST ASIAN AND PACIFIC AFFAIRS	Office	Abolish office and transfer continuing functions.
J	DRL	018110	DRL/EUR	OFFICE FOR EUROPEAN AND EURASIAN AFFAIRS	Office	Abolish office and transfer continuing functions.
J	DRL	018104	DRL/NEA	OFFICE FOR NEAR EASTERN AFFAIRS	Office	Abolish office and transfer continuing functions.
J	DRL	018109	DRL/SCA	OFFICE FOR SOUTH AND CENTRAL ASIA AFFAIRS	Office	Abolish office and transfer continuing functions.
J	DRL	018106	DRL/WHA	OFFICE FOR WESTERN HEMISPHERE AFFAIRS	Office	Abolish office and transfer continuing functions.
J	CSO	013230	CSO/NWE/AA	OFFICE OF ADVANCED ANALYTICS	Office	Abolish office and transfer continuing functions.
J	CSO	013510	CSO/AES/AF	OFFICE OF AFRICAN AFFAIRS	Office	Abolish office and transfer continuing functions.
J	PRM	031247	PRM/AF	OFFICE OF ASSISTANCE FOR AFRICA	Office	Abolish office and transfer continuing functions.
J	PRM	031248	PRM/EAP-SCA	OFFICE OF ASSISTANCE FOR EAST, SOUTH, AND CENTRAL ASIA	Office	Abolish office and transfer continuing functions.
J	PRM	031249	PRM/EUR-NEA	OFFICE OF ASSISTANCE FOR EUROPE AND THE NEAR EAST	Office	Abolish office and transfer continuing functions.
J	PRM	031252	PRM/WHA	OFFICE OF ASSISTANCE FOR THE WESTERN HEMISPHERE	Office	Abolish office and transfer continuing functions.
J	CSO	013120	CSO/PP/CPP	OFFICE OF COMMUNICATIONS, POLICY, AND PARTNERSHIPS	Office	Abolish office and transfer continuing functions.
J	CSO	013530	CSO/DME	OFFICE OF DESIGN, MONITORING, AND EVALUATION	Office	Abolish office and transfer continuing functions.
J	CSO	013520	CSO/AES/EAP-SCA	OFFICE OF EAST ASIAN PACIFIC AND SOUTH CENTRAL ASIAN AFFAIRS	Office	Abolish office and transfer continuing functions.
J	DRL	018102	DRL/GP	OFFICE OF GLOBAL PROGRAMMING	Office	Abolish office and transfer continuing functions.
J	DRL	018100	DRL/MLGA	OFFICE OF MULTILATERAL AND GLOBAL AFFAIRS	Office	Abolish office and transfer continuing functions.
J	CSO	013210	CSO/NWE/NEA	OFFICE OF NEAR EASTERN AFFAIRS	Office	Abolish office and transfer continuing functions.
J	PRM	031245	PRM/PRP	OFFICE OF POLICY AND RESOURCE PLANNING	Office	Abolish office and transfer continuing functions.
J	CSO	013110	CSO/PP/EX	OFFICE OF THE EXECUTIVE DIRECTOR	Office	Abolish office and transfer continuing functions.
J	CSO	013220	CSO/NWE/WE	OFFICE OF WESTERN HEMISPHERE AND EUROPEAN AFFAIRS	Office	Abolish office and transfer continuing functions.
J	CSO	013100	CSO/PP	PRINCIPAL DEPUTY ASSISTANT SECRETARY FOR POLICY AND PROGRAMS	Deputate (DAS)	Abolish office and transfer continuing functions.
J	J		J	UNDER SECRETARY FOR GLOBAL AFFAIRS (TIBET)	Special Office	Abolish office and transfer continuing functions.

J	CSO	013010	CSO	ASSISTANT SECRETARY FOR CONFLICT AND STABILIZATION OPERATIONS	Bureau	Abolish office and transfer statutory functions to PRM.
J	S	011800	J	UNDER SECRETARY FOR CIVILIAN SECURITY, DEMOCRACY, AND HUMAN RIGHTS	Principal Office	Abolish office, continuing authorities and functions assigned to U/S for Foreign Assistance and Humanitarian Affairs (F).
J	PRM	031251	PRM/PCA	OFFICE OF PUBLIC AND CONGRESSIONAL AFFAIRS	Office	Abolish office, functions performed by new family-level External and Legislative Affairs (F/LEA) office.
J	INL		INL	COORDINATOR ON GLOBAL ANTI-CORRUPTION	Special Office	Abolish office, statutory functions assigned to INL A/S.
J	J	010113	J/GCJ	OFFICE OF GLOBAL CRIMINAL JUSTICE	Special Office	Abolish office, statutory functions assigned to Office of the Legal Adviser (L).
J	DRL		DRL	SPECIAL ADVISOR FOR DISABILITY RIGHTS	Special Office	Abolish office.
J	DRL		DRL	SPECIAL ENVOY FOR LGBT RIGHTS	Special Office	Abolish office.
J	DRL		DRL	SPECIAL REPRESENTATIVE FOR LABOR AFFAIRS	Special Office	Abolish office.
J	DRL		DRL	SPECIAL REPRESENTATIVE FOR RACIAL EQUITY AND JUSTICE	Special Office	Abolish office.
J	S		J	COORDINATOR FOR GLOBAL DEMOCRATIC RENEWAL	Special Office	Abolish office.
J	PRM	031210	PRM/C	OFFICE OF THE COMPTROLLER	Office	Abolish office; functions transferred to M family shared-services or assumed by family-level EX office.
J	PRM	031240	PRM/EX	OFFICE OF THE EXECUTIVE DIRECTOR	Office	Abolish office; functions transferred to M family shared-services or assumed by family-level EX office.
J	INL	019000	INL	ASSISTANT SECRETARY FOR INTERNATIONAL NARCOTICS AND LAW ENFORCEMENT AFFAIRS	Bureau	Realign under U/S for Arms Control and International Security (T).
J	DRL	018000	DRL	ASSISTANT SECRETARY FOR DEMOCRACY, HUMAN RIGHTS, AND LABOR	Bureau	Realign under U/S for Foreign Assistance and Humanitarian Affairs (F).
J	PRM	031100	PRM	ASSISTANT SECRETARY FOR POPULATION, REFUGEES, AND MIGRATION	Bureau	Realign under U/S for Foreign Assistance and Humanitarian Affairs (F).
J	DRL	018103	DRL/PPD	OFFICE OF POLICY PLANNING AND PUBLIC DIPLOMACY	Office	Merge office into new family-level Office of External and Legislative Affairs (F/LEA).
J	INL	019600	INL/A	OFFICE OF AVIATION	Office	Merge office into Office of Aviation and Cross-Border Programs (INL/ACB).
J	PRM	031246	PRM/IM	OFFICE OF INTERNATIONAL MIGRATION	Office	Merge office into Office of International Migration and Repatriation (PRM/IMR) and Office of Remigration (PRM/REM).
J	PRM	031244	PRM/MEC	OFFICE OF MULTILATERAL AND EXTERNAL COORDINATION	Office	Merge office into Office of International Migration and Repatriation (PRM/IMR) and Office of Remigration (PRM/REM).
J	INL	019700	INL/KM	OFFICE OF KNOWLEDGE MANAGEMENT	Office	Merge office into Office of Program Impact and Criminal Deterrence (INL/ICD) and Office of Aviation and Cross-Border Programs (INL/ACB).
J	DRL	018112	DRL/SHR	OFFICE OF SECURITY AND HUMAN RIGHTS	Office	Merge office into Office of Sanctions and Reports (DRL/REP) and Office of Foreign Assistance Oversight policy group (F/FAO/POL).
J	DRL		0	OFFICE OF REPORTS	Office	Merge office into Office of Sanctions and Reports (DRL/REP).
J	J-IRF	011812	J/IRF	OFFICE OF INTERNATIONAL RELIGIOUS FREEDOM	Office	Office realigned under A/S for Democracy, Human Rights, and Labor (DRL).
J	J-TIP	011810	J/TIP	OFFICE TO MONITOR AND COMBAT TRAFFICKING IN PERSONS	Office	Office realigned under A/S for Democracy, Human Rights, and Labor (DRL).
J	S	011811	J/SEAS	SPECIAL ENVOY TO MONITOR AND COMBAT ANTI-SEMITISM	Special Office	Office realigned under A/S for Democracy, Human Rights, and Labor (DRL).
J	DRL	018101	DRL/ILA	OFFICE OF INTERNATIONAL LABOR AFFAIRS	Office	Office renamed Office of Free Markets and Fair Labor (DRL/MNL).
J	PRM	031250	PRM/A	OFFICE OF REFUGEE ADMISSIONS	Office	Rename Office of Refugee Processing (PRM/RP).
J	INL	019300	INL/EX	EXECUTIVE OFFICE	Office	Rename Office of Security Assistance and Operations (INL/SAO).
J	INL	019525	INL/AP	OFFICE OF AFGHANISTAN AND PAKISTAN PROGRAMS	Office	Realign under U/S for Arms Control and International Security (T).
J	INL	019520	INL/AME	OFFICE OF AFRICA AND THE MIDDLE EAST PROGRAMS	Office	Realign under U/S for Arms Control and International Security (T).
J	INL	019510	INL/EA	OFFICE OF EUROPE AND ASIA PROGRAMS	Office	Realign under U/S for Arms Control and International Security (T).
J	INL	019550	INL/GPP	OFFICE OF GLOBAL PROGRAMS AND POLICY	Office	Realign under U/S for Arms Control and International Security (T).

J	INL	019400	INL/WHP	OFFICE OF WESTERN HEMISPHERE PROGRAMS	Office	Realign under U/S for Arms Control and International Security (T).
M	FSI	260334	FSI/SPAS/CSCD	CENTER FOR THE STUDY OF CONDUCT OF DIPLOMACY	Office	Abolish office and transfer continuing functions.
M	DT	182000	DT/BMP	DCIO FOR BUSINESS MANAGEMENT AND PLANNING	Deputate (DAS)	Abolish office and transfer continuing functions.
M	DT	182400	DT/BMP/EDIP	E-DIPLOMACY OFFICE	Office	Abolish office and transfer continuing functions.
M	DT	181110	DT/PDCIO/EA	EXTERNAL AFFAIRS OFFICE	Office	Abolish office and transfer continuing functions.
M	DT	181100	DT/PDCIO	OFF OF THE PRINCIPAL DEP CHIEF INFORMATION OFFICER	Deputate (DAS)	Abolish office and transfer continuing functions.
M	CA	281300	CA/PPT/S/PPS	OFFICE OF PLANNING & PROGRAM SUPPORT DIVISION	Office	Abolish office and transfer continuing functions.
M	A	202300	A/PRI/PCX	OFFICE OF PLANNING AND CUSTOMER EXPERIENCE	Office	Abolish office and transfer continuing functions.
M	OBO	242200	OBO/COMP/P	OFFICE OF POLICY AND PROGRAM ANALYSIS	Office	Abolish office and transfer continuing functions.
M	A	202000	A/PRI	PRINCIPAL DAS FOR PLNG,RESOURCES, AND INNOVATION	Principal Office	Abolish office and transfer continuing functions.
M	DT	181001	DT/SCM	STRATEGIC COMMUNICATIONS MGMT UNIT	Office	Abolish office and transfer continuing functions.
M	DT	188100	DT/ES/SSF	SERVICE STRATEGY & FINANCE OFFICE	Office	Abolish office and transfer positions and functions to CGFS.
M	OBO	242000	OBO/COMP	DIRECTORATE OF THE COMPTROLLER	Deputate (DAS)	Merge office and distribute functions to CGFS.
M	DS	174500	DS/EX/CFO	OFF OF THE CHIEF FINANCIAL OFFICER	Office	Merge office and distribute functions to CGFS.
M	OBO	242100	OBO/COMP/FM	OFFICE OF FINANCIAL MANAGEMENT	Office	Merge office and distribute functions to CGFS.
M	CA	283000	CA/C	OFFICE OF THE COMPTROLLER	Office	Merge office and distribute functions to CGFS.
M	DT	182100	DT/BMP/SPB	STRATEGY, PLANNING, AND BUDGET OFFICE	Office	Merge office and distribute functions to CGFS.
M	CA	281060	CA/PPT/S/MSL	OFFICE OF MODERNIZATION AND SYSTEM LIAISON	Office	Merge office and distribute functions to DT.
M	A	202200	A/PRI/TI	OFFICE OF TECHNOLOGY AND INNOVATION	Office	Merge office and distribute functions to DT.
M	GTM	217200	GTM/EX/OTS	OFFICE OF TECHNOLOGY SERVICES	Office	Merge office and distribute functions to DT.
M	DS	174400	DS/EX/CTO	OFFICE OF THE CHIEF TECHNOLOGY OFFICER	Office	Merge office and distribute functions to DT.
M	DS	174100	DS/EX/HRM	HUMAN RESOURCES MANAGEMENT	Office	Merge office and distribute functions to PERT.
M	CA	281050	CA/PPT/S/CM	OFFICE OF CAREER MANAGEMENT	Office	Merge office and distribute functions to PERT.
M	DT	182300	DT/BMP/SWP	STRATEGIC WORKFORCE PLANNING OFFICE	Office	Merge office and distribute functions to PERT.
M	CGFS	080200	CGFS/EX	OFFICE OF THE EXECUTIVE DIRECTOR	Office	Merge office and distribute functions: finance personnel to CGFS, HR personnel to GTM, IT personnel to DT,and procurement personnel to M/GA.
M	GTM	217000	GTM/EX	OFFICE OF THE EXECUTIVE DIRECTOR	Directorate (Managing Dir)	Merge office and distribute functions: finance to CGFS, HR to PERT, IT to DT,and procurement personnel to M/GA.
M	MED	016810	MED/DO/EX	OFFICE OF THE EXECUTIVE DIRECTOR	Office	Merge office and distribute functions: finance to CGFS, HR to PERT, IT to DT,and procurement to M/GA. Remaining consolidated in M/EX.
M	FSI	260200	FSI/EX	OFFICE OF THE EXECUTIVE DIRECTOR FOR MANAGEMENT	Office	Merge office and distribute functions: finance to CGFS, HR personnel to GTM, IT to DT,and procurement to M/GA. Remaining personnel remain in PERT/EX.
P	AF		AF/RMA	OFFICE OF REGIONAL AND MULTILATERAL AFFAIRS	Office	New office combining elements of Office of Economic and Regional Affairs (AF/ERA) and CT Office of Africa, Europe, the Americas, and Asia (CT/AEAA).
J	S		F/EX	OFFICE OF THE EXECUTIVE DIRECTOR	Office	New office to consolidate EX functions for the F family
P	AF		AF/A	OFFICE OF ASSISTANCE	Office	New office to manage foreign assistance, assuming responsibilities of the Office of Regional Peace and Security (AF/RPS).
P	EAP		EAP/A	OFFICE OF ASSISTANCE	Office	New office to manage foreign assistance.

P	SCA		SCA/A	OFFICE OF ASSISTANCE	Office	New office to manage foreign assistance.
P	WHA		WHA/A	OFFICE OF ASSISTANCE	Office	New office to manage foreign assistance.
P	IO		IO/ECA	OFFICE OF ECONOMIC AND CIVIL AFFAIRS	Office	New office.
M	DS	174000	DS/EX	EXECUTIVE DIRECTOR	Directorate (Managing Dir)	Merge office and distribute functions: finance to CGFS, HR to PERT, IT to DT, and procurement to M/GA. Certain remaining functions remain in DS/EX.
M	A	202100	A/PRI/EX	OFFICE OF THE EXECUTIVE DIRECTOR	Office	Merge office and distribute functions: finance to CGFS, HR to PERT, IT to DT, procurement to M/GA.
M	DT	182500	DT/BMP/ITA	INFORMATION TECHNOLOGY ACQUISITIONS OFFICE	Office	Merge office and distribution functions to M/GA.
M	DS	174200	DS/EX/MGT	OFFICE OF MANAGEMENT SERVICES	Office	Merge office and distribution functions to M/GA.
M	A	202400	A/PRI/LS	OFFICE OF LANGUAGE SERVICES	Office	Realign office to A/SKS.
M	CA	281070	CA/PPT/S/RM	OFFICE OF RECORDS MANAGEMENT	Office	Realign office to A/SKS.
M	FSI	260800	FSI/OH	OFFICE OF THE HISTORIAN	Office	Realign office to A/SKS.
M	CA	285000	CA/CST	OFFICE OF CONSULAR SYSTEMS AND TECHNOLOGY	Office	Realign office to DT.
M	MED	016820	MED/DO/IT	OFFICE OF MEDICAL INFORMATICS	Office	Realign office to DT.
M	A	203000	A/GA	DAS OF GLOBAL ACQUISITION	Deputate (DAS)	Realign office to M/GA.
M	A	204000	A/GA/AP	MANAGING DIRECTOR FOR ACQUISITION POLICY	Directorate (Managing Dir)	Realign office to M/GA.
M	A	205000	A/GA/AM	MANAGING DIRECTOR FOR ACQUISITION MANAGEMENT	Directorate (Managing Dir)	Realign office to M/GA.
M	A	201050	A/SDBU	OFF SM & DISADVANTAGED BUSINESS UTILIZA	Office	Realign office to M/GA.
M	A	203100	A/GA/BMS	OFFICE OF BUSINESS MANAGEMENT SOLUTIONS	Office	Realign office to M/GA.
M	A	205100	A/GA/AM/DMS	OFFICE OF DIPLOMATIC MISSION SUPPORT	Office	Realign office to M/GA.
M	A	204200	A/GA/AP/FA	OFFICE OF FEDERAL ASSISTANCE	Office	Realign office to M/GA.
M	A	204100	A/GA/AP/PO	OFFICE OF POLICY AND OVERSIGHT	Office	Realign office to M/GA.
M	A	205300	A/GA/AM/PASS	OFFICE OF PROCUREMENT ADVISORY SUPPORT SERVICES	Office	Realign office to M/GA.
M	A	205200	A/GA/AM/TSS	OFFICE OF TECHNOLOGY AND SUPPORT SERVICES	Office	Realign office to M/GA.
M	FSI	260332	FSI/SPAS/AS	AREA STUDIES	Office	Realign office to PERT.
M	FSI	260653	FSI/SLS/EAP	ASIAN LANGUAGES	Office	Realign office to PERT.
M	FSI		FSI/BV	BOARD OF VISITORS	Special Office	Realign office to PERT.
M	FSI	260510	FSI/SAIT/BT	BUSINESS TECHNOLOGY	Office	Realign office to PERT.
M	FSI	260312	FSI/SPAS/CON	CONSULAR TRAINING	Office	Realign office to PERT.
M	FSI	260100	FSI	DIRECTOR, FOREIGN SERVICE INSTITUTE	Bureau	Realign office to PERT.
M	FSI	260314	FSI/SPAS/ECO	ECONOMIC AND COMMERCIAL TRAINING	Office	Realign office to PERT.
M	FSI	260520	FSI/SAIT/ET	ENTERPRISE TECHNOLOGY	Office	Realign office to PERT.
M	FSI	260651	FSI/SLS/EUA	EUROPEAN AND AFRICAN LANGUAGES	Office	Realign office to PERT.
M	FSI	260660	FSI/SLS/LTA	LANGUAGE TESTING AND ASSESSMENT DIVISION	Office	Realign office to PERT.

M	FSI	260400	FSI/LMS	LEADERSHIP & MANAGEMENT SCHOOL (DEAN)	Directorate (Managing Dir)	Realign office to PERT.
M	FSI	260630	FSI/SLS/LTI	LEARNING AND TECHNOLOGY INNOVATION	Office	Realign office to PERT.
M	FSI	260311	FSI/SPAS/MTT	MANAGEMENT TRADECRAFT TRAINING	Office	Realign office to PERT.
M	FSI	260654	FSI/SLS/NEA	NEAR EAST, CENTRAL AND SOUTH ASIAN LANG	Office	Realign office to PERT.
M	FSI	260313	FSI/SPAS/OMCT	OFFICE MANAGEMENT AND COMMUNICATION TRAINING	Office	Realign office to PERT.
M	FSI	260710	FSI/TC/CTC	OFFICE OF RETIREMENT & CAREER TRANSITION	Office	Realign office to PERT.
M	FSI	260900	FSI/OP	OFFICE OF THE PROVOST	Office	Realign office to PERT.
M	FSI	260331	FSI/SPAS/OR	ORIENTATION DIVISION	Office	Realign office to PERT.
M	FSI	260720	FSI/TC/OBC	OVERSEAS BRIEFING CENTER	Office	Realign office to PERT.
M	FSI	260315	FSI/SPAS/POL	POLITICAL TRAINING	Office	Realign office to PERT.
M	FSI	260330	FSI/SPAS/PD	PUBLIC DIPLOMACY	Office	Realign office to PERT.
M	FSI	260530	FSI/SAIT/RLD	RESEARCH LEARNING, DEVELOPMENT AND OPERATIONS	Office	Realign office to PERT.
M	FSI	260652	FSI/SLS/ROM	ROMANCE LANGUAGES	Office	Realign office to PERT.
M	FSI	260500	FSI/SAIT	SCHOOL OF APPLIED INFORMATION TECH - DEAN S OFF	Directorate (Managing Dir)	Realign office to PERT.
M	FSI	260600	FSI/SLS	SCHOOL OF LANGUAGE STUDIES - DEAN'S OFFICE	Directorate (Managing Dir)	Realign office to PERT.
M	FSI	260300	FSI/SPAS	SCHOOL OF PROF AND AREA STUDIES - DEAN'S OFFICE	Directorate (Managing Dir)	Realign office to PERT.
M	FSI	260655	FSI/SLS/SEA	SLAVIC AND EURASIAN LANGUAGES	Office	Realign office to PERT.
M	FSI	260700	FSI/TC	THE TRANSITION CENTER - DEAN'S OFFICE	Directorate (Managing Dir)	Realign office to PERT.
M	GTM	210000	GTM	DIRECTOR GENERAL OF THE FOREIGN SERVICE AND DIRECTOR OF GLOBAL TALENT MANAGEMENT	Bureau	Rename Bureau of Personnel and Training (PERT).
P	IO	167900	USUN/W	OFF OF THE US PERMANENT REP TO THE UN, WASHINGTON	Special Office	Abolish office and transfer continuing functions.
P	CT	033510	CT/CVE	OFFICE OF COUNTERING VIOLENT EXTREMISM	Office	Abolish office and transfer continuing functions.
P	IO	163600	IO/EDA	OFFICE OF ECONOMIC AND DEVELOPMENT AFFAIRS	Office	Abolish office and transfer continuing functions.
P	IO	163700	IO/HRH	OFFICE OF HUMAN RIGHTS AND HUMANITARIAN AFFAIRS	Office	Abolish office and transfer continuing functions.
P	EUR	122600	EUR/PRA	OFFICE OF POLICY AND REGIONAL AFFAIRS	Office	Abolish office and transfer continuing functions.
P	CT	033130	CT/SPI	OFFICE OF STRATEGY, PLANS, AND INITIATIVES	Office	Abolish office and transfer continuing functions.
P	EUR		EUR	SPECIAL ENVOY (BELARUS)	Special Office	Abolish office and transfer continuing functions.
P	NEA		NEA	SPECIAL ENVOY (PALESTINIAN)	Special Office	Abolish office and transfer continuing functions.
P	NEA		NEA	SPECIAL ENVOY FOR MIDDLE EAST HUMANITARIAN ISSUES	Special Office	Abolish office and transfer continuing functions.
P	EUR		EUR	SPECIAL ENVOY FOR NORTHERN IRELAND	Special Office	Abolish office and transfer continuing functions.
P	AF		AF	SPECIAL ENVOY FOR THE HORN OF AFRICA	Special Office	Abolish office and transfer continuing functions.
P	EUR		EUR	SPECIAL REPRESENTATIVE (MINSK GROUP - UKRAINE NEGOTIATIONS)	Special Office	Abolish office and transfer continuing functions.
P	EUR		EUR	SPECIAL REPRESENTATIVE FOR UKRAINE'S ECONOMIC RECOVERY	Special Office	Abolish office and transfer continuing functions.

P	AF	151300	AF/E	DIRECTOR FOR EAST AFRICAN AFFAIRS	Office	Abolish office and transfer continuing functions.
P	AF	150102	AF/ERA	OFFICE OF ECONOMIC AND REGIONAL AFFAIRS	Office	Merge office and distribute functions in AF/CE.
P	AF	150104	AF/RPS	OFFICE OF REGIONAL PEACE AND SECURITY	Office	Merge office and distribute functions into AF/A.
P	CT	033120	CT/EX	OFFICE OF THE EXECUTIVE DIRECTOR	Office	Merge office and distribute functions to new T/EX.
P	CT	033220	CT/AEAA	OFFICE OF AFRICA, EUROPE, THE AMERICAS, AND ASIA	Office	Merge office and distribute functions to P family.
P	AF	150105	AF/SSS	OFFICE OF SUDAN AND SOUTH SUDAN	Special Office	Merge office into AF/E.
P	EAP	130400	EAP/EP	OFFICE OF ECONOMIC POLICY	Office	Merge office into EAP/RSP.
P	NEA		NEA	US SECURITY COORDINATOR FOR ISRAEL PALESTINIAN AUTHORITY	Special Office	Merge office into Embassy Jerusalem's authority.
P	CT	033210	CT/SCAN	OFFICE OF SOUTH AND CENTRAL ASIA AND THE NEAR EAST	Office	Merge office into P family.
P	WHA	110110	WHA/HA	OFFICE OF HAITIAN AFFAIRS	Office	Merge office into WHA/CAR.
P	EAP	131400	EAP/MLS	OFFICE OF MAINLAND SOUTHEAST ASIA	Office	Merge office with EAP/MTS into new Office of Southeast Asia (EAP/SEA).
P	NEA	141700	NEA/IR	OFFICE OF IRANIAN AFFAIRS	Office	Merge office with NEA/IQ to create new Office of Iranian and Iraqi Affairs.
P	NEA	141600	NEA/I	OFFICE OF IRAQI AFFAIRS	Office	Merge office with NEA/IR to create new Office of Iranian and Iraqi Affairs.
P	WHA	111500	WHA/CAR	OFFICE OF CARIBBEAN AFFAIRS	Office	Merge office with WHA/HA.
P	EAP	131500	EAP/MTS	OFFICE OF MARITIME SOUTHEAST ASIA	Office	Merge with EAP/MLS to create new Office of Southeast Asia.
P	EUR	122400	EUR/RUS	OFFICE OF RUSSIAN AFFAIRS	Office	Merge with EUR/CARC to create new Office of Caucasus and Eastern European Affairs (EUR/RuCAs).
P	EUR	122500	EUR/EE	OFFICE OF EASTERN EUROPEAN AFFAIRS	Office	Merge with EUR/CE to create Office of Eastern and Central European Affairs (EE/ECE).
P	EUR	121500	EUR/CE	OFFICE OF CENTRAL EUROPEAN AFFAIRS	Office	Merge with EUR/EE to create Office of Eastern and Central European Affairs (EE/ECE).
P	EUR	122300	EUR/CARC	OFFICE OF CAUCASUS AFFAIRS AND REGIONAL CONFLICT	Office	Merge with EUR/RUS to create new Office of Caucasus and Eastern European Affairs (EUR/RuCAs).
P	EUR	122200	EUR/SE	OFFICE OF SOUTHERN EUROPEAN AFFAIRS	Office	Merge with EUR/SCE to create new Office of Balkans and Southern European Affairs.
P	IO	161300	IO/MSP	OFFICE OF MULTILATERAL STRATEGY AND PERSONNEL	Office	Merge with Office of Management Policy and Resources (IO/MPR).
P	IO	162200	IO/MPR	OFFICE OF MANAGEMENT POLICY AND RESOURCES	Office	Merge with Office of Multilateral Strategy and Personnel (IO/MSP).
P	IO	162100	IO/PKO	OFFICE OF PEACEKEEPING OPERATIONS	Office	Merge with Sanctions and Counterterrorism (IO/SCT), CT Office of Multilateral Affairs (CT/MA).
P	CT	033320	CT/MA	OFFICE OF MULTILATERAL AFFAIRS	Office	Merge with Sanctions and Counterterrorism (IO/SCT), UN Peacekeeping Operations (IO/PKO).
P	IO	162400	IO/SCT	OFFICE OF SANCTIONS & COUNTERTERRORISM	Office	Merge with UN Peacekeeping Operations (IO/PKO), CT Office of Multilateral Affairs (CT/MA).
P	SCA	146300	SCA/STA	OFFICE OF SECURITY AND TRANSNATIONAL AFFAIRS	Office	Rename to Office of Foreign Assistance (SCA/FA).
P	CT	033010	CT	COORDINATOR, BUREAU OF COUNTERTERRORISM	Bureau	Realign under U/S for Arms Control and International Security (T).
P	CT	033340	CT/CTFD	OFFICE OF COUNTERTERRORISM FINANCE AND DESIGNATIONS	Office	Realign under U/S for Arms Control and International Security (T).
P	CT	033310	CT/HSTP	OFFICE OF HOMELAND SECURITY AND TECHNICAL POLICY	Office	Realign under U/S for Arms Control and International Security (T).
P	CT	033410	CT/MCCR	OFFICE OF MILITARY COORDINATION AND CRISIS RESPONSE	Office	Realign under U/S for Arms Control and International Security (T).
P	CT	033430	CT/P	OFFICE OF PROGRAMS	Office	Realign under U/S for Arms Control and International Security (T).
P	CT	033610	CT/SECI	OFFICE OF SPECIAL ENVOY FOR GLOBAL COALITION TO DEFEAT ISIS	Special Office	Realign under U/S for Arms Control and International Security (T).

P	CT	033420	CT/TPOP	OFFICE OF TECHNICAL PROGRAMS AND OPERATIONS POLICY	Office	Realign under U/S for Arms Control and International Security (T).
P	CT	033520	CT/TD	OFFICE OF TERRORIST DETENTIONS	Office	Realign under U/S for Arms Control and International Security (T).
P	CT	033330	CT/TSI	OFFICE OF TERRORIST SCREENING AND INTERDICTION PROGRAMS	Office	Realign under U/S for Arms Control and International Security (T).
R	ECA	233200	ECA/P/K	OFFICE OF POLICY	Office	Abolish office and transfer continuing functions.
E	S		E/EX	OFFICE OF THE EXECUTIVE DIRECTOR	Office	New family-level EX office formed by consolidating bureau-level EX functions not transferred to M shared services offices.
S			F/EX	OFFICE OF THE EXECUTIVE DIRECTOR	Office	New family-level EX office.
S	L	040803	L/ASCA	AFGHANISTAN, PAKISTAN, AND SOUTH ASIAN AFFAIRS	Office	No significant change.
M	A	208200	A/GO/PST/ALS	ALLOWANCES OFFICE	Office	No significant change.
R	ECA	233100	ECA/P/A	ALUMNI AFFAIRS OFFICE	Office	No significant change.
M	DT	188500	DT/ES/ADD	APPLICATION DESIGN & DELIVERY OFFICE	Office	No significant change.
M	A	201000	A	ASSISTANT SECRETARY FOR ADMINISTRATION	Bureau	No significant change.
M	BP	088010	BP	ASSISTANT SECRETARY FOR BUDGET AND PLANNING	Bureau	No significant change.
M	CA	280100	CA	ASSISTANT SECRETARY FOR CONSULAR AFFAIRS	Bureau	No significant change.
M	DS	170100	DS	ASSISTANT SECRETARY FOR DIPLOMATIC SECURITY	Bureau	No significant change.
R	ECA	230000	ECA	ASSISTANT SECRETARY FOR EDUCATION AND CULTURAL AFFAIRS	Bureau	No significant change.
R	GPA	100000	GPA	ASSISTANT SECRETARY FOR GLOBAL PUBLIC AFFAIRS	Bureau	No significant change.
S	INR	060100	INR	ASSISTANT SECRETARY FOR INTELLIGENCE AND RESEARCH	Bureau	No significant change.
S	H	070100	H	ASSISTANT SECRETARY FOR LEGISLATIVE AFFAIRS	Bureau	No significant change.
T	PM	014010	PM	ASSISTANT SECRETARY FOR POLITICAL-MILITARY AFFAIRS	Bureau	No significant change.
S	L	042400	L/BA	BUILDINGS AND ACQUISITIONS	Office	No significant change.
M	CGFS	082200	CGFS/CIO	CHIEF INFORMATION OFFICER DIRECTORATE	Directorate (Managing Dir)	No significant change.
M	DT	180000	DT	CHIEF INFORMATION OFFICER, BUREAU OF DIPLOMATIC TECHNOLOGY	Bureau	No significant change.
M	MED	016000	MED	CHIEF MEDICAL OFFICER, BUREAU OF MEDICAL SERVICES	Bureau	No significant change.
M	DS	178300	DS/TIA/CC	COMMAND CENTER	Office	No significant change.
M	A	208400	A/GO/PST/CR	COMMISSARY AND RECREATION OFFICE	Office	Abolish office and transfer continuing functions.
M	CGFS	080100	CGFS	COMPTROLLER, BUREAU OF THE COMPTROLLER AND GLOBAL FINANCIAL SERVICES	Bureau	No significant change.
M	OBO	248000	OBO/CSM	CONSTRUCTION AND SECURITY MANAGEMENT	Directorate (Managing Dir)	No significant change.
S	L	041900	L/CA	CONSULAR AFFAIRS	Office	No significant change.
S	S	015000	C	COUNSELOR OF THE DEPARTMENT	Principal Office	No significant change.
M	DT	188200	DT/ES/CCS	CUSTOMER CARE AND SUPPORT OFFICE	Office	No significant change.
M	DS	175000	DS/C	DAS AND ASSISTANT DIRECTOR FOR COUNTERMEASURES	Deputate (DAS)	No significant change.
M	DS	170600	DS/DSS	DAS FOR DIPL SECURITY & DIR, DIPL SECURITY SERVICE	Deputate (DAS)	No significant change.

M	A	220000	A/DOES	DAS OF DOMESTIC OPERS & EMER SERVICES OVERVIEW	Deputate (DAS)	No significant change.
M	A	206000	A/GO	DAS OF GLOBAL OPERATIONS	Deputate (DAS)	No significant change.
M	DT	189000	DT/EI	DCIO FOR ENTERPRISE INFRASTRUCTURE	Deputate (DAS)	No significant change.
M	DT	188000	DT/ES	DCIO FOR ENTERPRISE SERVICES	Deputate (DAS)	No significant change.
M	DS	176000	DS/CTS	DEP ASST SEC & ASST DIR FOR CYBER & TECH SECURITY	Deputate (DAS)	No significant change.
M	DS	171000	DS/DO	DEP ASST SEC AND ASST DIR FOR DOMESTIC OPERATIONS	Deputate (DAS)	No significant change.
M	DS	170700	DS/HTP	DEP ASST SEC AND ASST DIR FOR HIGH THREAT PROGRAMS	Deputate (DAS)	No significant change.
M	DS	177000	DS/IP	DEP ASST SEC AND ASST DIR FOR INTL PROGRAMS	Deputate (DAS)	No significant change.
M	DS	178000	DS/TIA	DEP ASST SEC AND ASST DIR FOR THRT INVST AND ANALY	Deputate (DAS)	No significant change.
M	DS	173000	DS/T	DEP ASST SEC AND ASST DIR FOR TRAINING	Deputate (DAS)	No significant change.
M	CA	281000	CA/PPT	DEP ASST SEC FOR PASSPORT SERVICES	Deputate (DAS)	No significant change.
R	ECA	232000	ECA/PE	DEP ASST SEC FOR PROFESSIONAL & CULTURAL EXCHANGES	Deputate (DAS)	No significant change.
M	A	224000	A/SKS	DEP ASST SEC FOR SHARED KNOWLEDGE SERVICES	Deputate (DAS)	No significant change.
M	CA	282000	CA/VO	DEP ASST SEC FOR VISA SERVICES	Deputate (DAS)	No significant change.
T	ISN	197300	ISN/NP	DEP ASST SECRETARY FOR NONPROLIFERATION POLICY	Deputate (DAS)	No significant change.
M	CA	284000	CA/OCS	DEP ASST SECRETARY FOR OVERSEAS CITIZENS SERVICE	Deputate (DAS)	No significant change.
M	DT	185000	DT/CO	DEP CIO FOR CYBER OPERATIONS	Deputate (DAS)	No significant change.
R	ECA	231000	ECA/A	DEPUTY ASSISTANT SECRETARY FOR ACADEMIC PROGRAMS	Deputate (DAS)	No significant change.
S	INR	063000	INR/GA	DEPUTY ASSISTANT SECRETARY FOR GLOBAL ANALYSIS	Deputate (DAS)	No significant change.
R	GPA	102000	GPA/GM	DEPUTY ASSISTANT SECRETARY FOR GLOBAL MEDIA	Deputate (DAS)	No significant change.
S	INR	064000	INR/IPC	DEPUTY ASSISTANT SECRETARY FOR INTELLIGENCE POLICY AND COORDINATION	Deputate (DAS)	No significant change.
S	INR	062000	INR/RA	DEPUTY ASSISTANT SECRETARY FOR REGIONAL ANALYSIS	Deputate (DAS)	No significant change.
R	GPA	103000	GPA/RA	DEPUTY ASSISTANT SECRETARY FOR RESEARCH & ANALYTIC	Deputate (DAS)	No significant change.
R	GPA	104000	GPA/DC	DEPUTY ASST SECRETARY FOR DIGITAL CONTENT	Deputate (DAS)	No significant change.
S	S	011200	D	DEPUTY SECRETARY OF STATE	Principal Office	No significant change.
S	S	011300	D-MR	DEPUTY SECRETARY OF STATE FOR MANAGEMENT AND RESOURCES	Principal Office	No significant change.
S	L	041800	L/DL	DIPLOMATIC LAW AND LITIGATION	Office	No significant change.
M	OBO	241000	OBO	DIRECTOR, BUREAU OF OVERSEAS BUILDINGS OPERATIONS	Bureau	No significant change.
M	OFM	012900	OFM	DIRECTOR, OFFICE OF FOREIGN MISSIONS	Bureau	No significant change.
M	MED	016200	MED/CP	DIRECTORATE FOR CLINICAL PROGRAMS	Deputate (DAS)	No significant change.
M	MED	016300	MED/MH	DIRECTORATE FOR MENTAL HEALTH PROGRAMS	Deputate (DAS)	No significant change.
M	MED	016800	MED/DO	DIRECTORATE FOR OPERATIONS	Deputate (DAS)	No significant change.

T	PM	014800	PM/DDTC	DIRECTORATE OF DEFENSE TRADE CONTROLS	Deputate (DAS)	No significant change.
M	MED	016900	MED/DO/OM	DIRECTORATE OF OPERATIONAL MEDICINE	Directorate (Managing Dir)	No significant change.
M	MED	016030	MED/PD	DIRECTORATE OF THE PRINCIPAL DEPUTY	Deputate (DAS)	No significant change.
S	L	040802	L/EAP	EAST ASIAN AND PACIFIC AFFAIRS	Office	No significant change.
S	L	040700	L/EB	ECONOMIC AND BUSINESS AFFAIRS	Office	No significant change.
S	L	042300	L/EMP	EMPLOYMENT LAW	Office	No significant change.
S	L	042301	L/EFD	ETHICS AND FINANCIAL DISCLOSURE	Office	No significant change.
S	L	040800	L/EUR	EUROPEAN AFFAIRS	Office	No significant change.
S	S	010623	S/ES-ET	EXECTECH	Special Office	No significant change.
M	CGFS	084200	CGFS/FPRA	FINANCIAL POLICY, REPORTING, AND ANALYSIS DIRECTORATE	Directorate (Managing Dir)	No significant change.
S	S	011102	S/P-FAPB	FOREIGN AFFAIRS POLICY BOARD	Special Office	No significant change.
S	S		S/FSGB	FOREIGN SERVICE GREIVANCE BOARD	Special Office	No significant change.
M	CA	280300	CA/FO	FRAUD PREVENT, PUBLIC & CONGRESSL AFFAIRS OVERSIGHT	Deputate (DAS)	No significant change.
S	L	042500	L/GM	GENERAL MANAGEMENT	Office	No significant change.
M	GTM	210030	GTM/GCLO	GLOBAL COMMUNITY LIAISON OFFICE	Office	No significant change.
M	CGFS	086100	CGFS/GC	GLOBAL COMPENSATION DIRECTORATE	Directorate (Managing Dir)	No significant change.
M	CGFS	086300	CGFS/F	GLOBAL FINANCIAL OPERATIONS DIRECTORATE	Directorate (Managing Dir)	No significant change.
M	A	209200	A/GO/SP/GF	GLOBAL FLEET OFFICE	Office	No significant change.
M	GTM	210500	GTM/G	GRIEVANCE STAFF	Office	No significant change.
M	DT	188400	DT/ES/IS	IDENTITY SERVICES OFFICE	Office	No significant change.
M	M	012100	M	IMMEDIATE OFFICE OF THE UNDER SECRETARY FOR MANAGEMENT	Bureau	No significant change.
M	DT	189200	DT/EI/IM	INFRASTRUCTURE MANAGEMENT OFFICE	Office	No significant change.
M	DT	189100	DT/EI/ISF	INFRASTRUCTURE STRATEGY & FINANCE OFFICE	Office	No significant change.
S	OIG	094100	OIG	INSPECTOR GENERAL	Bureau	No significant change.
S	L	040500	L/CID	INTERNATIONAL CLAIMS AND INVESTMENT DISPUTES	Office	No significant change.
R	GPA	102200	GPA/GM/IME	INTERNATIONAL MEDIA ENGAGEMENT OFFICE	Office	No significant change.
S	L	040300	L/AN	L/AFRICAN AND NEAR EASTERN AFFAIRS	Office	No significant change.
S	L	042100	L/LEI	LAW ENFORCEMENT AND INTELLIGENCE	Office	No significant change.
S	L	040100	L	LEGAL ADVISER	Bureau	No significant change.
S	L	044001	L/LFA	LEGISLATION AND FOREIGN ASSISTANCE	Office	No significant change.
M	A	226000	A/SKS/IAP	MANAGING DIR FOR INFORMATION ACCESS PROGS	Directorate (Managing Dir)	No significant change.
M	A	225000	A/SKS/PPKM	MANAGING DIR FOR PRIVACY, POLICY, & KNOWLEDGE MGMT	Directorate (Managing Dir)	No significant change.

M	MED	016201	MED/CP/CS	MANAGING DIRECTOR FOR CLINICAL SERVICES	Directorate (Managing Dir)	No significant change.
M	A	209000	A/GO/SP	MANAGING DIRECTOR FOR STRATEGY AND POLICY FUTURE	Directorate (Managing Dir)	No significant change.
M	A	221000	A/DOES/ES	MANAGING DIRECTOR OF ENTERPRISE SERVICES	Office	No significant change.
M	A	207000	A/GO/OPS	MANAGING DIRECTOR OF LOGISTICS OPERATIONS	Directorate (Managing Dir)	No significant change.
M	A	208000	A/GO/PST	MANAGING DIRECTOR OF POST SUPPORT AND TRAVEL	Directorate (Managing Dir)	No significant change.
M	A	223000	A/DOES/RP	MANAGING DIRECTOR OF REAL PROPERTY	Directorate (Managing Dir)	No significant change.
M	CA	281350	CA/PPT/I	MANAGING DIRECTOR, PASSPORT ISSUANCE OPERATIONS	Directorate (Managing Dir)	No significant change.
M	CA	281010	CA/PPT/S	MANAGING DIRECTOR, PASSPORT SUPPORT OPERATIONS	Directorate (Managing Dir)	No significant change.
M	MED	016031	MED/PD/MSSO	MEDICAL SPECIALISTS STAFF OFFICE	Office	No significant change.
M	DT	188300	DT/ES/MCS	MESSAGING AND COLLABORATION SERV OFFICE	Office	No significant change.
M	DT	189300	DT/EI/NT	NETWORK TECHNOLOGIES OFFICE	Office	No significant change.
S	L	042900	L/NPA	NONPROLIFERATION AND ARMS CONTROL	Office	No significant change.
S	L	041600	L/OES	OCEANS, INTERNATIONAL ENVIRONMENTAL AND SCIENTIFIC AFFAIRS	Office	No significant change.
M	CA	284100	CA/OCS/ACS	OFF OF AMER CITIZENS SERVICES & CRISIS MANAGEMENT	Office	No significant change.
M	A	226500	A/SKS/IAP/CD	OFF OF CLASSIFICATION POLICY & DECLASS REVIEW	Office	No significant change.
T	ISN	197110	ISN/ISP/CPI	OFF OF COUNTERPROLIFERATION INITIATIVES	Office	No significant change.
M	DS	176100	DS/CTS/CMO	OFF OF CYBER MONITORING AND OPERATIONS	Office	No significant change.
T	ISN	197240	ISN/NPP/ECC	OFF OF EXPORT CONTROLS COOPERATION	Office	No significant change.
T	ISN	197270	ISN/NPP/NDF	OFF OF NONPROLIFERATION DISARMAMENT FUND	Office	No significant change.
R	ECA	230018	ECA/EC/P	OFF OF PRIVATE SECTOR EXCHANGE POLCY & SUPPORT PRG	Office	Abolish office and transfer continuing functions.
M	OBO	244600	OBO/PDCS/PDC	OFF OF PROJECT DEVELOPMENT AND COORDINATION	Office	No significant change.
M	DS	178400	DS/TIA/PII	OFF OF PROTECTIVE INTELLIGENCE INVESTIGATIONS	Office	No significant change.
M	OBO	243600	OBO/OPS/SHEM	OFF OF SAFETY, HEALTH AND ENVIRONMENTAL MGMTMT	Office	No significant change.
R	ECA	230010	ECA/EC	OFF OF THE DEPUTY ASST SEC FOR PRIV SECTOR EXCHANG	Deputate (DAS)	No significant change.
R	ECA	231100	ECA/A/E	OFFICE OF ACADEMIC EXCHANGE PROGRAMS	Office	No significant change.
M	CA	281040	CA/PPT/S/AFO	OFFICE OF ACCEPTANCE FACILTY OVERSIGHT	Office	No significant change.
M	GTM	216500	GTM/OAA	OFFICE OF ACCESSIBILITY AND ACCOMMODATIONS	Office	No significant change.
M	CGFS	086324	CGFS/F/AOD	OFFICE OF ACCOUTING OPERATIONS - DOMESTIC	Office	No significant change.
M	CGFS	086320	CGFS/F/AOO	OFFICE OF ACCOUTING OPERATIONS - OVERSEAS	Office	No significant change.
M	OBO	247300	OBO/PRE/OAD	OFFICE OF ACQUISITIONS AND DISPOSALS	Office	No significant change.
M	CA	281030	CA/PPT/S/A	OFFICE OF ADJUDICATION	Office	No significant change.
R	ECA	233500	ECA/P/AS	OFFICE OF AMERICAN SPACES	Office	No significant change.

S	INR	062100	INR/AF	OFFICE OF ANALYSIS FOR AFRICA	Office	No significant change.
S	INR	062300	INR/EAP	OFFICE OF ANALYSIS FOR EAST ASIA AND THE PACIFIC	Office	No significant change.
S	INR	062500	INR/NEA	OFFICE OF ANALYSIS FOR NEAR EAST AFFAIRS	Office	No significant change.
S	INR	063700	INR/SPM	OFFICE OF ANALYSIS FOR STRATEGIC, PROLIFERATION, AND MILITARY ISSUES	Office	No significant change.
S	INR	063600	INR/TNC	OFFICE OF ANALYSIS FOR TERRORISM, NARCOTICS, AND CRIME	Office	No significant change.
S	INR	062200	INR/WHA	OFFICE OF ANALYSIS FOR WESTERN HEMISPHERE AFFAIRS	Office	No significant change.
R	GPA	103200	GPA/RA/AN	OFFICE OF ANALYTICS	Office	No significant change.
M	CGFS	082220	CGFS/CIO/ACG	OFFICE OF ANALYTICS, CYBER, AND GOVERNMENT SYSTEMS	Office	No significant change.
M	DS	173100	DS/T/ATA	OFFICE OF ANTI-TERRORISM ASST PROGRAM	Office	No significant change.
M	OBO	243300	OBO/OPS/AM	OFFICE OF AREA MANAGEMENT	Office	No significant change.
M	OBO	243200	OBO/OPS/ART	OFFICE OF ART IN EMBASSIES	Office	No significant change.
M	DT	185400	DT/CO/A&A	OFFICE OF ASSESSMENT AND AUTHORIZATION	Office	No significant change.
M	GTM	213100	GTM/TAC/BEX	OFFICE OF ASSESSMENT AND BOARD OF EXAMINERS	Office	No significant change.
S	OIG	094300	OIG/AUD	OFFICE OF AUDITS	Office	No significant change.
M	BP	088200	BP/OBA	OFFICE OF BUDGET AND ANALYSIS	Office	No significant change.
M	GTM	214000	GTM/CDA	OFFICE OF CAREER DEVELOPMENT & ASSIGNMENTS	Office	No significant change.
M	GTM	210005	GTM/OCA	OFFICE OF CASUALTY ASSISTANCE	Office	No significant change.
M	CA	284200	CA/OCS/CI	OFFICE OF CHILDREN'S ISSUES	Office	No significant change.
R	ECA	232100	ECA/PE/C	OFFICE OF CITIZEN EXCHANGES	Office	No significant change.
M	CGFS	086330	CGFS/F/C	OFFICE OF CLAIMS	Office	No significant change.
S	INR	064300	INR/CTP	OFFICE OF COLLECTION AND TECHNICAL PROGRAMS	Office	No significant change.
S	OIG	094120	OIG/CPA	OFFICE OF CONGRESSIONAL AND PUBLIC AFFAIRS	Office	No significant change.
M	OBO	248100	OBO/CSM/CM	OFFICE OF CONSTRUCTION MANAGEMENT	Office	No significant change.
S	INR	064200	INR/CML	OFFICE OF CONSULAR AND MANAGEMENT LIAISON	Office	No significant change.
T	ISN	197260	ISN/NPP/CTR	OFFICE OF COOPERATIVE THREAT REDUCTION	Office	No significant change.
M	OBO	244800	OBO/PDCS/COST	OFFICE OF COST MANAGEMENT	Office	No significant change.
M	DS	171500	DS/DO/CI	OFFICE OF COUNTERINTELLIGENCE	Office	No significant change.
M	A	209300	A/GO/SP/CERM	OFFICE OF CRITICAL ENVIRONMENT AND RISK MANAGEMENT	Office	No significant change.
M	GTM	214900	GTM/CSTM	OFFICE OF CS TALENT MANAGEMENT	Office	No significant change.
M	OBO	243400	OBO/OPS/CH	OFFICE OF CULTURAL HERITAGE	Office	No significant change.
S	INR	063100	INR/CET	OFFICE OF CYBER AFFAIRS AND EMERGING TECHNOLOGY	Office	No significant change.
M	DS	176300	DS/CTS/CTI	OFFICE OF CYBER THREAT AND INVESTIGATIONS	Office	No significant change.

T	PM	014600	PM/DI	OFFICE OF DEFENSE INTEGRATION	Office	No significant change.
T	PM	014880	PM/DDTC/DTCC	OFFICE OF DEFENSE TRADE CONTROLS COMPLIANCE	Office	No significant change.
T	PM	014830	PM/DDTC/DTCL	OFFICE OF DEFENSE TRADE CONTROLS LICENSING	Office	No significant change.
T	PM	014810	PM/DDTC/DTCM	OFFICE OF DEFENSE TRADE CONTROLS MANAGEMENT	Office	No significant change.
T	PM	014820	PM/DDTC/DTCP	OFFICE OF DEFENSE TRADE CONTROLS POLICY	Office	No significant change.
M	A	223300	A/DOES/RP/DC	OFFICE OF DESIGN AND CONSTRUCTIONS	Office	No significant change.
M	OBO	244200	OBO/PDCS/DE	OFFICE OF DESIGN AND ENGINEERING	Office	No significant change.
M	DS	175600	DS/C/DC	OFFICE OF DIPLOMATIC COURIER SERVICES	Office	No significant change.
M	A	207400	A/GO/OPS/DPM	OFFICE OF DIPLOMATIC POUCH AND MAIL	Office	No significant change.
M	DS	171700	DS/DO/DFP	OFFICE OF DOMESTIC FACILITIES PROTECTION	Office	No significant change.
M	CA	282900	CA/VO/DO	OFFICE OF DOMESTIC OPERATIONS	Office	No significant change.
M	CGFS	080130	CGFS/EDCS	OFFICE OF EMERGENCIES IN THE DIPLOMATIC AND CONSULAR SERVICE	Office	No significant change.
M	A	220200	A/DOES/OEM	OFFICE OF EMERGENCY MANAGEMENT	Office	No significant change.
M	MED	016310	MED/MH/ECS	OFFICE OF EMPLOYEE CONSULTATION SERVICES	Office	No significant change.
M	GTM	216000	GTM/ER	OFFICE OF EMPLOYEE RELATIONS	Office	No significant change.
R	ECA	231200	ECA/A/L	OFFICE OF ENGLISH LANGUAGE PROGRAMS	Office	No significant change.
S	OIG	094800	OIG/ESP	OFFICE OF EVALUATIONS AND SPECIAL PROJECTS	Office	No significant change.
M	MED	016220	MED/CP/CS/E	OFFICE OF EXAMINATIONS	Office	No significant change.
R	ECA	230012	ECA/EC/CU	OFFICE OF EXCHANGE COORDINATION AND COMPLIANCE	Office	No significant change.
M	OBO	243500	OBO/OPS/FAC	OFFICE OF FACILITY MANAGEMENT	Office	No significant change.
M	A	223100	A/DOES/RP/FM	OFFICE OF FACILITY MANAGEMENT SERVICES	Office	No significant change.
M	CGFS	084230	CGFS/FPRA/FAFM	OFFICE OF FEDERAL ASSISTANCE FINANCIAL MANAGEMENT	Office	No significant change.
M	DS	172000	DS/DO/FLD	OFFICE OF FIELD OFFICE MANAGEMENT	Office	No significant change.
M	CA	282300	CA/VO/F	OFFICE OF FIELD OPERATIONS	Office	No significant change.
M	CGFS	084210	CGFS/FPRA/FP	OFFICE OF FINANCIAL POLICY	Office	No significant change.
M	CGFS	084220	CGFS/FPRA/FRA	OFFICE OF FINANCIAL REPORTING AND ANALYSIS	Office	No significant change.
M	OBO	243800	OBO/OPS/FIRE	OFFICE OF FIRE PROTECTION	Office	No significant change.
M	A	226100	A/SKS/IAP/FC	OFFICE OF FOIA CASE PROCESSING	Office	No significant change.
M	MED	016230	MED/CP/FP	OFFICE OF FOREIGN PROGRAMS	Office	No significant change.
M	CA	280320	CA/FO/FP	OFFICE OF FRAUD PREVENTION PROGRAMS	Office	No significant change.
S	OIG	094200	OIG/OGC	OFFICE OF GENERAL COUNSEL	Office	No significant change.
M	A	221100	A/DOES/ES/GS	OFFICE OF GENERAL SERVICES MANAGEMENT	Office	No significant change.

M	CGFS	086210	CGFS/DO	OFFICE OF GLOBAL DISBURSING OPERATIONS	Office	No significant change.
M	DT	186200	DT/ECISO/GITR	OFFICE OF GLOBAL INFORMATION TECHNOLOGY RISK	Office	No significant change.
M	A	221200	A/DOES/ES/GP	OFFICE OF GLOBAL PUBLISHING SOLUTIONS	Office	No significant change.
M	MED	016240	MED/CP/HS	OFFICE OF HEALTH AND SAFETY	Office	No significant change.
M	DT	185200	DT/CO/ISSO	OFFICE OF INFO SYS SEC OFF (ISSO) OVERSIGHT	Office	No significant change.
M	A	226200	A/SKS/IAP/IA	OFFICE OF INFORMATION ACCESS LIAISON	Office	No significant change.
M	CA	282010	CA/VO/I	OFFICE OF INFORMATION MANAGEMENT AND LIAISON	Office	No significant change.
M	DS	179100	DS/SI/IS	OFFICE OF INFORMATION SECURITY	Directorate (Managing Dir)	No significant change.
S	OIG	094600	OIG/ISP	OFFICE OF INSPECTIONS	Office	No significant change.
M	GTM	213200	GTM/TAC/IPO	OFFICE OF INTAKE PLANNING AND ONBOARDING	Office	No significant change.
M	DS	178200	DS/TIA/ITA	OFFICE OF INTELLIGENCE AND THREAT ANALYSIS	Office	No significant change.
S	INR	064400	INR/OPS	OFFICE OF INTELLIGENCE OPERATIONS AND OVERSIGHT	Office	No significant change.
M	CGFS	080300	CGFS/ICAS	OFFICE OF INTERNATIONAL COOPERATIVE ADMINISTRATIVE SUPPORT SERVICES	Office	No significant change.
R	ECA	232200	ECA/PE/V	OFFICE OF INTERNATIONAL VISITORS	Office	No significant change.
M	DS	171900	DS/DO/INV	OFFICE OF INVESTIGATIONS	Office	No significant change.
S	OIG	094400	OIG/INV	OFFICE OF INVESTIGATIONS	Office	No significant change.
M	A	225400	A/SKS/PPKM/K	OFFICE OF KNOWLEDGE & LIBRARY MANAGEMENT	Office	No significant change.
M	A	226300	A/SKS/IAP/LA	OFFICE OF LITIGATION & APPEALS	Office	No significant change.
M	CA	281351	CA/PPT/I/MAC	OFFICE OF MANAGEMENT ANALYSIS AND COORDINATION	Office	No significant change.
M	CGFS	084100	CGFS/MC	OFFICE OF MANAGEMENT CONTROLS	Office	No significant change.
M	GTM	217100	GTM/EX/MR	OFFICE OF MANAGEMENT RESOURCES	Office	No significant change.
M	M	012200	M/SS	OFFICE OF MANAGEMENT STRATEGY AND SOLUTIONS	Office	No significant change.
M	OBO	247200	OBO/PRE/MPE	OFFICE OF MASTER PLANNING AND EVALUATIONS	Office	No significant change.
M	MED	016210	MED/CP/CS/CL	OFFICE OF MEDICAL CLEARANCES	Office	No significant change.
M	DS	173300	DS/T/MSD	OFFICE OF MOBILE SECURITY DEPLOYMENT	Office	No significant change.
M	DS	178500	DS/TIA/OSN	OFFICE OF OPEN SOURCE INTELLIGENCE	Office	No significant change.
M	OFM	012930	OFM/OPS	OFFICE OF OPERATIONS	Office	No significant change.
S	INR	063500	INR/OPN	OFFICE OF OPINION RESEARCH	Office	No significant change.
M	GTM	211000	GTM/OTA	OFFICE OF ORGANIZATION AND TALENT ANALYTICS	Office	No significant change.
M	A	225200	A/SKS/PPKM/O	OFFICE OF ORGANIZATIONAL POLICY	Office	No significant change.
S	OIG	094110	OIG/OCO	OFFICE OF OVERSEAS CONTINGENCY OPERATIONS	Office	No significant change.
M	GTM	212900	GTM/OE	OFFICE OF OVERSEAS EMPLOYMENT	Office	No significant change.

M	MED	016320	MED/MH/MHS	OFFICE OF OVERSEAS MENTAL HEALTH SERVICES	Office	No significant change.
M	DS	177400	DS/IP/OPO	OFFICE OF OVERSEAS PROTECTIVE OPERATIONS	Office	No significant change.
M	CGFS	086120	CGFS/GC/PPR	OFFICE OF PAY PROCESSING	Office	No significant change.
M	CGFS	086110	CGFS/GC/PSP	OFFICE OF PAY SUPPORT	Office	No significant change.
M	CGFS	086130	CGFS/GC/PSYS	OFFICE OF PAY SYSTEMS	Office	No significant change.
M	GTM	212300	GTM/PE	OFFICE OF PERFORMANCE EVALUATION	Office	No significant change.
M	BP	088300	BP/OPP	OFFICE OF PERFORMANCE AND PLANNING	Office	No significant change.
M	A	209100	A/GO/SP/PP	OFFICE OF PERSONAL PROPERTY	Office	No significant change.
M	DS	179200	DS/SI/PSS	OFFICE OF PERSONNEL SECURITY AND SUITABILITY	Office	No significant change.
M	DS	175500	DS/C/PSP	OFFICE OF PHYSICAL SECURITY PROGRAMS	Office	No significant change.
M	OFM	012910	OFM/PR	OFFICE OF POLICY & RECIPROCITY	Office	No significant change.
M	DT	186100	DT/ECISO/PLT	OFFICE OF POLICY, LIAISON AND TRAINING OVERSIGHT	Office	No significant change.
M	GTM	210600	GTM/PPC	OFFICE OF POLICY, PLANNING, AND COMM	Office	No significant change.
M	A	202500	A/PRI/PTS	OFFICE OF PRESIDENTIAL TRAVEL SUPPORT	Office	No significant change.
R	GPA	102100	GPA/GM/PRS	OFFICE OF PRESS OPERATIONS	Office	No significant change.
R	ECA	230015	ECA/EC/OPA	OFFICE OF PRIVATE SECTOR EXCHANGE ADMINISTRATION	Office	No significant change.
R	ECA	230014	ECA/EC/D	OFFICE OF PRIVATE SECTOR EXCHANGE DESIGNATION	Office	No significant change.
M	CA	281100	CA/PPT/S/PMO	OFFICE OF PROG MGT AND OPER SUPPORT	Office	No significant change.
M	CGFS	082230	CGFS/CIO/PCM	OFFICE OF PROGRAM AND CUSTOMER MANAGEMENT	Office	No significant change.
M	OFM	012950	OFM/PSP	OFFICE OF PROPERTY AND SPECIAL PROJECTS	Office	No significant change.
M	DS	171800	DS/DO/P	OFFICE OF PROTECTION	Office	No significant change.
M	MED	016910	MED/DO/OM/PM	OFFICE OF PROTECTIVE MEDICINE	Office	No significant change.
M	CA	280310	CA/FO/P	OFFICE OF PUBLIC AND CONGRESSIONAL AFFAIRS	Office	No significant change.
M	OBO	247500	OBO/PRE/RPL	OFFICE OF REAL PROPERTY LEASING	Office	No significant change.
M	A	223200	A/DOES/RP/RS	OFFICE OF REALTY AND SPACE MANAGEMENT	Office	No significant change.
M	GTM	213300	GTM/TAC/REC	OFFICE OF RECRUITMENT	Office	No significant change.
M	DS	170701	DS/HTP/RD	OFFICE OF REGIONAL DIRECTORS	Office	No significant change.
M	DS	177100	DS/IP/RD	OFFICE OF REGIONAL DIRECTORS	Office	No significant change.
M	A	207200	A/GO/OPS/RLC	OFFICE OF REGIONAL LOGISTICS CENTER	Office	No significant change.
T	PM	014700	PM/PP/RSAT	OFFICE OF REGIONAL SECURITY AND ARMS TRANSFERS	Office	No significant change.
M	CGFS	086340	CGFS/F/RR	OFFICE OF REPORTS AND RECONCILIATION	Office	No significant change.
R	GPA	103100	GPA/RA/RE	OFFICE OF RESEARCH	Office	No significant change.

M	OBO	243900	OBO/OPS/RDF	OFFICE OF RESIDENTIAL DESIGN OF FURNISHINGS	Office	No significant change.
M	BP	088100	BP/RPBI	OFFICE OF RESOURCE PLANNING AND BUDGET INFORMATION	Office	No significant change.
M	GTM	218000	GTM/RET	OFFICE OF RETIREMENT	Office	No significant change.
M	DS	178600	DS/TIA/RFJ	OFFICE OF REWARDS FOR JUSTICE	Office	No significant change.
M	CA	282500	CA/VO/SAC	OFFICE OF SCREENING, ANALYSIS, AND COORDINATION	Office	No significant change.
M	A	207300	A/GO/OPS/SL	OFFICE OF SECURE LOGISTICS	Office	No significant change.
T	PM	014400	PM/SA	OFFICE OF SECURITY ASSISTANCE	Office	No significant change.
M	OBO	248300	OBO/CSM/SM	OFFICE OF SECURITY MANAGEMENT	Office	No significant change.
M	DS	175200	DS/C/ST	OFFICE OF SECURITY TECHNOLOGY	Office	No significant change.
M	A	226400	A/SKS/IAP/SD	OFFICE OF SPECIAL DOCUMENT PRODUCTION	Office	No significant change.
M	DS	171600	DS/DO/OSI	OFFICE OF SPECIAL INVESTIGATIONS	Office	No significant change.
M	DS	170702	DS/HTP/SP	OFFICE OF SPECIAL PROGRAMS	Office	No significant change.
M	OBO	244700	OBO/PDCS/SPC	OFFICE OF SPECIAL PROJECTS COORDINATION	Office	No significant change.
M	MED	016920	MED/DO/OM/SM	OFFICE OF STRATEGIC MEDICAL PREPAREDNESS	Office	No significant change.
M	OBO	247100	OBO/PRE/OSP	OFFICE OF STRATEGIC PLANNING	Office	No significant change.
M	A	221600	A/DOES/ES/SR	OFFICE OF STRATEGY, RESOURCES, & POLICY	Office	No significant change.
M	CGFS	086140	CGFS/GC/SI	OFFICE OF SYSTEMS INTERFACE	Office	No significant change.
M	GTM	215000	GTM/TS	OFFICE OF TALENT SERVICES	Office	No significant change.
M	DS	173400	DS/T/TSE	OFFICE OF TECHNICAL SECURITY ENGINEERING	Office	No significant change.
S	INR	060110	INR/TIO	OFFICE OF TECHNOLOGY AND INNOVATION	Office	No significant change.
M	DS	176200	DS/CTS/TIE	OFFICE OF TECHNOLOGY INNOVATION & ENGINEERING	Office	No significant change.
M	DT	181170	DT/PDCIO/OCA	OFFICE OF THE CHIEF ARCHITECT	Office	No significant change.
S	S	010200	S/CPR	OFFICE OF THE CHIEF OF PROTOCOL	Office	No significant change.
S	H	070500	H/HA	OFFICE OF THE DEPUTY ASSISTANT SECRETARY FOR HOUSE AFFAIRS	Deputate (DAS)	No significant change.
S	H	070300	H/RGF	OFFICE OF THE DEPUTY ASSISTANT SECRETARY FOR REGIONAL, GLOBAL, AND FUNCTIONAL AFFAIRS	Deputate (DAS)	No significant change.
S	H	070400	H/SA	OFFICE OF THE DEPUTY ASSISTANT SECRETARY FOR SENATE AFFAIRS	Deputate (DAS)	No significant change.
R	ECA	233000	ECA/P	OFFICE OF THE DEPUTY ASST SECRETARY FOR POLICY	Deputate (DAS)	No significant change.
M	DT	186000	DT/ECISO	OFFICE OF THE ENTERPRISE CHIEF INFORMATION SY OFF	Office	No significant change.
M	CA	280200	CA/EX	OFFICE OF THE EXECUTIVE DIRECTOR	Office	No significant change.
M	OBO	245000	OBO/EX	OFFICE OF THE EXECUTIVE DIRECTOR	Office	Abolish office and transfer continuing functions. '
S	INR	061100	INR/EX	OFFICE OF THE EXECUTIVE DIRECTOR	Office	No significant change.
S	OIG	094500	OIG/EX	OFFICE OF THE EXECUTIVE DIRECTOR	Office	No significant change.

S	S	010630	S/ES-EX	OFFICE OF THE EXECUTIVE DIRECTOR	Special Office	No significant change.
S	S	010610	S/ES	OFFICE OF THE EXECUTIVE SECRETARY	Special Office	No significant change.
M	DS	173200	DS/T/FASTC	OFFICE OF THE FOREIGN AFFAIRS SEC TRAINING CENTER	Office	No significant change.
S	INR	063300	INR/GGI	OFFICE OF THE GEOGRAPHER AND GLOBAL ISSUES	Office	No significant change.
M	DS	179300	DS/S/ITP	OFFICE OF THE INSIDER THREAT PROGRAM	Office	No significant change.
S	H	070200	H/PDAS	OFFICE OF THE PRINCIPAL DEPUTY ASSISTANT SECRETARY	Deputate (DAS)	No significant change.
S	S	101100	S/SPOX	OFFICE OF THE SPOKESPERSON	Office	No significant change.
M	A	207100	A/GO/OPS/TM	OFFICE OF TRANSPORTATION MANAGEMENT	Office	No significant change.
R	GPA	104100	GPA/DC/VID	OFFICE OF VIDEO	Office	No significant change.
T	PM	014200	PM/WRA	OFFICE OF WEAPONS REMOVAL AND ABATEMENT	Office	No significant change.
M	M	012110	M/WHL	OFFICE OF WHITE HOUSE LIAISON	Office	No significant change.
M	A	225300	A/SKS/PPKM/E	OFFICE OF ENTERPRISE RECORDS MANAGEMENT	Office	No significant change.
M	OBO	243000	OBO/OPS	OPERATIONS	Directorate (Managing Dir)	No significant change.
S	S	010622	S/ES-O	OPERATIONS CENTER	Special Office	No significant change.
M	A	208300	A/GO/PST/OS	OVERSEAS SCHOOL OFFICE	Office	No significant change.
M	DS	170620	DS/DSS/OSAC	OVERSEAS SECURITY ADVISORY COUNCIL	Office	No significant change.
M	OBO	247000	OBO/PRE	PLANNING AND REAL ESTATE	Directorate (Managing Dir)	No significant change.
R	ECA	233300	ECA/P/CH	POLICY CULTURAL HERITAGE OFFICE	Office	No significant change.
M	A	209400	A/GO/SP/PPA	POLICY PLANNING AND ANALYSIS OFFICE	Office	No significant change.
S	S	011100	S/P	POLICY PLANNING COUNCIL	Special Office	No significant change.
S	L	041100	L/PM	POLITICAL-MILITARY AFFAIRS	Office	No significant change.
M	GTM	210015	GTM/PAS	PRESIDENTIAL APPOINTMENTS	Office	No significant change.
R	GPA	101000	GPA/PDAS	PRIN DEP ASST SEC FOR GLOBAL AFFAIRS	Deputate (DAS)	No significant change.
S	INR	061000	INR/PDAS	PRINCIPAL DEPUTY ASSISTANT SECRETARY FOR INTELLIGENCE AND RESEARCH	Deputate (DAS)	No significant change.
M	CGFS	081000	CGFS/GO	PRINCIPAL DEPUTY COMPTROLLER FOR GLOBAL OPERATIONS	Principal Office	No significant change.
M	A	225100	A/SKS/PPKM/P	PRIVACY OFFICE	Office	No significant change.
M	DS	179110	DS/IS/APD	PROGRAM APPLICATIONS DIVISION	Office	No significant change.
M	OBO	244000	OBO/PDCS	PROGRAM DEVELOPMENT, COORDINATION, AND SUPPORT	Directorate (Managing Dir)	No significant change.
M	DS	170610	DS/PA	PUBLIC AFFAIRS	Office	No significant change.
S	L	042700	L/PD	PUBLIC DIPLOMACY AND PUBLIC AFFAIRS	Office	No significant change.
M	CA	281359	CA/PPT/I/NPCI	REGIONAL DTR NATL PASSPORT CTR OVERSEAS REG	Office	No significant change.
S	S	010611	S/ES-S	SECRETARIAT STAFF	Special Office	No significant change.

S	S	010000	S	SECRETARY OF STATE	Bureau	No significant change.
M	DS	179000	DS/SI	SENIOR COORDINATOR FOR SECURITY INFRASTRUCTURE	Deputate (DAS)	No significant change.
S	S	011702	S/AR	SPECIAL ENVOY FOR THE ARCTIC	Special Office	No significant change.
S	S	010183	S/SPEHA	SPECIAL PRESIDENTIAL ENVOY FOR HOSTAGE AFFAIRS	Special Office	No significant change.
M	GTM	213000	GTM/TAC	TALENT ACQUISITION MGMT DIRECTORATE	Directorate (Managing Dir)	No significant change.
M	A	208100	A/GO/PST/TMP	TRAVEL MANAGEMENT AND POLICY OFFICE	Office	No significant change.
S	L	041200	L/T	TREATY AFFAIRS	Office	No significant change.
T	S	011600	T	UNDER SECRETARY FOR ARMS CONTROL AND INTERNATIONAL SECURITY	Principal Office	No significant change.
M	M	012000	M	UNDER SECRETARY FOR MANAGEMENT	Bureau	No significant change.
S	L	041300	L/UNA	UNITED NATIONS AFFAIRS	Office	No significant change.
M	CGFS	086350	CGFS/F/WO	WASHINGTON LIAISON OFFICE	Office	No significant change.
S	L	040400	L/WHA	WESTERN HEMISPHERE AFFAIRS	Office	No significant change.
P	AF	150100	AF	ASSISTANT SECRETARY FOR AFRICAN AFFAIRS	Bureau	No significant change.
P	EAP	130100	EAP	ASSISTANT SECRETARY FOR EAST ASIAN AND PACIFIC AFFAIRS	Bureau	No significant change.
P	EUR	120100	EUR	ASSISTANT SECRETARY FOR EUROPEAN AND EURASIAN AFFAIRS	Bureau	No significant change.
P	IO	160100	IO	ASSISTANT SECRETARY FOR INTERNATIONAL ORGANIZATION AFFAIRS	Bureau	No significant change.
P	NEA	140000	NEA	ASSISTANT SECRETARY FOR NEAR EASTERN AFFAIRS	Bureau	No significant change.
E	OES	020100	OES	ASSISTANT SECRETARY FOR OCEANS AND INTERNATIONAL ENVIRONMENTAL AND SCIENTIFIC AFFAIRS	Bureau	No significant change.
P	SCA	146100	SCA	ASSISTANT SECRETARY FOR SOUTH AND CENTRAL ASIAN AFFAIRS	Bureau	No significant change.
P	WHA	110100	WHA	ASSISTANT SECRETARY FOR WESTERN HEMISPHERE AFFAIRS	Bureau	No significant change.
R	GPA	106000	GPA/SOE	DAS FOR STRATEGY, OUTREACH, AND EVENTS	Office	No significant change.
E	EB	056000	EB/TFS	DEPUTY ASSISTANT SECRETARY FOR COUNTER THREAT FINANCE AND SANCTIONS	Deputate (DAS)	No significant change.
E	OES	024000	OES/E	DEPUTY ASSISTANT SECRETARY FOR ENVIRONMENT	Deputate (DAS)	No significant change.
E	EB	053000	EB/IFD	DEPUTY ASSISTANT SECRETARY FOR INTERNATIONAL FINANCE AND DEVELOPMENT	Deputate (DAS)	No significant change.
E	OES	022000	OES/O	DEPUTY ASSISTANT SECRETARY FOR OCEANS AND FISHERIES	Deputate (DAS)	No significant change.
E	EB	051000	EB/TPN	DEPUTY ASSISTANT SECRETARY FOR TRADE POLICY AND NEGOTIATIONS	Deputate (DAS)	No significant change.
E	EB	055000	EB/TRA	DEPUTY ASSISTANT SECRETARY FOR TRANSPORTATION AFFAIRS	Deputate (DAS)	No significant change.
P	AF	151000	AF/C	DIRECTOR FOR CENTRAL AFRICAN AFFAIRS	Office	No significant change.
P	EAP	130600	EAP/RSP	DIRECTOR FOR REGIONAL AND SECURITY POLICY	Office	No significant change.
P	AF	151200	AF/S	DIRECTOR FOR SOUTHERN AFRICAN AFFAIRS	Office	No significant change.
P	AF	150200	AF/EX	EXECUTIVE DIRECTOR	Office	No significant change.
P	NEA	140200	NEA/EX	EXECUTIVE DIRECTOR	Office	No significant change.

P	EUR	120200	EUR-IO/EX	JOINT EXECUTIVE OFFICE	Office	No significant change.
P	EAP	131300	EAP/ANP	OFF OF AUSTRALIA, NEW ZEALAND, AND PAC ISLAND AFF	Office	No significant change.
P	EUR	120800	EUR/RPM	OFF OF EUROPEAN SECURITY AND POLITICAL AFFAIRS	Office	No significant change.
P	IO	161200	IO/PAO	OFF OF PUBLIC AFFAIRS AND OUTREACH	Office	No significant change.
P	EUR	122100	EUR/SCE	OFF OF SOUTH CENTRAL EUROPEAN AFFAIRS	Office	No significant change.
P	IO	163500	IO/STA	OFF OF SPECIALIZED AND TECHNICAL AGENCIES	Office	No significant change.
P	EUR	120110	EUR/ACE	OFF OF THE COORD OF U.S. ASST FOR EUR AND EURASIA	Office	No significant change.
P	EUR	120300	EUR/SEHI	OFF OF THE SPECIAL ENVOY FOR HOLOCAUST ISSUES	Special Office	No significant change.
P	WHA	110600	WHA/USOAS	OFF U.S. PERM REPRESENTATIVE TO THE OAS	Office	No significant change.
P	SCA	146500	SCA/A	OFFICE OF AFGHANISTAN AFFAIRS	Office	No significant change.
P	WHA	111700	WHA/AND	OFFICE OF ANDEAN AFFAIRS	Office	No significant change.
P	NEA	141200	NEA/ARP	OFFICE OF ARABIAN PENINSULA AFFARIS	Office	No significant change.
P	NEA	140300	NEA/AC	OFFICE OF ASSISTANCE COORDINATION	Office	No significant change.
E	EB	055400	EB/TRA/AN	OFFICE OF AVIATION NEGOTIATIONS	Office	No significant change.
E	EB	051100	EB/TPN/BTA	OFFICE OF BILATERAL TRADE AFFAIRS	Office	No significant change.
P	WHA	111100	WHA/BSC	OFFICE OF BRAZILIAN AND SOUTHERN CONE AFFAIRS	Office	No significant change.
P	WHA	112200	WHA/CAN	OFFICE OF CANADIAN AFFAIRS	Office	No significant change.
P	WHA	111600	WHA/CEN	OFFICE OF CENTRAL AMERICAN AND PANAMANIAN AFFAIRS	Office	No significant change.
P	SCA	146600	SCA/CEN	OFFICE OF CENTRAL ASIAN AFFAIRS	Office	No significant change.
P	EAP	130700	EAP/CHINA	OFFICE OF CHINA COORDINATION	Office	No significant change.
E	EB	050500	EB/CBA	OFFICE OF COMMERCIAL AND BUSINESS AFFAIRS	Office	No significant change.
E	OES	024200	OES/E/ECW	OFFICE OF CONSERVATION AND WATER	Office	No significant change.
P	WHA	110900	WHA/CCA	OFFICE OF CUBAN AFFAIRS	Office	No significant change.
E	EB	053200	EB/IFD/ODF	OFFICE OF DEVELOPMENT FINANCE	Office	No significant change.
E	OES	024100	OES/E/ENV	OFFICE OF ENVIRONMENTAL QUALITY	Office	No significant change.
P	EUR	120900	EUR/ERA	OFFICE OF EUROPEAN UNION AND REGIONAL AFFAIRS	Office	No significant change.
P	EAP	130200	EAP/EX	OFFICE OF EXECUTIVE DIRECTOR	Office	No significant change.
E	EB	056100	EB/TFS/GST	OFFICE OF GLOBAL SANCTIONS AND THREAT FINANCE	Office	No significant change.
P	SCA	146800	SCA/IB	OFFICE OF INDIA AND BHUTAN AFFAIRS	Office	No significant change.
P	IO	162300	IO/C	OFFICE OF INTERNATIONAL CONFERENCES	Office	No significant change.
E	EB	053300	EB/IFD/OIA	OFFICE OF INVESTMENT AFFAIRS	Office	No significant change.
P	NEA	141300	NEA/IPA	OFFICE OF ISRAEL AND PALESTINIAN AFFAIRS	Office	No significant change.

P	EAP	131200	EAP/J	OFFICE OF JAPANESE AFFAIRS	Office	No significant change.
P	EAP	131100	EAP/KM	OFFICE OF KOREAN AND MONGOLIAN AFFAIRS	Office	No significant change.
P	NEA	141000	NEA/LEV	OFFICE OF LEVANT AFFAIRS	Office	No significant change.
E	EB	053100	EB/IFD/OMA	OFFICE OF MACROECONOMIC AFFAIRS	Office	No significant change.
E	OES	022200	OES/O/OMC	OFFICE OF MARINE CONSERVATION	Office	No significant change.
P	WHA	111900	WHA/MEX	OFFICE OF MEXICAN AFFAIRS	Office	No significant change.
P	WHA	111800	WHA/MA	OFFICE OF MIGRATION AFFAIRS	Office	No significant change.
E	EB	051500	EB/TPN/MTA	OFFICE OF MULTILATERAL TRADE AFFAIRS	Office	No significant change.
P	NEA	141100	NEA/NA	OFFICE OF NORTH AFRICAN AFFAIRS	Office	No significant change.
P	EUR	120500	EUR/NBA	OFFICE OF NORTHERN EUROPEAN, BALTIC, AND ARCTIC SE	Office	No significant change.
E	OES	022100	OES/O/OPA	OFFICE OF OCEAN AND POLAR AFFAIRS	Office	No significant change.
P	SCA	146200	SCA/P	OFFICE OF PAKISTAN AFFAIRS	Office	No significant change.
R	S	011420	R/PPR	OFFICE OF POL, PLAN, AND RES FOR PUB AFF AND PUB DIPL	Office	No significant change.
P	EUR	120600	EUR/PGI	OFFICE OF POLICY AND GLOBAL ISSUES	Office	No significant change.
P	WHA	110130	WHA/PPCP	OFFICE OF POLICY, PLANNING, COORDINATION AND PRESS	Office	No significant change.
P	EUR	120400	EUR/PPD	OFFICE OF PRESS AND PUBLIC DIPLOMACY	Office	No significant change.
P	EAP	130500	EAP/PPD	OFFICE OF PRESS AND PUBLIC DIPLOMACY	Office	No significant change.
P	NEA	140101	NEA/PPD	OFFICE OF PRESS AND PUBLIC DIPLOMACY	Office	No significant change.
P	SCA	146400	SCA/PPD	OFFICE OF PRESS AND PUBLIC DIPLOMACY	Office	No significant change.
P	WHA	112300	WHA/PD	OFFICE OF PUBLIC DIPLOMACY	Office	No significant change.
P	AF	150300	AF/PDPA	OFFICE OF PUBLIC DIPLOMACY AND PUBLIC AFFAIRS	Office	No significant change.
P	WHA	112100	WHA/EPSC	OFFICE OF REGIONAL ECON POLICY AND SUMMIT COOR	Office	No significant change.
E	EB	056200	EB/TFS/SPI	OFFICE OF SANCTIONS POLICY AND IMPLEMENTATION	Office	No significant change.
E	OES	023200	OES/S/SA	OFFICE OF SPACE AFFAIRS	Office	No significant change.
P	SCA	146700	SCA/CARE	OFFICE OF SR COOR FOR AFGHAN RELOCATION EFFORTS (C	Office	Abolish office and transfer continuing functions.
P	EAP	130800	EAP/TC	OFFICE OF TAIWAN COORDINATION	Office	No significant change.
E	S	011701	E/CE	OFFICE OF THE CHIEF ECONOMIST	Special Office	No significant change.
P	WHA	110200	WHA/EX	OFFICE OF THE EXECUTIVE DIRECTOR	Office	No significant change.
E	EB	055300	EB/TRA/OTP	OFFICE OF TRANSPORTATION POLICY	Office	No significant change.
P	IO	161100	IO/UNP	OFFICE OF UN POLITICAL AFFAIRS	Office	No significant change.
P	AF	151800	AF/W	OFFICE OF WEST AFRICAN AFFAIRS	Office	No significant change.
P	EUR	121400	EUR/WE	OFFICE OF WESTERN EUROPEAN AFFAIRS	Office	No significant change.

P	NEA	140600	NEA/RMA	REGIONAL AND MULTILATERAL AFFAIRS	Office	No significant change.
E	S	011700	E	UNDER SECRETARY FOR ECONOMIC GROWTH, ENERGY, AND THE ENVIRONMENT	Principal Office	No significant change.
P	S	011500	P	UNDER SECRETARY FOR POLITICAL AFFAIRS	Principal Office	No significant change.
R	S	011400	R	UNDER SECRETARY FOR PUBLIC DIPLOMACY AND PUBLIC AFFAIRS	Principal Office	No significant change.
R	ECA	230133	ECA-IIP/BF	OFFICE OF BUDGET AND FINANCE	Office	Abolish office and transfer functions to CGFS.
R	S	011414	R/FIMI	COUNTER FOREIGN INFORMATION MANIPULATION AND INTE	Special Office	Abolish office.
R	ECA	230100	ECA/IIP/EX	OFFICE OF THE EXECUTIVE DIRECTOR	Office	Abolish office; functions transferred to M family shared-services or assumed by family-level EX office.
R	GPA	101400	GPA/EX	OFFICE OF THE EXECUTIVE DIRECTOR	Office	Abolish office; functions transferred to M family shared-services or assumed by family-level EX office.
R	GPA	104200	GPA/DC/CR	OFFICE OF CREATIVE	Office	Merge into Office of Content Strategy (GPA/DC/CS).
R	ECA	232300	ECA/PE/S	OFFICE OF THE U.S. SPEAKER PROGRAM	Office	Merge office into Office of International Visitors (ECA/PE/V).
R	ECA	231300	ECA/A/S	OFFICE OF GLOBAL EDUCATIONAL PROGRAMS	Office	Merge office into Office of Academic Exchanges (ECA/A/E) and Office of American Spaces (ECA/P/AS).
S	S	010140	S/GWI	OFFICE OF GLOBAL WOMEN'S ISSUES	Special Office	Abolish office - all bureaus and offices will have increased responsibility for ensuring promotion of women's rights and empowerment.
S	S	010169	S/SRGIA (aka E/SDU)	OFF OF THE SPEC REP FOR GLOBAL INTERGOV AFF (aka "Subnational Diplomacy Unit")	Special Office	Abolish office and transfer continuing functions.
S	S	010168	S/NKP	OFF OF THE SPEC REPRESENT OF NORTH KOREA POLICY	Special Office	Abolish office and transfer continuing functions.
S	INR	061300	INR/AO	OFFICE OF ANALYTIC OUTREACH	Office	Abolish office and transfer continuing functions.
S	GHSD	191100	GHSD/SCE	OFFICE OF STRATEGY, COMMUNICATIONS, AND HEALTH EQU	Office	Abolish office and transfer continuing functions.
S	L	042000	L/PIL	PRIVATE INTERNATIONAL LAW	Office	Abolish office and transfer continuing functions.
S	S	010135	S/GC	SPECIAL ENVOY FOR CLOSURE OF THE GUANTANAMO DETENTION FACILITY	Special Office	Abolish office and transfer continuing functions.
S	S	010106	S/SRAP	SPECIAL REPRESENTATIVE FOR AFGHANISTAN AND PAKISTAN	Special Office	Abolish office and transfer continuing functions.
S	S	010187	S/DPRK	SPECIAL REPRESENTATIVE FOR NORTH KOREA	Special Office	Abolish office and transfer functions to Bureau of East Asian and Pacific Affairs (EAP).
S	GHSD	191350	GHSD/PEPFAR/M B	OFFICE OF MANAGEMENT AND BUDGET	Office	Abolish office and transfer positions and functions to CGFS
S	GHSD	191422	GHSD/HD/RMD	OFFICE OF REGIONAL AND MULTILATERAL DIPLOMACY	Office	Abolish office and transfer positions and functions to E.
S	S	010189	S/CCSO	CLIMATE CHANGE SUPPORT OFFICE	Special Office	Abolish office.
S	S	010182	S/INI	COORDINATOR FOR IRAN NUCLEAR IMPLEMENTATION	Special Office	Abolish office.
S	S	010185	S/IAG	IRAN ACTION GROUP	Special Office	Abolish office.
S	S	010179	S/RGA	OFFICE OF RELIGION AND GLOBAL AFFAIRS	Special Office	Abolish office.
S	S	010173	S/CCI	OFFICE OF THE COORDINATOR FOR CYBER ISSUES	Special Office	Abolish office.
S	S	011101	S/OF	OPEN FORUM	Special Office	Abolish office.
S	S	010176	S/SACSED	SEN ADV FOR CIVIL SOCIETY AND EMERGING DEMOCRACIES	Special Office	Abolish office.
S	S	010188	S/SPEC	SPECIAL PRESIDENTIAL ENVOY FOR CLIMATE	Special Office	Abolish office.
S	S	010186	S/SRAR	SPECIAL REPRESENTATIVE FOR AFGHAN RECONCILIATION	Special Office	Abolish office.
S	S	010184	S/SRS	SPECIAL REPRESENTATIVE FOR SYRIA ENGAGEMENT	Special Office	Abolish office.

S	GHSD	191200	GHSD/EX	OFFICE OF THE EXECUTIVE DIRECTOR	Office	Abolish office; functions transferred to M family shared-services or assumed by family-level EX office.
S	L	043000	L/EX	OFFICE OF EXECUTIVE DIRECTOR	Office	Abolish office; functions transferred to M family shared-services or assumed by S/ES-EX.
S	S	010130	S/OCR	OFFICE OF CIVIL RIGHTS	Special Office	Merge into Office of Civil Rights and Ombudsman (S/OCR).
S	S	010127	S/O	OFFICE OF THE OMBUDSMAN	Special Office	Merge into Office of Civil Rights and Ombudsman (S/OCR).
S	INR	062700	INR/EUR	OFFICE OF ANALYSIS FOR EUROPE	Office	Merge into Office of Analysis for Europe and Russia (INR/EUR).
S	INR	062900	INR/REA	OFFICE OF ANALYSIS FOR RUSSIA AND EURASIA	Office	Merge into Office of Analysis for Europe and Russia (INR/EUR).
S	H	070320	H/RGF/GF	STAFF DIRECTOR FOR GLOBAL AND FUNCTIONAL AFFAIRS	Office	Merge into Office of Regional, Global and Functional Affairs (H/RGF/RGF).
S	H	070310	H/RGF/R	STAFF DIRECTOR FOR REGIONAL AFFAIRS	Office	Merge into Office of Regional, Global and Functional Affairs (H/RGF/RGF).
S	INR	061010	INR/WATCH	INR WATCH	Office	Merge into Office of the Watch and Executive Support (INR/WES).
S	INR	061400	INR/INT	OFFICE OF ANALYTIC INTEGRATION	Office	Merge into Office of the Watch and Executive Support (INR/WES).
S	GHSD	191420	GHSD/HSD/HD	DEPUTY COORDINATOR FOR HEALTH DIPLOMACY	Deputate (DAS)	Merge office and transfer positions across new GHSD verticals realigned under U/S for Economic Growth, Energy and the Environment (E).
S	GHSD	191410	GHSD/HSD/HS	DEPUTY COORDINATOR FOR HEALTH SECURITY	Deputate (DAS)	Merge office and transfer positions across new GHSD verticals realigned under U/S for Economic Growth, Energy and the Environment (E).
S	GHSD	191320	GHSD/PEPFAR/P RIME	OFFICE OF EPIDEMIOLOGY AND PROGRAM DATA	Office	Merge office and transfer positions across new GHSD verticals realigned under U/S for Economic Growth, Energy and the Environment (E).
S	GHSD	191330	GHSD/PEPFAR/F PS	OFFICE OF FINANCIAL AND PROGRAM SUSTAINABILITY	Office	Merge office and transfer positions across new GHSD verticals realigned under U/S for Economic Growth, Energy and the Environment (E).
S	GHSD	191412	GHSD/HS/GHS	OFFICE OF GLOBAL HEALTH SECURITY	Office	Merge office and transfer positions across new GHSD verticals realigned under U/S for Economic Growth, Energy and the Environment (E).
S	GHSD	191421	GHSD/HD/HDCD	OFFICE OF HEALTH DIPLOMACY & CAPACITY DEVELOPMENT	Office	Merge office and transfer positions across new GHSD verticals realigned under U/S for Economic Growth, Energy and the Environment (E).
S	GHSD	191411	GHSD/HS/IDOR	OFFICE OF INFECTIOUS DISEASES & OUTBREAK RESPONSE	Office	Merge office and transfer positions across new GHSD verticals realigned under U/S for Economic Growth, Energy and the Environment (E).
S	GHSD	191340	GHSD/PEPFAR/M SR	OFFICE OF MULTISECTOR RELATIONS	Office	Merge office and transfer positions across new GHSD verticals realigned under U/S for Economic Growth, Energy and the Environment (E).
S	GHSD	191310	GHSD/PEPFAR/P Q	OFFICE OF PROGRAM QUALITY	Office	Merge office and transfer positions across new GHSD verticals realigned under U/S for Economic Growth, Energy and the Environment (E).
S	GHSD	191300	GHSD/PEPFAR	PRINCIPAL DEPUTY COORDINATOR FOR PEPFAR	Principal Office	Merge office and transfer positions across new GHSD verticals realigned under U/S for Economic Growth, Energy and the Environment (E).
S	S	010174	S/TECH	SPECIAL ENVOY FOR CRITICAL AND EMERGING TECHNOLOGY	Special Office	Merge office into Bureau for Cyberspace and Digital Policy (CDP).
S	GHSD	190000	GHSD	COORDINATOR, BUREAU OF GLOBAL HEALTH SECURITY AND DIPLOMACY	Bureau	Realign bureau under U/S for Economic Growth, Energy and the Environment (E). Receiving continuing ex-USAID health programs.
S	D-MR	010150	F	DIRECTOR, OFFICE OF FOREIGN ASSISTANCE	Office	Realign office under new U/S for Foreign Assistance and Humanitarian Affairs (F).
S	D-MR		F/MO	MANAGEMENT AND OPERATIONS	Office	Realign office under new U/S for Foreign Assistance and Humanitarian Affairs (F).
S	D-MR		F/PPS	PLANNING, PERFORMANCE, AND SYSTEMS	Office	Realign office under new U/S for Foreign Assistance and Humanitarian Affairs (F).
S	D-MR		F/PA	POLICY ANALYTICS	Office	Realign office under new U/S for Foreign Assistance and Humanitarian Affairs (F).
S	D-MR		F/RA	RESOURCES AND APPROPRIATIONS	Office	Realign office under new U/S for Foreign Assistance and Humanitarian Affairs (F).
S	S	010190	S/PGII	COOR FOR PARTNERSHIP FOR GLOBAL INFRA AND INVEST	Office	Realign under A/S for Economic, Energy and Business Affairs (EEB).
S	S	011210	S/SC	OFFICE OF SANCTIONS COORDINATON	Special Office	Realign under A/S for Economic, Energy and Business Affairs (EEB).
S	S	010191	S/AUKUS	OFFICE OF THE AUKUS SENIOR ADVISOR	Office	Realign under U/S for Arms Control and International Security (T).
S	INR	063200	INR/ECON	OFFICE OF ECONOMIC ANALYSIS	Office	Receives positions and functions from Office of Chief Economist
S	L	041500	L/HRR	HUMAN RIGHTS AND REFUGEE AFFAIRS	Office	Rename Office of Human Rights and Migration (L/HRM).

S	INR	062800	INR/SA	OFFICE OF ANALYSIS FOR SOUTH ASIA	Office	Rename Office for Analysis for South and Central Asia (INR/SCA).
S	S	010108	S/SEIPN	SPECIAL ENVOY FOR ISRAELI-PALESTINIAN NEGOTIATIONS	Special Office	Rename Special Envoy for the Middle East.
T	ADS	198450	ADS/NNRRC	NATIONAL AND NUCLEAR RISK REDUCTION CENTER	Office	Abolish office and transfer continuing functions to INR.
T	ADS	198010	ADS/FO	ASSISTANT SECRETARY FOR ARMS CONTROL, DETERRENCE, AND STABILITY	Bureau	Abolish office and transfer continuing functions.
T	ADS	198420	ADS/NA	DEP ASST SEC FOR NUCLEAR AFFAIRS	Deputate (DAS)	Abolish office and transfer continuing functions.
T	ADS	198410	ADS/RSA	DEP ASST SEC FOR REGIONAL SECURITY AFFAIRS	Deputate (DAS)	Abolish office and transfer continuing functions.
T	ISN	197410	ISN/P/PC	OFFICE OF POLICY COORDINATION	Office	Abolish office and transfer continuing functions.
T	PM	014170	PM/SRAC	OFFICE OF STRATEGIC RESOURCING, ANALYTICS, AND COMMUNICATIONS	Office	Abolish office and transfer continuing functions.
T	ISN	197400	ISN/P	PDAS FOR INTL SEC & NONPROLIFERATION POLICY, PROG	Deputate (DAS)	Abolish office and transfer continuing functions.
T	ADS	198400	ADS	PRINCIPAL DEPUTY ASSISTANT SECRETARY	Deputate (DAS)	Abolish office and transfer continuing functions.
T	ISN	197005	ISN/SRNN	SPEC REP TO THE PRESIDENT FOR NUCLEAR NONPROF	Special Office	Abolish office and transfer continuing functions.
T	ISN	197420	ISN/P/CPA	OFFICE OF CONGRESSIONAL & PUBLIC AFFAIRS	Office	Abolish office; functions performed by new family-level office (T/Outreach).
T	ISN	197080	ISN/EX	OFFICE OF THE EXECUTIVE DIRECTOR	Office	Abolish office; functions transferred to M family shared-services or assumed by family-level EX office.
T	ISN	197015	ISN/TR	COORDINATOR FOR THREAT REDUCTION PROGRAMS	Special Office	Merge into New Bureau of Arms Control and Nonproliferation (ACN), including Office of Nuclear Affairs (ACN/NA).
M	M		M/GA	OFFICE OF GLOBAL ACQUISITIONS	Office	New office.
M	M		M/EX	OFFICE OF THE EXECUTIVE DIRECTOR	Office	New office.
T	ADS	198470	ADS/VPO	OFF OF VERIFICATION, PLANNING AND OUTREACH	Office	Merge into New Bureau of Arms Control and Nonproliferation (ACN), including Office of Strategic Stability and Extended Deterrence (ACN/SSD).
T	ADS	198440	ADS/NA/SSD	OFFICE OF STRATEGIC STABILITY AND DETERRENCE	Office	Merge into New Bureau of Arms Control and Nonproliferation (ACN), including Office of Strategic Stability and Extended Deterrence (ACN/SSD).
T	ADS	198430	ADS/NA/MNA	OFFICE MULTILATERAL AND NUCLEAR AFFAIRS	Office	Merge into New Bureau of Arms Control and Nonproliferation (ACN), including the Office of Multilateral Nonproliferation Affairs (ACN/MNA).
T	ISN	197330	ISN/NP/BPS	OFFICE OF BIOLOGICAL POLICY STAFF	Office	Merge into Office of Chemical and Biological Convention Affairs (ACN/CBC).
T	ADS	198490	ADS/RSA/CBW	OFFICE OF CHEMICAL AND BIOLOGICAL WEAPONS AFFAIRS	Office	Merge into Office of Chemical and Biological Convention Affairs (ACN/CBC).
T	ISN	197320	ISN/NP/NESS	OFF OF NUCLEAR ENERGY, SAFETY AND SECURITY	Office	Merge into Office of Nuclear Affairs (ACN/NA).
T	ADS	198480	ADS/ESC	OFFICE OF EMERGING SECURITY CHALLENGES	Office	Merge office into Bureau of Emerging Threats (ET) and Bureau of Arms Control and Nonproliferation (ACN).
T	PM	014500	PM/GPI	GLOBAL PROGRAMS AND INITIATIVES	Office	Merged into Office of Security Assistance (PM/SA).
T	PM	014300	PM/POLAD	OFFICE OF FOREIGN POLICY ADVISORS	Office	Merged into Office of State-Defense Exchange (PM/SDE).
T	ISN	197001	ISN/OAS	ASSISTANT SECRETARY FOR INTERNATIONAL SECURITY AND NONPROLIFERATION	Bureau	Rename Bureau of Arms Control and Nonproliferation (ACN).
T	ISN	197100	ISN/ISP	DEP ASST SEC FOR INTL SECURITY POLICY	Deputate (DAS)	Rename DAS for Counterproliferation Policy (ACN/CP).
T	ISN	197200	ISN/NPP	DEPUTY ASSISTANT SECRETARY FOR INTERNATIONAL SECURITY AND NONPROLIFERATION PROGRAMS	Deputate (DAS)	Rename DAS for Security Assistance Programs (ACN/SA).
T	ADS	198460	ADS/RSA/RSC	OFFICE OF REGIONAL SECURITY COOPERATION	Office	Rename Office of Conventional Arms Control (ACN/CAC).
T	ISN	197120	ISN/ISP/CATR	OFFICE OF CONVENTIONAL ARMS THREAT REDUCTION	Office	Rename Office of Conventional Technology Transfer Policy (ACN/CTT).
T	ISN	197430	ISN/P/CTP	OFFICE OF CRITICAL TECHNOLOGY PROTECTION	Office	Rename Office of Countering Technological Competition (ACN/CTC).
T	ISN	197310	ISN/ NP/MNSA	OFF OF MULTILATERAL NUCLEAR AND SECURITY AFF	Office	Rename Office of Multilateral Nonproliferation Affairs (ACN/MNA).

T	ISN	197130	ISN/ISP/MBC	OFF OF MISSILE, BIOLOGICAL & CHEMICAL NONPROLIF	Office	Rename Office of Weapons of Mass Destruction and Missile Controls (ACN/WMC).
T	ISN	197280	ISN/NPP/WMDT	OFFICE OF WEAPONS OF MASS DESTRUCTION	Office	Rename Office of Weapons of Mass Destruction Response and Planning (ACN/WRP).

STATE DEPARTMENT REORGANIZATION: ESTIMATED FUNDING CHANGES BY BUREAU (\$ thousands)

Bureau / Organization	Appropriation / Fund Source	Total Funding Reduction	Total Funding Increase	Funding Net Change
A	DP Operations	(38,528)	17,930	(20,598)
A	DP Public Diplomacy	-	1,954	1,954
A	<i>WCF</i>	(58,615)	-	(58,615)
ADS	DP Operations	(11,089)	28,721	17,632
AF	<i>No change</i>	-	-	-
BP	<i>No change</i>	-	-	-
CA	<i>CBSP</i>	(759,589)	-	(759,589)
CDP	DP Operations	(19,503)	4,080	(15,422)
CGFS	DP Operations	(5,097)	40,904	35,808
CGFS	DP Public Diplomacy	-	2,336	2,336
CGFS	<i>CBSP</i>	-	6,629	6,629
CSO	DP Operations	(20,992)	-	(20,992)
CT	DP Operations	(16,570)	-	(16,570)
DRL	DP Operations	(2,124)	-	(2,124)
DS	<i>WSP</i>	(10,194)	-	(10,194)
DT	DP Operations	(12,494)	38,783	26,289
DT	<i>CBSP</i>	-	744,465	744,465
EAP	<i>No change</i>	-	-	-
ECA	<i>ECE</i>	(12,530)	-	(12,530)
E/FO	DP Operations	-	2,126	2,126
E/FO	DP Public Diplomacy	(2,677)	-	(2,677)
E/GFS	<i>No change</i>	-	-	-
E/STAS	DP Operations	(1,062)	-	(1,062)
E/OCE	DP Operations	(1,105)	-	(1,105)
EB	DP Operations	(2,634)	6,859	4,225
ENR	DP Operations	(20,800)	-	(20,800)
EUR	DP Operations	(1,997)	-	(1,997)
F/EX	DP Operations	-	5,522	5,522

Bureau / Organization	Appropriation / Fund Source	Total Funding Reduction	Total Funding Increase	Funding Net Change
FSI	DP Operations	(153,346)	-	(153,346)
FSI	<i>CBSP</i>	-	5,734	5,734
GHSD	DP Operations	(8,328)	-	(8,328)
GPA	DP Operations	(1,062)	-	(1,062)
GPA	DP Public Diplomacy	(5,097)	212	(4,885)
GTM	DP Operations	(108,639)	-	(108,639)
PERT	<i>CBSP</i>	-	2,761	2,761
PERT	DP Operations	-	358,592	358,592
PERT Special Complement	DP Operations	-	11,145	11,145
INL	<i>INCLE</i>	(1,699)	-	(1,699)
INR	DP Operations	(4,718)	4,718	-
IO	DP Operations	(3,317)	-	(3,317)
ISN	DP Operations	(49,065)	-	(49,065)
J/GCJ	DP Operations	(3,441)	-	(3,441)
J/SEAS	DP Operations	(1,785)	-	(1,785)
J/TIP	DP Operations	(9,686)	-	(9,686)
L	DP Operations	(1,062)	-	(1,062)
M	DP Operations	-	-	-
M/EX	DP Operations	-	54,295	54,295
M/FA	DP Operations	-	1,274	1,274
M/GA	<i>WCF</i>	-	63,841	63,841
M/OFM	DP Operations	(1,487)	2,124	637
MED	DP Operations	(6,584)	-	(6,584)
M/SS	DP Operations	(23,750)	-	(23,750)
NEA	<i>No change</i>	-	-	-
OBO	<i>ESCM</i>	(8,326)	-	(8,326)
OES	DP Operations	(11,430)	-	(11,430)
PM	<i>No change</i>	-	-	-
PRM	<i>ERMA</i>	(14,527)	-	(14,527)
R	DP Public Diplomacy	(4,885)	19,073	14,188

Bureau / Organization	Appropriation / Fund Source	Total Funding Reduction	Total Funding Increase	Funding Net Change
R/PPR	DP Public Diplomacy	(4,290)	-	(4,290)
S	DP Operations	(19,758)	7,691	(12,067)
CPR	DP Operations	(1,062)	-	(1,062)
SCA	DP Public Diplomacy	(849)	-	(849)
T/FO	DP Operations	-	2,933	2,933
T/ET	DP Operations	-	11,089	11,089
T/EX	DP Operations	-	-	-
WHA	DP Operations	-	-	-
Grand Total		(1,445,792)	1,445,792	-



Report to Congress on the Reporting Structure of the Bureau of Cyberspace and Digital Policy

Consistent with section 1(i)(4)(B) of the State Department Basic Authorities Act of 1956, the Department of State is submitting this report regarding its intent to realign the Bureau of Cyberspace and Digital Policy (CDP) to report to the Under Secretary for Economic Growth, Energy, and Environment (E).

Since its establishment, CDP has played a central role in advancing U.S. diplomatic initiatives in cyberspace and digital policy, including international engagement on cybersecurity, countering foreign cyber threats, and negotiating multilateral agreements on digital standards. It will continue to do so. Realigning the CDP Bureau to report to E is part of the broader restructuring of the Department of State, as outlined in a separate congressional notification, and one that will better align – and indeed, elevate – CDP’s central functions with functions across the rest of the Department.

The E family is broadly focused on promoting U.S. commercial, trade, and business interests across the world. CDP has a crucial role promoting America’s leading technology industry and standards across globe. Realigning CDP to report to E will ensure that these interests are intertwined with the Department’s trade and commercial diplomacy activities. CDP’s capacity to advance the interests of American technology abroad will be supplemented with the functions, and certain personnel, of the offices of the Special Envoy for Critical and Emerging Technology (S/TECH) and the Science and Technology Adviser (STAS). Functions of OES’ Office of Science and Technology Cooperation will also be realigned to CDP. Following the planned reorganization, CDP will be even more effective in leading the

Department's efforts in commercial cyber activity. As CDP focuses on its statutory role and commercial priorities, certain functions of the bureau will be realigned to other Department components. Under the direction of E, CDP will better coordinate with these and other Department components to advance U.S. foreign policy. Taking these considerations into account, the Department assesses that realigning CDP to report to E will help the head of the bureau to carry out CDP's statutory functions more effectively.

The Department has undertaken a consultation process regarding the change in reporting lines both within and outside the Department, and will continue to listen to feedback from these and other stakeholders through engagement on the broader reorganization. For example, congressional briefings on the broader Department reorganization included plans for the reporting line for CDP. Department leadership also held several extensive internal consultations, including consulting with affected bureaus, Under Secretaries / Senior Officials, and with the broader Department workforce, who submitted various comments about CDP as part of the broader reorganization deliberations. The Secretary, who is serving as the National Security Advisor, has also considered interagency equities and concluded that the proposed moves further the broader interests of the United States and federal government.